MINTUES OF THE SEVENTH ROUND OF TWO DAYS WORKSHOP ON PLANNING & IMPLEMENTATION OF RASHTRIYA MADHYAMIK SHIKSHA ABHIYAN (RMSA) HELD AT DELHI ON 21st NOVEMBER & 22nd NOVEMBER 2011

"An initiative not only brings change But also brings growth"

The seventh round of two-days Regional Workshops on capacity building of District functionaries on Planning & Implementation of Rashtriya Madhyamik Shiksha Abhiyan (RMSA) with a pair of three states was organised by Department of Secondary Education, MHRD, GoI in Delhi **on 21st November -22nd November, 2011**, strove to evolve clear roadmap for the next year by delving deep into the strengths and weaknesses of the efforts mounted so far for planning by the RMSA to reach out to the need based district plans, including the ones belonging to socially disadvantage groups and weaker sections and bring them within the fold of secondary education. Focus of the workshop was on critical and nuanced examination of the processes shaping our strategies with the objective of enhancing the preparedness level of the project functionaries to remove the bottlenecks and tighten the nuts and bolts wherever required and envision a robust, smoother and speedier regime of the interventions for the secondary education Act 2009 in a manner that they are not looked upon as mere project interventions, but an integral part of the states' educational plan and strategy.

- 1.2 In Delhi three states were invited to participate. All three states, **Rajasthan & Delhi** were participated. In total, around 70 participants were present in the workshop.
- 1.3 The list of the participants is attached at **Annexure I.**
- 1.4 The list of the objectives and schedule are at **Annexure II and III** respectively

2 Approach and methodology of the workshop: -

2.1 Context for the discussion on agenda items was set up by four documents: minutes of the states/UTs, recommendations of several forums/discussion on RMSA, RTE Act, 2009 and the key observations of the appraisal reports of the States/UTs on all the components/aspects of the planning including infrastructures. Before the participants buckled down to the analysis of the issues agenda item wise, their attention was drawn to the term need based incorporated in the framework and grass root realities which talks of enabling each and every child to compete secondary education up-to class-X and this secondary education stipulates, has to be in the mother tongue, as far as practicable, in a neighbourhood school and in a child friendly manner.

2.2 The spirit when they underscore the issues of Social Access, mechanism to track the retention and learning achievement of mainstreamed students, arrangements for continued education of migrant children, flexibility in the formal secondary school education framework and special attention to the need of disadvantaged children, especially in the special focus districts, it was explained. As regards the implications of the terms 'Need Based', it was mentioned that it subsumes all the measures required to

be taken to enable an out-of-school-child to join a formal secondary school in a class appropriate to his/her age and pursue education up to class-X and these may take the form of open schooling facilities, residential schools, hostels etc.

2.3 In view of the consensus that it has been long since a comprehensive experience sharing on Quality and Equity related issues among the States/UTs happened, it was decided to discuss each of the agenda items in a group of five to six concerning all the components of RMSA and this was done by each State/UT first getting down its response to the questions/issues underlined in respect of that agenda item, sharing them with other States/UTs, discussing if the strategies adopted by them answer or meet some of the key concerns and challenges faced by the state adequately and tracing out the future course of action in respect of the agenda item.

2.4 Each group then presented its future course of action to the whole body of participants to be followed by the sharing of views on the desirability, implement ability and efficacy of the suggested measures. TSG Consultants facilitated the group discussions. Given the inevitable inter-linkages and complimentarily of the different agenda items, it was experienced that many of the sub-texts of the subsequent agenda items got unravelled in course of discussion on the preceding agenda items. This not only helped in time management, but also facilitated the consolidation of emerging action points.

3. Programme

The programme started at 9.30 am. Officials and all the participants were present. A cross section of academic community at Scope Complex, New-Delhi, ranging from the State Deputy Project Director, RMSA, and the TSG Consultants & Senior Consultants to the delegates of DEOs/DPCs gathered at Delhi, from different parts of the districts of the three states-**Rajasthan & Delhi**.

4. Inaugural session

4.1 The inaugural ceremony started with the welcome address by **Shri S.K Sharma**, Project Manager, RMSA, EdCIL, New Delhi followed by introductory remarks. He stated the following key points:

- That this two days' workshop will benefit the states of **Delhi** and **Rajasthan** in improving their planning & implementation at district level as the RMSA is a decentralised programme at District/School level.
- He also recalled that the programme was launched in 2009 where 33 states/UTs submitted their plan in the first phase. And further informed that this is the 7th workshop in series where all types of issues will be discussed in detail.
- The programme is going ahead. The vision of this programme is universal enrolment in secondary education by 2017 and universal retention by 2020. Great efforts made by our team to make the Participants well trained & equipped.
- This workshop will be very helpful for newly recruited/deputed officers in RMSA at grass root level. He wished for success of this workshop.

4.2 Shri. Altab Khan, Coordinator of the workshop and Senior Consultant, Planning, RMSA welcomed the participants and highlights the following points:

- This two days' workshop is for resolving the issues that emerged at grass root level in preparing the plan at District level.
- This programme will focus on all the components viz...Access, Quality, Civil and Equity etc on Universalization of Secondary Education.
- Apart from the above areas there is also need to focus on community mobilization, coverage of gender gap, concentration on SC, ST and Minority dominated districts. He hoped for improvement in planning and implementation level and will definitely enhance the capacity of district level functionaries.
- Advised for need based planning at State, District and school levels. Further assured that this discussion may also resolve to some extent the problems at grass root level.

He informed that similar programmes will be organised in another 6 locations/regions all over India for district and state functionaries. He further informed that Sub-Groups have been constituted for the purpose of the 12th five year plan

5. Shri. Altab Khan, Senior Consultant, Planning (RMSA) listed the key priorities for Annual work plan & Budget (AWP&B) 2012-13 and revisiting key issues on planning & implementation. Before submitting the priorities & issues, he highlighted the following:

- There was a proposal for opening of 11,188 new secondary schools and strengthening of 44,000 secondary schools during 11th Five Year Plan, targets for 32 lakh additional enrolments, 1.79 lakhs additional teachers and 88,500 additional classrooms under universalization of secondary education.
- More emphasis is on gender and social parity, improvement in enrolment of disadvantaged groups like girls, SCs, STs, Minorities and other disadvantaged groups. The districts having 20 % or more SCs, STs and Minorities' population are known as special focus districts.
- There are 15 SFDs (SC, ST, Minority districts in the state of Maharastra. Similarly, the state of Gujarat consists of 12 SFDs.

5.1 Key emphasises of RMSA at current will be on:

- $\checkmark\,$ Reducing insufficiency/data gaps , Reforms and expansion
- ✓ Convergence & Participation
- ✓ Staffing Pattern
- \checkmark Dropout and retention

- ✓ Capacity Building
- ✓ Planning for geographical peculiarity & Isolation and Prioritisation for AWP&B 2012-13.
- ✓ Key features of an ideal Annual Work Plan & Budget (AWP&Bs)

5.2 Revisiting some of the key issues of AWP&B which are as under:

- Absence of holistic approach towards USE with integrated quality and measurable outcomes.
- The State Component Plan reflects insufficiency and gaps in data and resourceful information in the process of bringing out district and annual plans.
- The present system of education requires drastic reforms and expansion towards pedagogy and knowledge.
- Poor planning of the weaker sections such as tribal and costal inhabitants who dropped out at large number from the secondary level
- Involvement of Academic institutions such as DIET, CTE, SIEMAT etc. in planning and plan formulation.
- Effective participation of local self government bodies in the development of schools is yet to be materialized.
- Staffing Pattern for planning and implementation of the RMSA Scheme at district and state level need to be streamline
- The drop out and retention level at 9th standard is reported to be high due to low achievement level at 8th and 9th standard
- There is an overwhelming need for capacity building on planning and implementation as well as creating a sense of accountability and professionalism, more especially at the DPO level.
- Geographical peculiarity and isolation necessitates treating each and every inhabited area as independent planning unit, requiring complete infrastructure and capacity building support.
- Concerted efforts needed to ensure decentralized, participatory and need based planning. (Copy of Presentation at Annexure-IV)

Tea Break

Session-I

Topic : Progress, Issues & Suggestions against Goal I: Access

6. Shri. Manoj Mishra explained that under RMSA all children of age group of 14-18 years will be covered. No child will be deprived of secondary education. He emphasized on the following key points:

- Implications of Access under the objectives of RMSA,
- Approach and strategy
- School mapping exercise and its essentialities in identifying the gaps on schooling facilities.
- Planning tools essential for new schools proposals.
- The good quality education for the children of age group 14-18 years will be made accessible, available and affordable.
- In 11th five year plan, 11,188 upper primary schools were proposed for upgradation, out of this 89 % target has been achieved, 44,000 secondary schools were proposed for strengthening of which 60 % target was achieved.
- As per norm, one secondary school should be within a radius of 5 km. These norms have been relaxed to 3 km for hilly areas and there should be one higher secondary schools in 7-10 km distance.
- Success is the part of Access. For success, access has to be achieved by means of transportation also, financial capacity and social stratification.
- There are challenges and problems like Physical access by Walking/Cycling, Economic condition of household, Social and conservative attitude of parents, caste/class and religion etc.
- Local politics play vital role in opening of new schools. District is the adequate level for planning process. He also briefed on the following key issues:
 - Strengthening of existing secondary school
 - Construction of Additional classrooms.
 - Deployment of subject teachers
 - Up-gradation of existing upper primary schools and Ashram schools
 - Opening of new secondary schools, if required
 - New standalone secondary schools.

He advised the strategy for access, Planning, School mapping, Geographical Information System (GIS) and Public Participation.

He suggested listing of all habitations/ Villages, High schools, Distance matrix exercises, availability of Land and Resources. Suggested for total requirement of new schools, list of notified secondary schools and list of notified upper primary schools. (Copy of **Presentation at Annexure-V**)

Session: II

Topic : Status of SEMIS: Challenges and Strategies

7. Shri. Rajeev Mehra, Sr. Consultant- Management Information System (SEMIS) emphasized on the following points:

- Each and every Field officer maintain their registers or Diary with the information related to components like: Schools, Enrolment by Caste & Category, Classrooms / Sections, Infrastructure like Water / Toilets / Furniture, Teacher (Subject Wise/ Trained), Examination results etc. These all necessary information's are collected into a format called DCF.
- What a district has to do is, only to concentrate on the quality of data which is coming from school in the form of DCF. After maintaining the SEMIS software we will see the result, that the data which is coming manually in a weak from a field can be generated within a minute at your district office.
- Requested to all the state government for supply of SEMIS data for the year 2010-11 online at the earliest.
- Mis-matching of data may be there. Indicators like Gross Enrolment Ratio (GER), Net Enrolment Ratio (NER), dropout rates, teacher pupil ratio and percentage of trained teachers etc. are derived from this data. These indicators are useful for planning at district, state and national levels
- The SEMIS data should be collected for government and private aided schools both. SEMIS data are important for planning & implementation. He instructed to maintain quality of data collected from the schools and forward to TSG.
- Now at field level, collect and analyze information on the education system to improve planning, resource allocation, monitoring, policy information and decision making.
- Required to monitor that all secondary schools should have physical facilities and trained teaching staff and ensure that each schools equipped with infrastructure like, Black Board, Furniture, Libraries, Science & Mathematics Laboratories, computer labs, toilet cluster etc.
- He discussed the 30 model tables where he pointed out that higher transition rate at secondary level would be possible if repeaters and migrants are checked time to time. (Copy of Presentation at Annexure-VI)

Session: III

Topic : Education of Satisfactory/Good Quality Including Teachers Training Progress, Modules Etc.

8. Ms. Beas Bhowmik, Sr. Consultant, Planning (Quality) emphasized the following points pertaining to quality:

- There should be clear focus on science, mathematics and English subject for improvement of quality of education.
- ICT enabled education and adolescent education should be included. Teacher community relations and students teacher interaction improve the learning environment.
- Outside visits for students and excursion visit for teachers are required for improving quality of education.
- Sometimes school building is broken and there is no light in the room. Therefore, class rooms should be constructed keeping in view of natural lighting. There should be a safe environment for girl child in the school.
- SMDC member should be given regular training. There is a provision for inservice teacher training @ Rs.300/-per day, per teacher for 5 days in RMSA for improvement of the quality of education.
- Progress should be monitored continuously. She also emphasized on additional class rooms, separate toilets for boys and girls, display of materials in the classrooms, residential accommodation for teachers in rural and hilly areas, appointment of additional teachers for improvement of Quality of education.

She also informed that an annual grant of Rs. 50000/- per school is provided in RMSA for several purposes including purchase of sports materials. (**Copy of Presentation at Annexure-VII**)

Session: IV

Topic : Progress, Issues & Constraints on Infrastructures: Civil works

9. Shri. Sushil Kumar, Sr. Consultant, Civil explained in detail about orientation on planning for civil works. One should know the new assignment and familiarize with new environment before preparing the plan. He briefed that civil works is the most important component in RMSA. It covers 70% to 90% budget. The new work is for opening of new secondary schools in un-served areas, up-gradation of upper primary schools and strengthening of existing secondary schools. He further pointed out the following:

• Civil works include construction of new school building, additional class rooms, science laboratory, purchasing of laboratory equipments, construction of head master room, office room, girls activity room, computer room, Arts and crafts

room, staff and teachers room and separate toilets for boys and girls, residential quarters for teachers, rainwater harvesting system, black board and furniture.

- He advised that the plan of district and state levels should be prepared as per the norms of the RMSA frame work. It should be according to the school mapping exercise. Besides construction, there are two parts of repairing, major repair and minor repair.
- In both the cases the school building should be owned, not rented and not on lease. For major repair, the room should be more then 10 years old and for subsequent repair, it should be completed 5 years of the last repair.
- For major repair, school building, classrooms, laboratory, library, Head master's room, office room, laboratory, library, cultural room are taken. For minor repair, the school building should be Pucca, partly Pucca or Kachha type and it should be more than or equal to 05 years old. All needs of the school should be proposed once. Number of classrooms shall be provided on the basis of growth rate of enrolment. Balance money can be used for next year.
- In case of requirements of more funds, it can be arranged from NGO, State Government or from other heads/dept. The group discussion was held, exercise was done by each group, and problems were sorted out. (Copy of Presentation at Annexure-VIII)

10. Separate Group Discussion on Civil Works

Group discussion was separately held for civil works component and their plans. Six groups were formed and an exercise was given to each group consisting DCF format of a particular school to each group. Participants took keen interest in the group work activities and all the queries were replied. Following issues & strategies have been highlighted by the groups:

- Need for additional classrooms, toilets blocks, art & craft rooms, drinking water facilities etc have been observed.
- Gaps of major & minor repairs have been identified.
- Data discrepancy in providing the gaps is also identified.
- Steps on analysing the gaps and its priorities are also observed by each team.
- Teams were able to identify the needs and priorities the gaps accordingly.
- Teams were also able to understand the gaps in filling the formats on civil works components of the existing schools.
- Teams were further trained in understanding and identifying the needs at the schools/habitations.

Session: V

Topic : Documentation, Resource Centres & Libraries under RMSA

11. Ms. Trupiti Parida, Consultant, Library document stated that there should be a library in each Secondary School. A grant of Rs. 10000/- per year is being provided by RMSA for purchase of magazine and newspapers. She mentioned that learning resource center, Granthalaya, Green stone, Koha and D-space and Directory of open access and journal (DOAJ) are the other open resource library software and are available on net. (Copy of Presentation at Annexure-IX)

Session: VI

Topic : Monitoring, Research, Supervision & Convergence

12. Smt. Babita Thakur, Sr. Consultant, Monitoring & Supervision at first defined the term monitoring, and then the rational of monitoring, how monitoring is carried out at all levels from national level to school level. She pointed out the following:

• In addition to above, evaluation and its importance were explained. Evaluation is more comprehensive than monitoring. She told that data collected through reports and records during monitoring becomes the basis for evaluation. Further, there are different ways of collection of qualitative data like research, surveys, tests interview etc. while monitoring is continuing process. Evaluation is periodic and frequently used as external tool.

The role & importance of SEMIS, field visit, e-monitoring, physical monitoring is also discussed in detail with the participants. She further stated that monitoring is collection & analysis of data whereas evaluation is comparison of actual impact of the programme against the approved planned. (**Copy of Presentation at Annexure-X**)

2ND Day Programme

Session: VII

Topic : Progress, Issues & suggestions against Goal II -Gender and Social category gaps: Equity

13. Sh. Altab Khan, Sr. Consultant mentioned the importance of equity in general and under RMSA programme in particular. He reiterated that equity may be looked into several aspects such as equal opportunity to all; irrespective to cast, creed, gender & religion, disadvantaged groups in general including all categories and in other way it focussed towards SC, ST. Minorities & OBCs (Other Backward Communities). Several issues and circumstances among the groups belonging to disadvantaged categories such as SC/ST/Minority/other disadvantaged families deprived them in receiving education in both elementary and secondary. He further highlighted the following key points:

- That RMSA seeks for an opportunity & platform for an equal facility at par with the general/regular students. Need to cover into the fold of secondary education by developing need based plans under the component so called "EQUITY" under the RMSA Scheme.
- Several initiatives such as identification of those families/groups has to be done in the pockets/areas where their education has been discontinued for several years, regions having high drop-out, areas/pockets having low retention rate and regions affected by natural disaster and also the districts affected by naxals.
- He also felt need to focus in the districts identify as 'Special Focus Districts' by the Ministry of Minority, Ministry of Tribal affairs and MHRD and recalled that there are several districts in India more than 400 districts of such category.
- RMSA provides flexibility to plan for the same. He also highlighted that RMSA has the separate chapter in this regard and is looking forward for an effective

district plans covering all above categories so as to ensure accessibility in all the components including the infrastructures and teachers, local self study materials to enable them to adapt with their local languages etc.

- He highlighted the following key points/strategies related to Equity: (Copy of Presentation at Annexure-XI)
 - > There is need to improve girls, SC, ST and Minority access to schooling.
 - > The problems relating to access, quality and equity need to be addressed under the programme.
 - North Eastern States have different geographical situation and therefore, have different types of problems & issues likewise Jharkhand has unique problems in this regard and demands separate strategies/interventions for such regions like naxalite affected districts/blocks.
 - > Dropout is high in Bihar & Jharkhand. There is need to improve the enrolment of disadvantaged groups at secondary level. SC, ST and Minority concentrated districts and blocks are to be focused.
 - > District education officers should analyse the areas in holistic way.

13.1 He highlighted several examples on different interventions/strategies adopted by different states/UTs such as:

Sammelan, Maa Beti Mela.
Conventions, special camps for girls.
Door to Door contact campaign.
Praveshotsav, retention awareness programme etc.
Publicity material e.g. Posters, handouts, T.V, etc.
Motivation camps, involving Panchayati Raj Institutions (PRT).
Involvement of NGOs in consultation with SMDC.

Session: VIII

Topic : **Progress & Process of Funds flow, financial management & norms**

14. Mrs. Amita Singla, Sr. Consultant, Finance stated the following key points in respect to finance:

- That planning process should be adopted on the basis of sector analysis i.e. factual overview, desired status and gaps.
- Strategies for setting of targets should be adopted and action plan be prepared. Budget should be prepared as per norms of RMSA and priorities must be accorded.
- The quality of secondary school needs interventions. Some schemes like ICT, IEDSS and girls hostels are going to be included in RMSA in 12th five year plan, Govt. aided schools will also be included. Provision for residential schools, Hostels, transport, toilets and ramps will be made available in RMSA. Rs. 1 crore will be given to Odisha tribal areas for improvement of quality and access. 75% share will be borne by the central govt. and 25% by the state govt.

- For North East States, the sharing pattern is 90:10. There is also provision for enhancing MMER from 2.2% to 6% in 12th five year plan. There are provisions for Rs. 58.12 lakh for 2 section schools and Rs 46.86 lakh for 1 section school under RMSA. One section school can be opened with minimum of 25-35 enrolment. If land is made available, standalone secondary school can also be opened. KGBV schools may be upgraded if the walking distance from the habitation is more than 5 km. Rs 1 lakh one time grant for laboratory, Rs 50000/- per school per year for purchasing of lab equipments and Rs 20000/- for purchase of sports equipments will be provided.
- There are provisions of teachers for new school as 1 head master + 5 teachers (2 language teachers, 1 science teacher, 1 social science teacher and 1 mathematics teacher) in RMSA. On additional enrolment of 30 children, one additional teacher will be provided. One lab attendant and one office assistant will also be provided by RMSA. There are provisions for excursion trip for teachers, visit by students to the places of heritage importance, arts and culture and in service training of teachers under RMSA. She also discussed the 30 model tables furnished by the state. (Copy of Presentation at Annexure-XII)

Session: IX

Topic: System, Use and Importance of Procurement & Disbursement including Eprocurement

15. Shri Harish Kumar, Sr. Consultant, Procurement and Disbursement stated that for purchasing of goods like Computers, Vehicles, Furniture, Stationary and books etc procurement procedure should be followed at school level, district level and State level as per guide lines described in Financial Manual & Procurement Manual of RMSA. With the advancement of technology E-procurement should be adopted. E-procurement is a paperless, time savvy and easy process for procuring goods, services and even for hiring of vehicles. He further highlighted the following points:

- To make aware of the state and district functionaries on implementation of procurement provision under RMSA.
- To aware about levels of procurement & methods of procurement.
- To aware about e-procurement procedure to be followed under RMSA for more efficiency at all the levels.
- To aware about obtaining digital signature & training from district level NIC office.
- To know the status of e-procurement platform being used by Corporation of the State.
- After brief presentation it was insisted that States should gradually move towards e-platform which is paperless, time savvy and also convenient. As e-procurement saves time, bring transparency into system, it shall be mandatory for states to adopt the electronic platform as per threshold mentioned in annexure IX.2 of FMP

manual. The procedure of getting training from district offices of NIC is free of cost. How to obtain a digital signature certificate from NIC was also informed to participants from states. The procedure for getting a user ID & password and process for obtaining DSC (Digital Signature Certificate) was also informed. For issuing DSC generally NIC charges a very nominal amount of Rs 555/- for two years which is renewable after lapse of time. To get familiar and hands at practice, it was advised to the participants that they could start e-procurement starting from small tenders like hiring of vehicles, appointment of auditors and supply of stationary etc. (Copy of Presentation at Annexure-XIII)

16. Group Work / Discussion on the Following Components:

- ✓ SEMIS
- ✓ Access
- ✓ Quality
- ✓ Equity
- ✓ Finance

Group discussions were held in the afternoon of 2nd day after all the sessions are completed. Five groups for 5 components **viz**- **Access, Quality, Equity, SEMIS and finance** were formed. The participants took keen interest in the respective components. An exercise consisting agenda items was given separately for these above components. The queries raised by the participants were also replied to their satisfaction.

Each group of the above components highlighted the key observations/clarifications after the group work activities:

16.1 SEMIS

The Group was asked to work on the following areas pertaining to SEMIS:

i) Find out the inconsistent data from the given data capture format.

ii) List out the items which are missing in the data capture format, which is important for planning and missing in DCF.

iii) Identify the issues based on the given table for example:

-Top 3 districts which are best in overall GER, Girls Retention, and Good Girls gender gap.

- Top three districts having larger fall in SC/ST GER, SC/ST drop-out and Girls GPI

The participants relating to SEMIS mentioned the following problems and sought additional ties:

- Eighth All India School Education Survey is also going on. The comparison of SEMIS data and survey may be done accordingly.
- Separate funds for emergency are required. In Assam children take shelter in the schools for 10-20 days at the time of flood.
- Provision for name of council, constituency under which the school is covered. It is not available in DCF.
- Provision for writing the school name is required.
- Provision in DCF is required for representative from educationally backward minority community in SMDC.
- Provision for CWSN category children in DCF.
- School has the library facility but no separate room provision is required in DCF.

• Stream wise range of marks should be there in DCF.

Shri Rajeev Mehra concerned consultant replied that DCF has been prepared according to National requirement. If problem exist as mentioned above, DCF may be revised/added as per State requirements. The above suggestions will be taken into consideration at later stage.

16.2. ACCESS

In the group distance matrix exercises have been carried out manually and identified the need for schooling facility like -up-gradation and new schools in the areas as per RMSA framework, having appropriate population and as per existing upper primary schools including the feeder schools nearby. Accordingly, the group has come-up with the consensus to fill the gaps of secondary schooling facility. Group has identified causes of non-up gradation of upper primary schools:

-Low population

-Enrolment less than 10 in existing upper primary school

-Low enrolment in outgoing students

-Non-availability of land in urban areas

-No enrolment in classes VII & VIII due to newly upgraded from primary to upper primary

16.3 The group also raised the following points related to Civil and Access:

- Upgradation and strengthening of Ashram schools.
- Rs. 50000/- per school grant is very less; it should be increased to Rs. 1 lakh. This money should be released earlier. Delhi govt. has not received the school grant so far.
- In desert and rural areas of Rajasthan 3 km and 5 km distance is too much for girls.
- Money for Civil Work should be released earlier.
- State schedule of Rate (SOR) is high in both the states.
- Iron and stone are used for roof in Rajasthan. The school buildings are called semi pucca.
- Budget should be released in two instalments or 40 % in May, 40 % in September and 20 % in January.
- 0, 1 matrix for school mapping was not known to the participants. It was made clear to them.

16.4 QUALITY

Following points have been asked to discuss to the group taking into account different parameters of Quality. In view of the expected action taken by the States, the plans presented by them and there is a need to discuss this issue for a focal and sustainable initiative. Mainly, the focus on the following aspects:

- State vision on quality:
- How to ensure a deeper pedagogical understanding across the state.
- How to ensure unity of thoughts across various agencies/ stake holders, like SCERT, SIE, DIET, CTE, Edn. Officials at State and Districts etc.
- Desired Outcome Indicators for children/Students.
- Core components like Curriculum & text-books, Pedagogical processes, Class room organisation, Assessment measures, Improving language competencies, Community support etc.
- Enabling components, like initiatives taken with regards to recruitment of teachers, Rationalisation of teacher deployment, improving functional efficiency of SCERT, SIE, DIETs and all middle level functionaries, teacher training on active pedagogy, Strengthening and academic role defining of district level academic institutions, Monitoring apparatus/ mechanism for class room processes, tracking of performance indicators and the initiatives required to be taken by the State to address the problems of the teachers.

• Different creative environment such as physical environment, social environment, effective environment, academic environment etc may be taken into consideration and accordingly set the result oriented interventions.

	The group on quanty inglinghted the following issues & suggestions:					
1.	Physical Environment	Solutions under RMSA				
i.	In adjusted class room, lab, library etc.	-Funds provided for new schools for physical				
ii.	In adjusted drinking water, toilet	environment up to 58.12 lakh, for existing				
	facilities.	schools under strength 36.18 lakes, minor repair				
iii.	In adjusted play ground and play	2, 5000.				
	material.					
iv.	Poor transportation facility.					
	Social Environment	Girls incentives				
i.	Gender disparity.	• Training for teachers for guidance and				
ii.	Poor relationship between teacher	counselling.				
	students.	• Meeting to be conducted and (SMDC)				
iii.	Social economic condition of people.	training for SMDC members				
iv.	Ignorant parents.	č				
	Affective Environment	• Provision of girls hostels.				
i.	Remote areas student	• Additional teachers to be appointed.				
ii.	Accessibility lack of connect with					
	neighbour villages.					
ii.	Hurdles of higher education.					
v.	People teacher ratio variation among					
	schools.					
v.	Poor nutrition.					
	Academic Environment					
i.	In time table no emphasis for co-	• Art room must be provided.				
	curricular activities.	• Financial assistance may be provided for				
ii.	Lack of TLM materials.	procuring TLM.				
ii.	Now learning is teacher's cantered.	• Educational tour to be organized.				
v.	Learning is monotonous.	• ALM (+) methodology to be adopted.				
v.	Slow learners dropping out.	• Special case for children with learning gap.				

The group on quality highlighted the following issues & suggestions:

- School grant of Rs.50, 000/- should be raised to 1Lakh for improvement of quality.
- Management training should be given to the Principal/Head master to improve the leadership quality.
- Teaching Learning Material (TLM), News Papers, Magazines, and stationary should be made available in time.
- Training modules should be prepared.
- Lack of training facility in Sikkim and Meghalaya should be made available at district level.
- There is lack of training institutes for Secondary Education. It should be made available.
- Untrained teachers are an issue in North Eastern States.
- Motivation of teachers and parents must be done on regular basis.
- Master trainer should be from Higher Education and not from teacher community.

- Book fair should be organized in vacation i.e. in December or in January
- There is lack of books in local/regional languages. Therefore, books in regional languages should be made available.
- Public awareness must also be given priority.
- Transport facility should be made available in case of difficult to reach areas.
- Competitive Seminars should be organized on regular basis.
- Teachers should be sent in vacation for visiting good performing Govt. school.
- Study tours for teachers and students could encourage and oriented.
- There should be a separate toilet for disabled/physically challenged students.
- Management training is needed for the Head Master for improvement of the leadership quality and efficiency. IIM professors should be engaged in training to the head master.
- Guidelines for utilization of school grant of Rs. 50000/- is also needed.
- Teaching skills should be developed. Remedial coaching for some specified months is needed to the Students who fail in IXth class to cope up with other Students.
- Separate common room for Girls.
- Quality of Training Learning Material (TLM) should be improved.
- Additional class rooms, toilets, computer rooms should be increased in proportion to increase in enrolment.

16.5 FINANCE

Group on Finance stated the following key pints:

- It was suggested that school grant as Rs.50,000/- should be released in the month of January. Participants desired to know that how the payment of salary of regular teachers is made.
- Due to shortage of funds, strengthening of existing schools, construction of new schools and up-gradation of Upper Primary schools is hampered.

Mrs. Singla, Sr. Consultant mentioned that RMSA was started before 3 years only. Therefore shortage of funds may be there. State Govt. is also responsible for this. Participants suggested following priorities to be taken at least in time in case of shortage of funds:

- Teachers salary
- Major repair
- Minor repair
- Teacher training
- Strengthening of existing schools
- Construction of new school
- Quality intervention
- Equity oriented activities.

16. 6 The participants also requested for the following:

• To raise the MMER for appointment of one programmer per district. There is no District Programmer in Maharashtra.

- The participants from Gujarat stated that funds for construction of school building are given to the Road and Building Department(R & B). It needs revision. They suggested that the money should be channelized, though District Education Officer (DEO), Education Inspector (EI) and Assistant Education Inspector (AEI) for proper functioning
- For shortage of land in Gujarat, vertical construction was advised. For Construction from the students of polytechnic IITs etc. It was advised that it is the responsibility of the State.

16.7 Equity & Monitoring

a) The Group on Equity also worked on Monitoring mentioned the following Problems/ Suggestions:

- Monitoring is not possible in Rajasthan due to shortage of staff.
- Additional district project coordinator (ADPC) monitors the civil works only.
- Quality of bricks, cement, quantity of iron, proper mixture of concrete, cement etc. can only be monitored if sufficient staff is available.
- The representatives of both the states repeatedly demanded the enhancement in MMER for recruiting the staff and proper functioning of administration at district level.

b) The following problems/suggestions were given by the representatives of both the states:

- Guidelines for filling in the Data Capture Format (DCF).
- Timely monitoring of quality of schools, classrooms, transition of money.
- No separate computer room, however, computers are there in some schools of Delhi.
- Need for norms of habitations.
- Population based norms should be there.
- Transportation should be provided in desert and rural areas of Rajasthan.
- Amount for library need to be enhanced to Rs. 8.5 lakh from the present level of Rs. 7.0 lakh.
- Relaxation in norms for desert areas in Rajasthan.
- Govt. aided schools should be included under RMSA.
- Representatives from Rajasthan stated that additional district project coordinators (ADPC) did not get the salary from RMSA since last two years.
- They also stated that manpower is required for maintenance of accounts; MMER needs to be enhanced.
- They also suggested that there should be some more schools exclusively for girls. Rajasthan govt. conducted ICT training but funds were provided.

16.8 The group on Equity made the following observations:

Issues & strategies

Enrolment:			
Sr. No.	Issues	Strategies	
1	Poverty	Incentives likes scholar ships, and books free bus pass, uniform etc.	
2	Illiteracy of parents	Adult education & motivating parts towards education by NGO is	
		already working is education field	
3	Child marriage	Campaign for discouraging parents and incentive to girls students	
		who have not got married below 18 years	
4	Migration	To provide jobs i.c starting of factories establishment of partial	
		residential school for each block to accommodate the children	
		(students) of migrated parents	

5	Religious reasons (i.c Muslim girls schools not allowed common schools	To start separate girls school start schools for minorities.			
6	Poor Access	Implementation strictly and imposing major penalties who bonded the child. Introducing vocational education especially for the child labour student to encourage them earning by learning.			
7	Bonded labor	To provide treatment provide transport facility.			
	Retention:				
8	Girls child	Activities must be conducted specially for girls to attract them to schools.			
9	Vocational activity for earning.	Some provision must be adopted by the state in this regard.			
10	Special classes/Bridge Courses	Special attention must be paid towards those students who drop-out and need special to come at par with regular students.			
		Drop-Out			
11	Early marriages, Child labour, Sipping care, Religious & social policies	No examination at secondary level, Grading system, Smile centred and Practical oriented education etc.			
12	School fear, lack of axes , lack of frame parts, lack of lavatories etc.	 Special school (night school). Day care (calves (ICDS) and school fear counselling etc. Following strategy may be seriously adopted: Child tracking system. Village education record. Age appropriate admission. Special training/ bridge courses. Economical/social constraints- identified & wiped out 			
	Convergence & Coordination				
13	 Lack of coordination related. Lack of staff and infrastructure in hostel. Lack of community involvement. 	Regular coordination committee meeting .Provide staff and infrastructure. Convergence meeting in state level between dept. heads headed by chief secretary. The same at Dist. level under the Dist. collector.			

- Scholarships, opportunity cost for regular attendance in the schools should be given.
- Every child should get access to difficult situations; good quality of education, no discrimination should be there.
- Girl's children are more disadvantaged, Literacy is very low in some districts, and incentives should be given to girl children.
- Gender gap is wide in some districts. Temporary residential schools should be provided.
- Increase participation of community members in planning process.
- To address the gender gap and low literacy rate; the transport facility, books, hostels and more female teachers should be provided. Group relating to Equity emphasized on the fallowing points.
- Secondary Education is not properly accessible in Tribal areas.
- Girl's students realised necessity of separate Washrooms.
- Continuous and comprehensive evaluation is needed.

- Awareness about benefits of vocational courses must be done.
- Teachers should be enhanced the capacity on counselling and guidance.

The above points kept by the group have been taken into consideration although Mr. Altab Khan explained to the group in briefs that Equity in itself as a component under RMSA does not have any norms so far. State/UTs are free to come with various innovative interventions as per need although some of the facilities like incentives in the form of cash, uniforms, awards, books etc have not been allowed separately, these may be provided by the state not under RMSA. RMSA looks forward for the kind of interventions which are need based for improving coverage, retention and reducing drop out at larger scale with more emphasized to disadvantaged groups either affected by the natural disaster or belonging to SC/ST and Minority underprivileged groups/societies. He also further advised to look into the equity action plan recently developed by MHRD accordingly state/UTs could prepare their plan otherwise they should identify the priorities.

VALEDICTORY

Sh. Altab Khan, programme coordinator thanked the participants, organisers, ASPDs and other officers of the Rajasthan & Delhi Government for making excellent representation in the 2 days workshop. He also stated that the progress of this workshop will be helpful to the participants at grass root level. Further he extends thanks on behalf of the MHRD and TSG about the interest shown by the participants coming from far flung districts of both the states. He specially thanks the ASPDs and his team regarding the support provided in the two days workshop. He thanked to all the participants as well as TSG members who took pain to join and made a successful workshop.

The workshop ended with vote of thanks

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IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011.

VENUE :- Scope Complex Lodi Road, New Delhi

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Fax **Official Email:**

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Name (in block letters)SATISH KUMAR JOSH)DesignationAd. D. P. C. R.M.S.A.State / District NameBUNDJ (RAJASTHAN)Address (Off)I FLOOR DEO (ELEMENITARY)GAMESH BAGH, DEO PURABUHDJ (RAJASTHAN)

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(Signature of the Participant)

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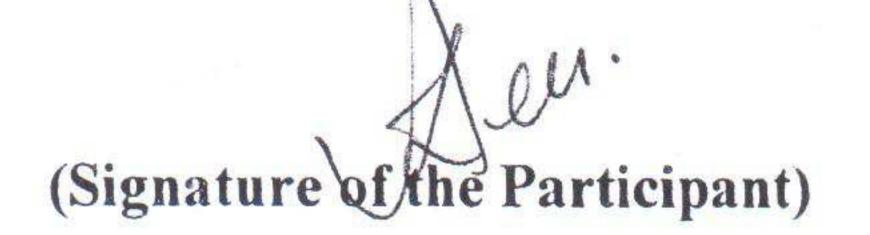
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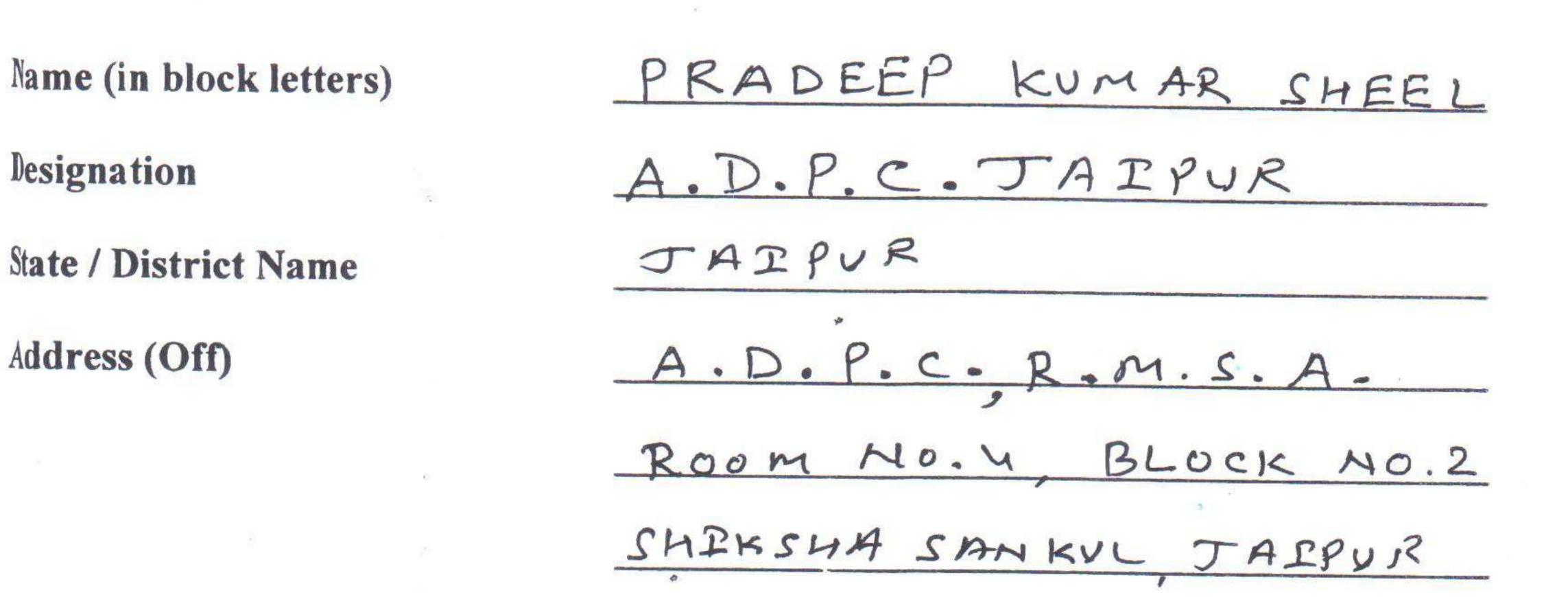
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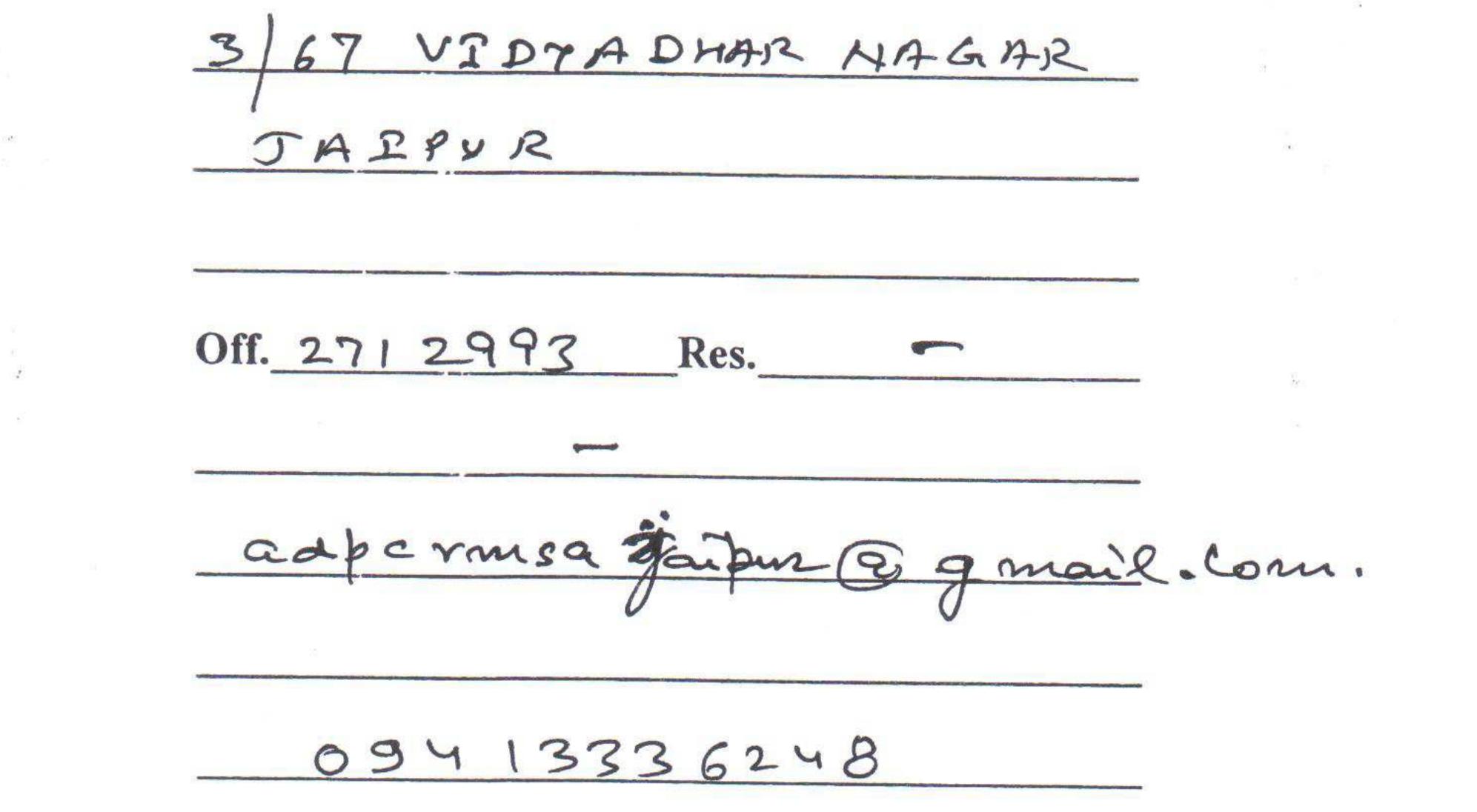
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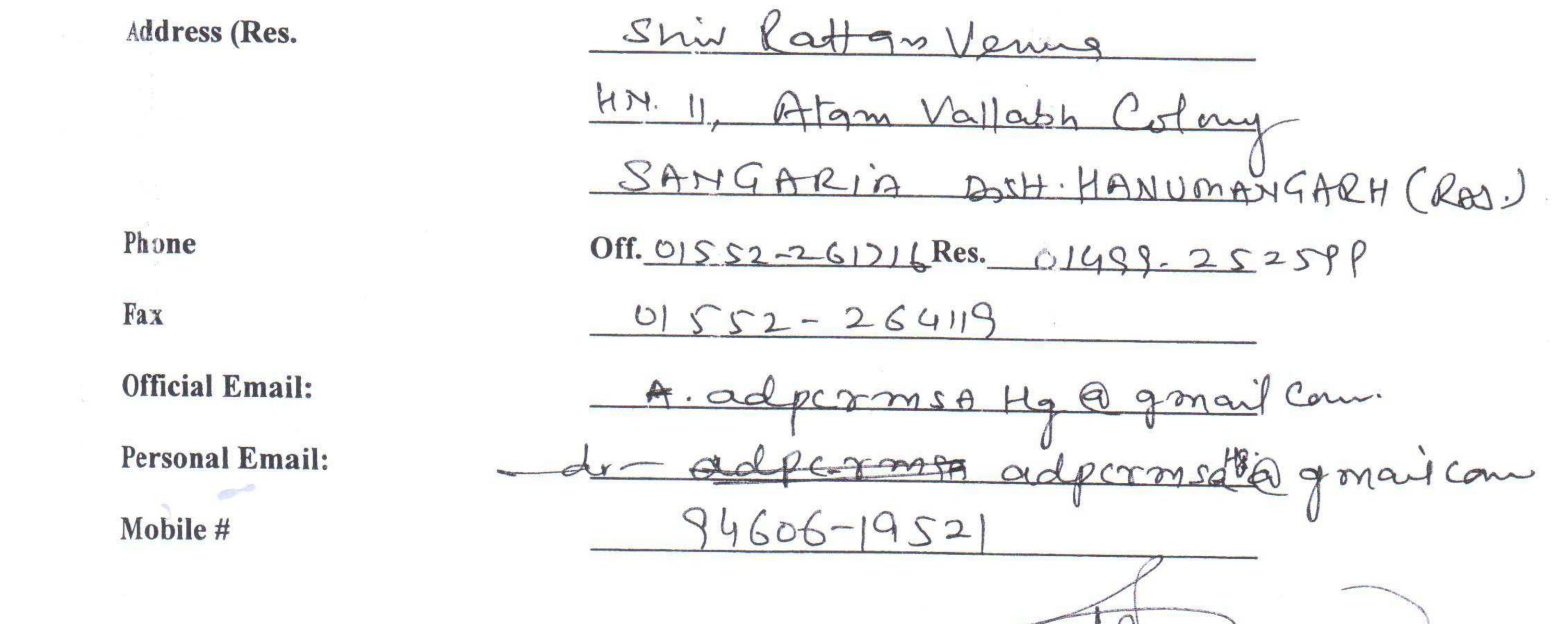
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Name (in block letters)SHIVRATTAN VERMADesignationADPC_-RMSAState / District NameRAJASTHAN- HANUMANGARAAddress (Off)SHIVRATTAN VERMA ADPC-RMSAClo DISTRICT EDUCATION OFFICER (Sec)HANUMANGARA



(Signature of the Participant)

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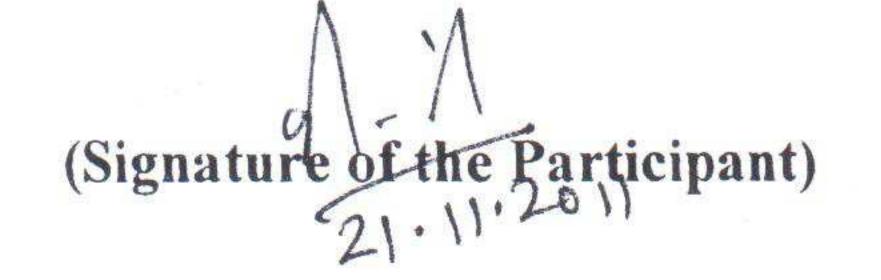
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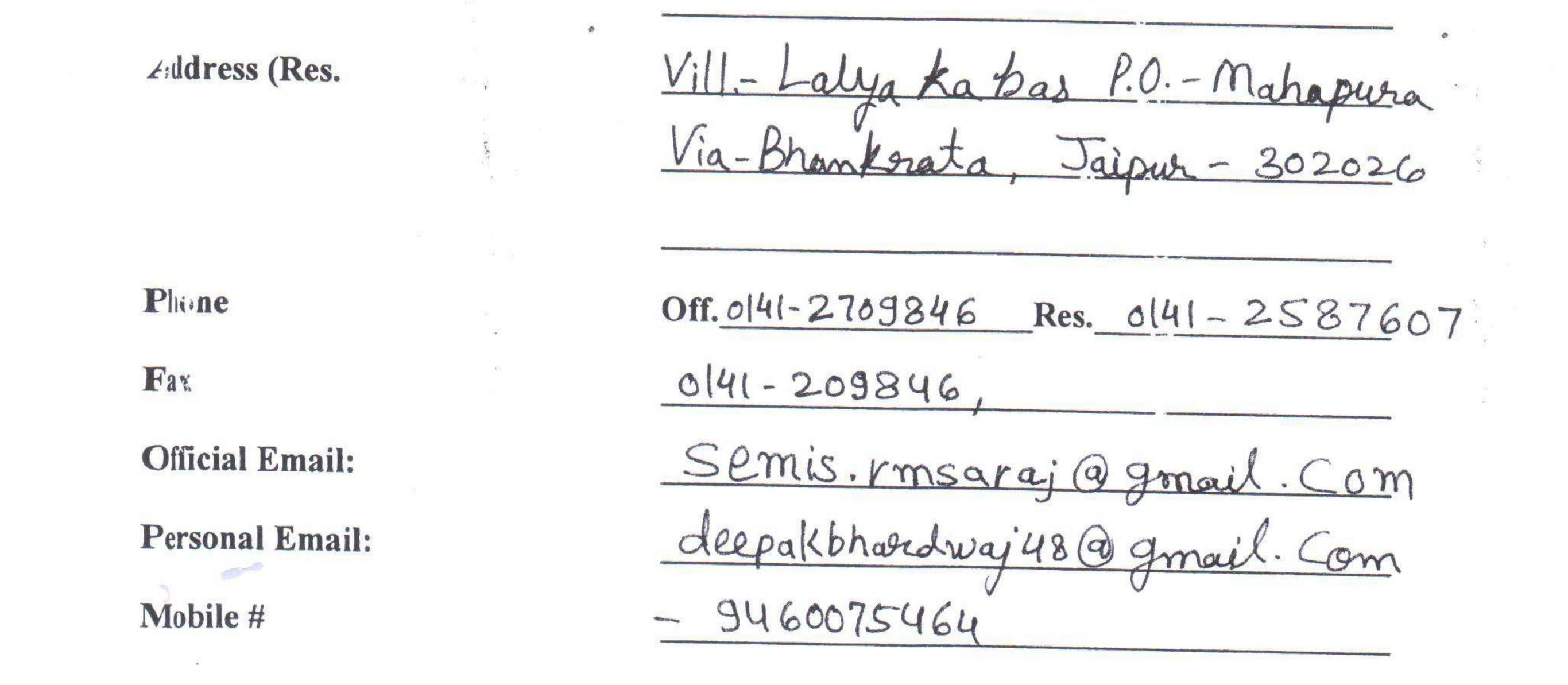
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Name (in block letters)DEEPAK BHARDWAJDesignationPROGRAMME OFFICERState / District NameRAJASTHANAddress (Off)Dr. Radhakrischman Shiksha Sankul,
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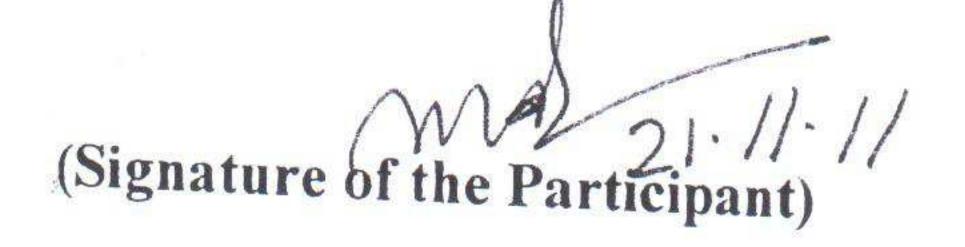
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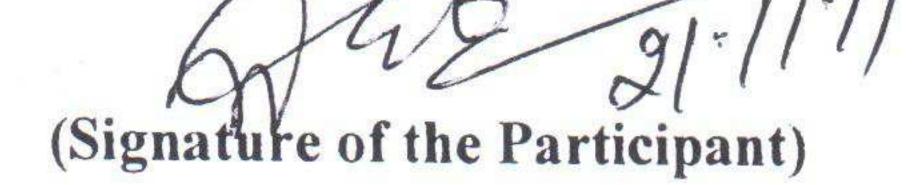
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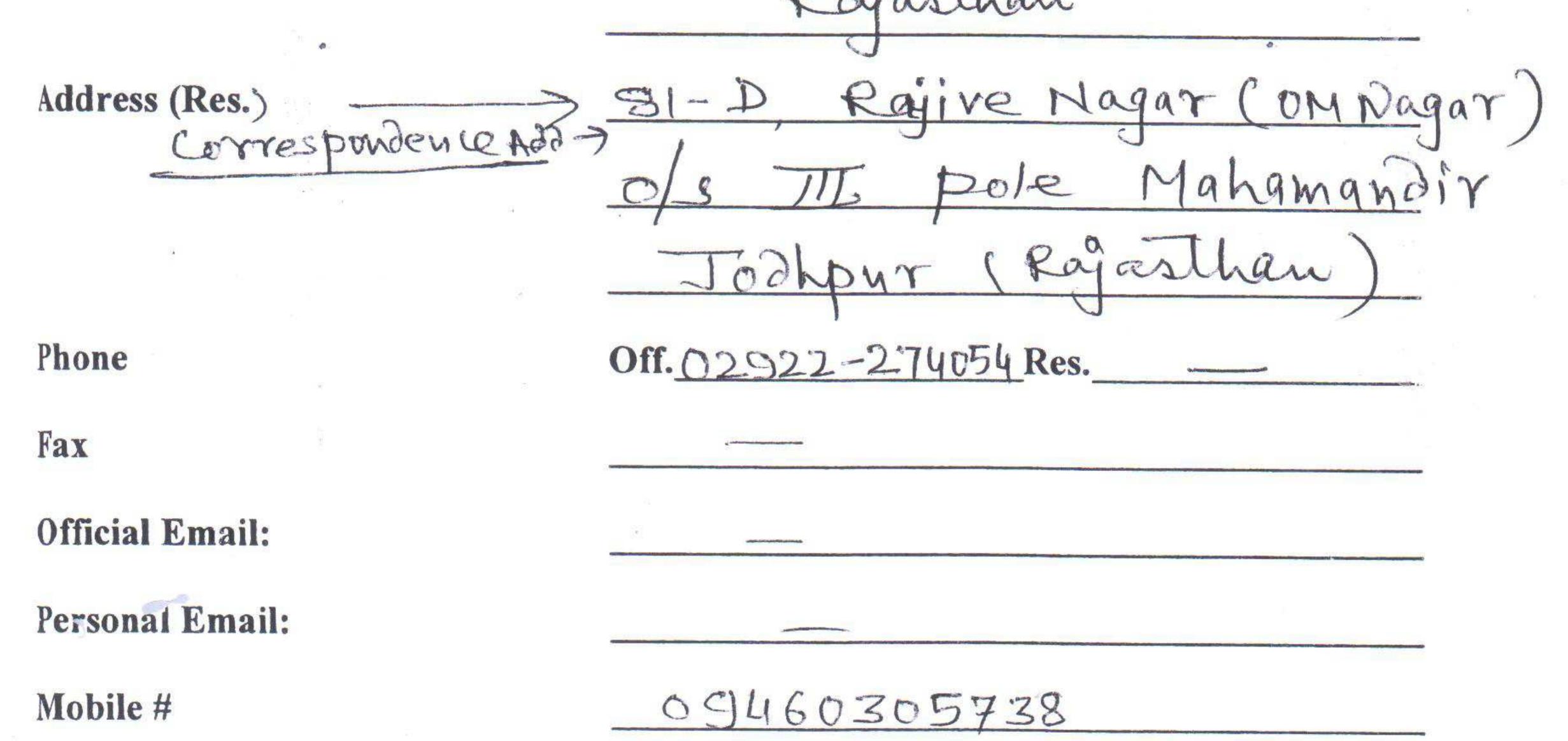
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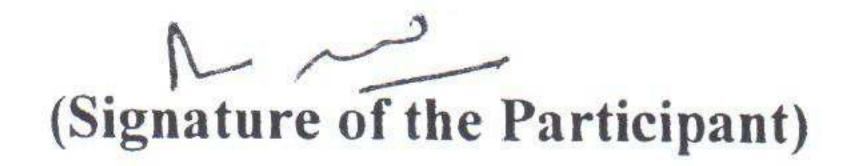
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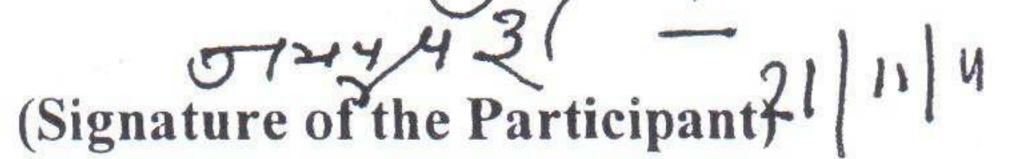
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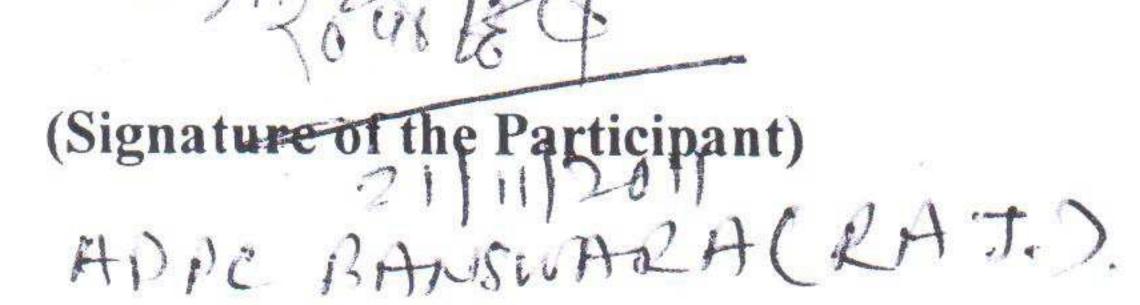
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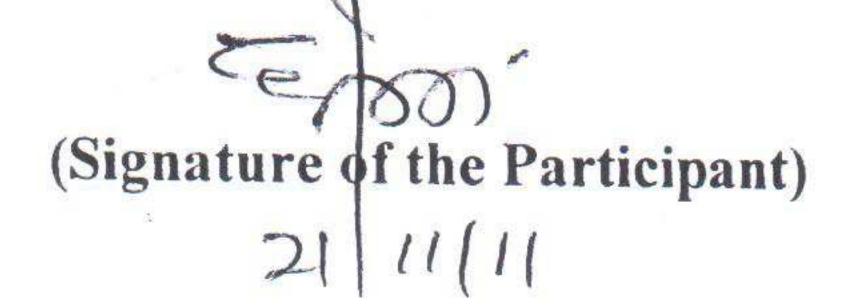
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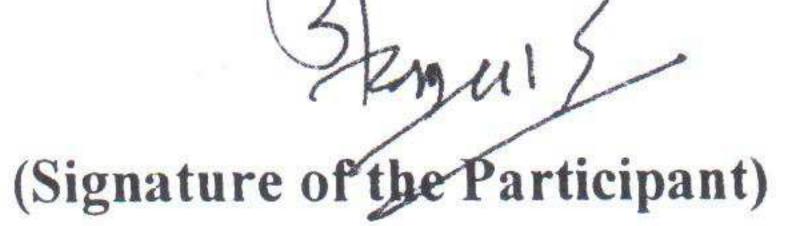
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Name (in block letters)DALLIRAM CHOWDHARYDesignationA DPC RMSA - BARMER (RAJ.)State/District NameRAJASTHAN, BARMERAdldress (Off)DISTRICT PROJECT OFFICER, RMSAIN FRONT OF BAL MANDIR SCHOOL, BARMER

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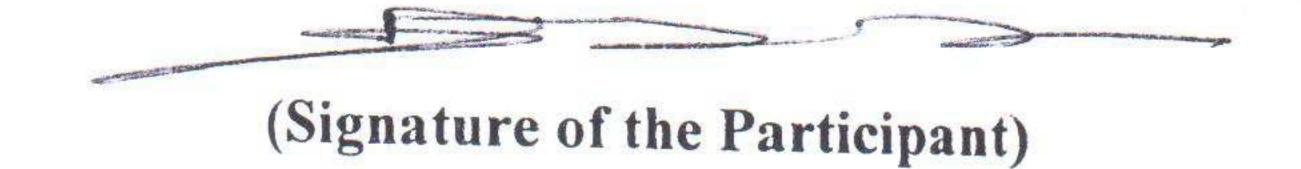
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RANG LAL MEENA Name (in block letters) Designation AD PC. State / District Name JHALAWAR (RAJASTHAN) APPC RMSA JHALAWAR office. Address (Off) DEO secondary Bus stand, New Block School the Pass Thalawan

H.N. 44'A' TILAK NAGAR KHANDIA Address (Res. NAKA, KHANPUR BY PASS ROAD. JHALAWAR Off. 07432-232337 Res. 9887339688 9680772484 Phone Fax **Official Email:** adreknosg shalawar Gmail, com. Personal Email: Mobile # 9887339688 9680772484



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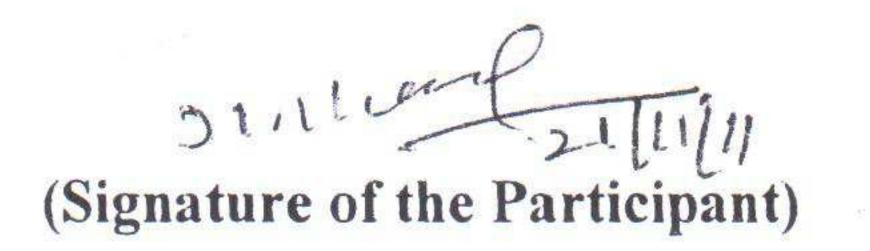
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GAJANAND - SHARMA Name (in block letters) A. D. P.C. Designation KARAULI. RAJASTHAN. State / District Name DISTRICT. EDU. OFFICE Address (Off)

SATYAWATI-VIHAR-COL Address (Res. Near-ROADWAYS-RUS-STAND. Res. 9783501552 Off. 221940 Phone 07464 Fax PCRINSH KARAULI (2) (om cuil, com. **Official Email:** Personal Email: 83501552 Mobile #



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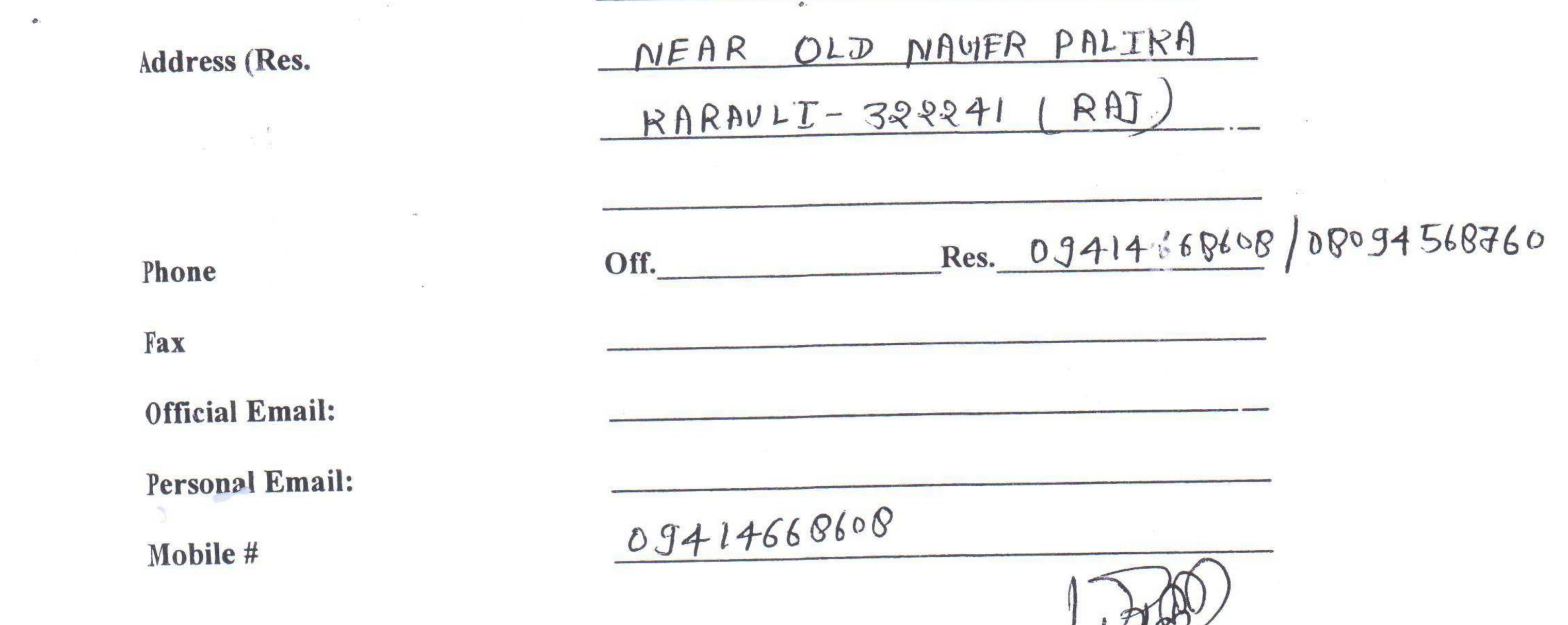
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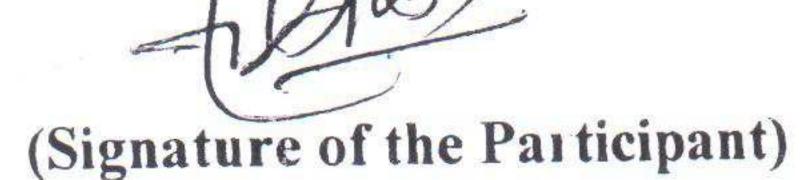
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IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011.

VENUE :- Scope Complex Lodi Road, New Delhi

Name (in block letters)SARVESH KUMAR GUPTADesignationHEAD MASTERState / District NameKARAULT (RAJ)Address (Off)GOVT SECONDARY SCHOOLRAGHUVANSHI DST- KARAULI (RAJ)



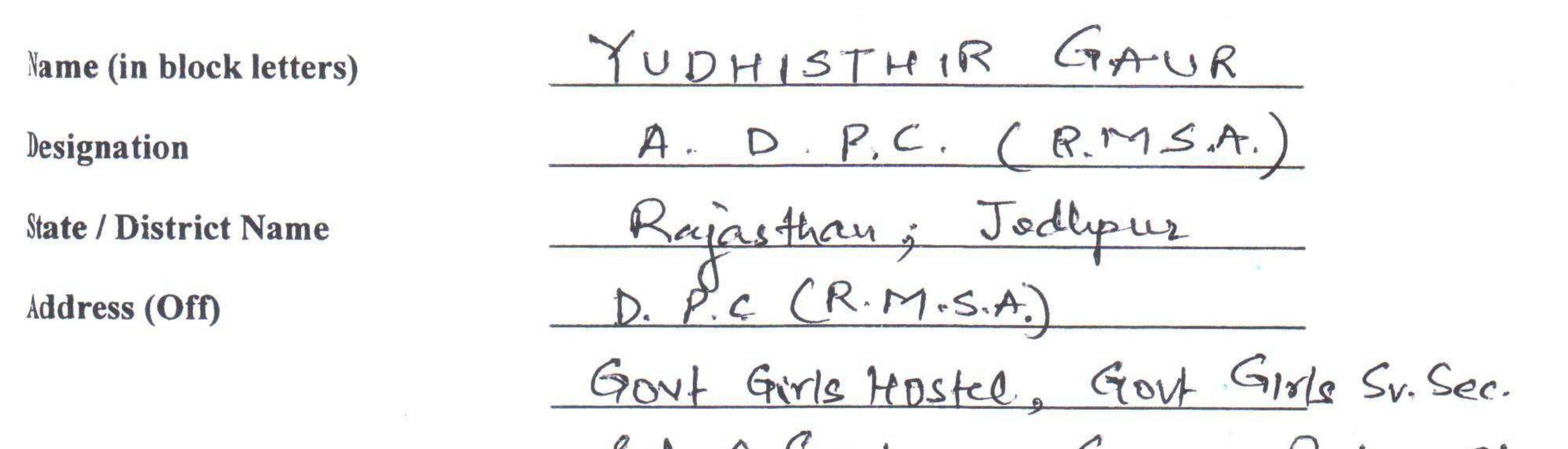


ANNEXURE - I N'DELHIE WORKSHOP

Registration Form

WORKSHOP/ CAPACITY BUILDING PROGRAMME ON PLANNING AND

IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011. <u>VENUE</u>:- Scope Complex Lodi Road, New Delhi



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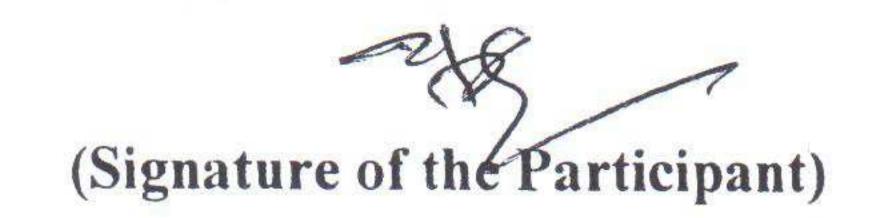
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ANNEXURE I N'DELHI WORKSHOP

EdCIL (India) Ltd. Technical Support Group Rashtriya Madhyamik Shiksha Abhiyan

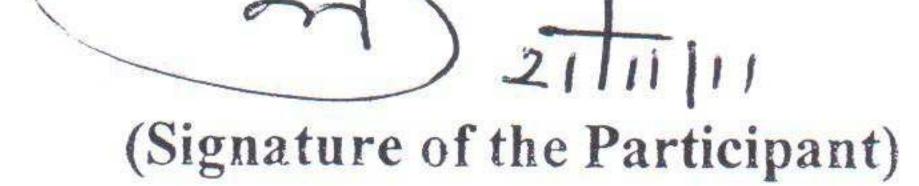
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WORKSHOP/ CAPACITY BUILDING PROGRAMME ON PLANNING AND IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011.

<u>VENUE</u> :- Scope Complex Lodi Road, New Delhi

Name (in block letters)BHERA RAM CHOUDHARYDesignationA DEO (SEC) JALOREState / District NameRAJASTHAN / JALOREAddress (Off)DISTRICT · EDUCATION OFFICE (SEC)JALORE - RAJASTHANPIN - 343001

HOUDHARY BHERA RAM Address (Res. ø-F.C.I. ROAD, NEAR CHAMUNDAJI MANS JALORE (RAJ.) PIN-343001 Off. 02973-222292 Res. 02973-223642 Phone 02973-22292 Fax a gmay) r Com deo. sec. jalore **Official Email: Personal Email:** 8824640494588 Mobile #



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Registration Form

WORKSHOP/ CAPACITY BUILDING PROGRAMME ON PLANNING AND

IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011.

VENUE :- Scope Complex Lodi Road, New Delhi

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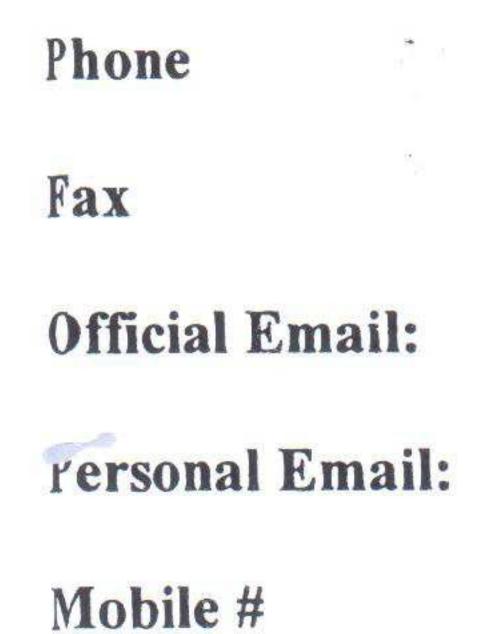
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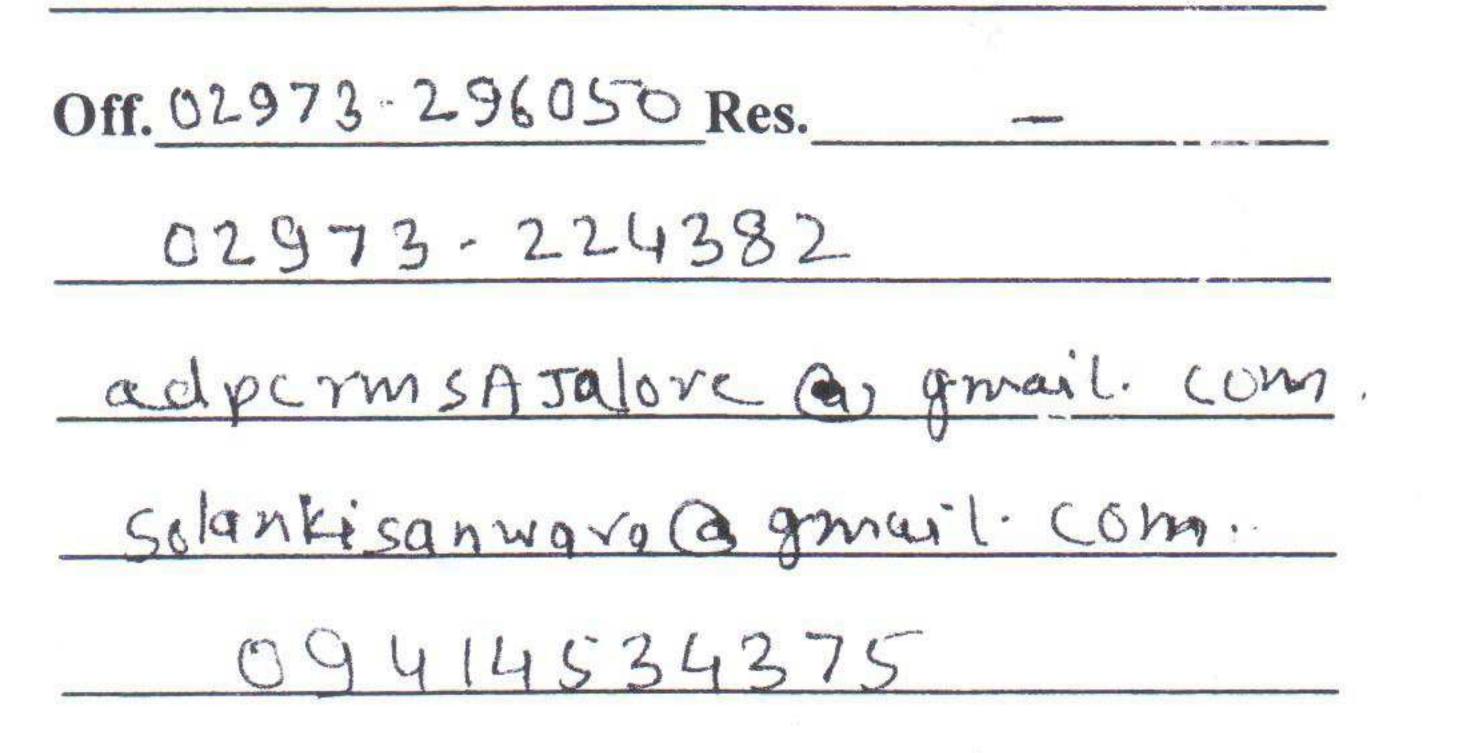
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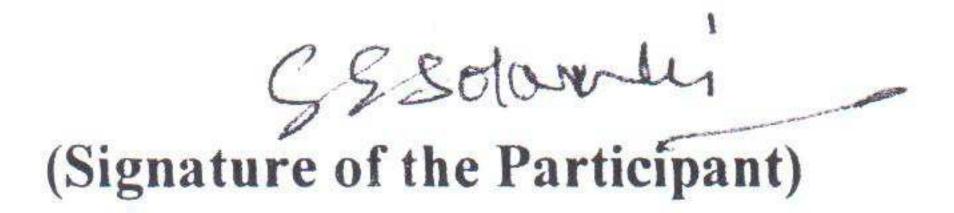
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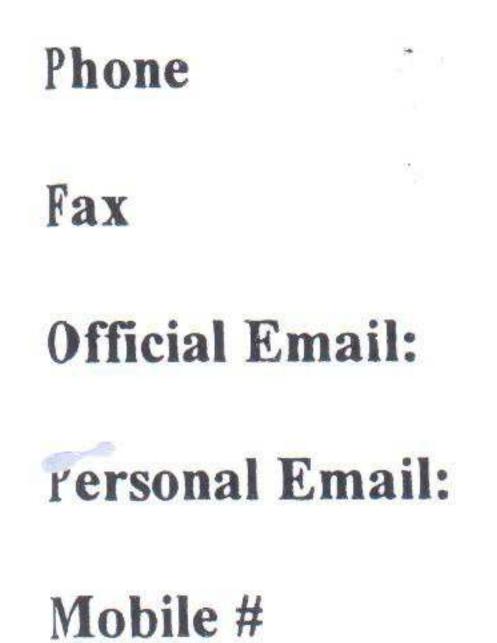
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IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011.

VENUE :- Scope Complex Lodi Road, New Delhi

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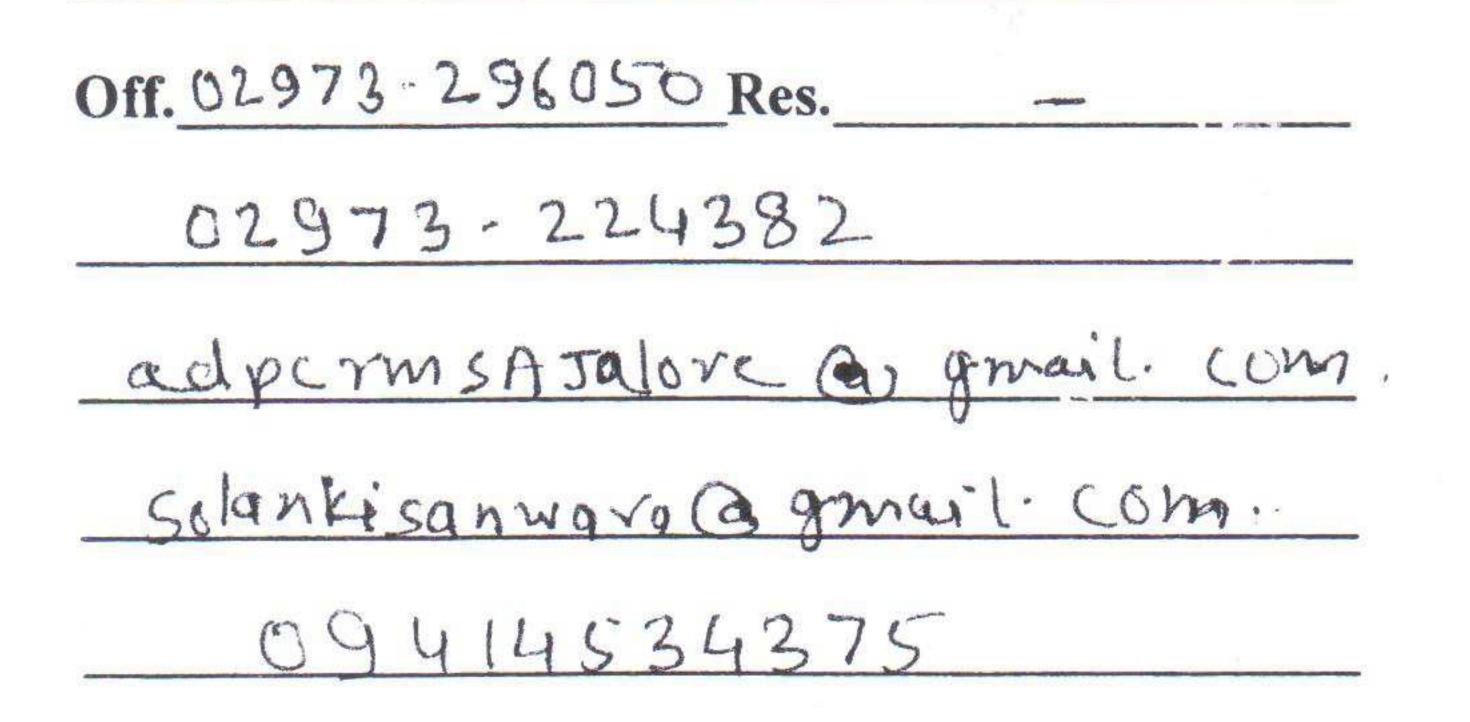


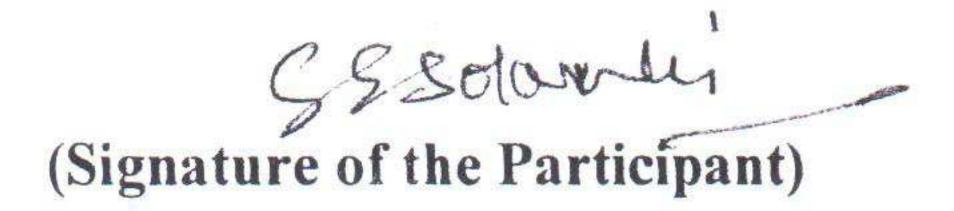
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Registration Form

WORKSHOP/ CAPACITY BUILDING PROGRAMME ON PLANNING AND IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011.

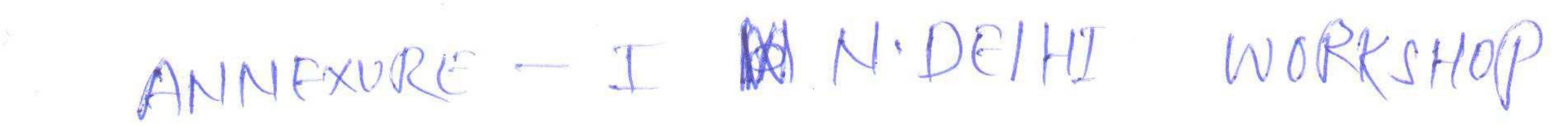
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MUNJOLE PADMAKAR SHREEKANT Name (in block letters) ADPC ADEO Designation RAJASTHAN, NAGAUR State / District Name DEC(see)I Address (Off) Hawai Path' Magute Rajanthan How Near Tahasil Address (Res. Jamwa Ramganh Jaipur - 303109 Off. 015 82 240 Res. 8 Phone 182 240738 Fax RMSA Nagun **Official Email: Personal Email:** 9414822558 Mobile #

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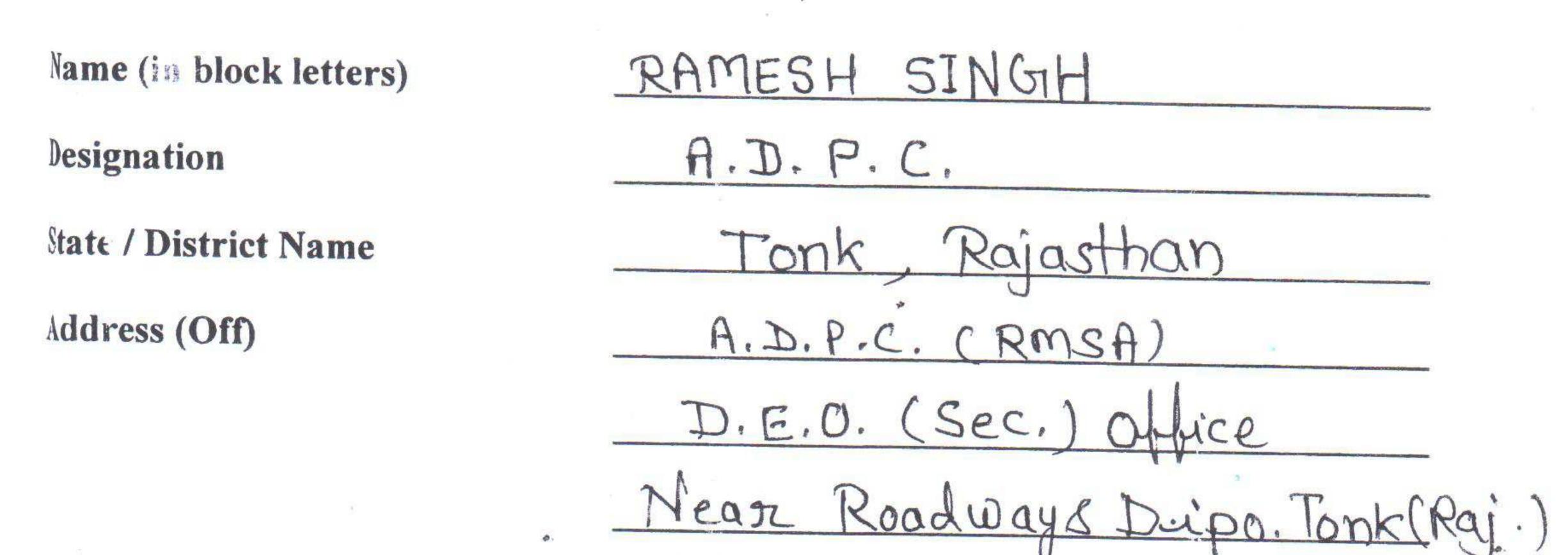
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Registration Form

WORKSHOP/ CAPACITY BUILDING PROGRAMME ON PLANNING AND

IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011. VENUE :- Scope Complex Lodi Road, New Delhi



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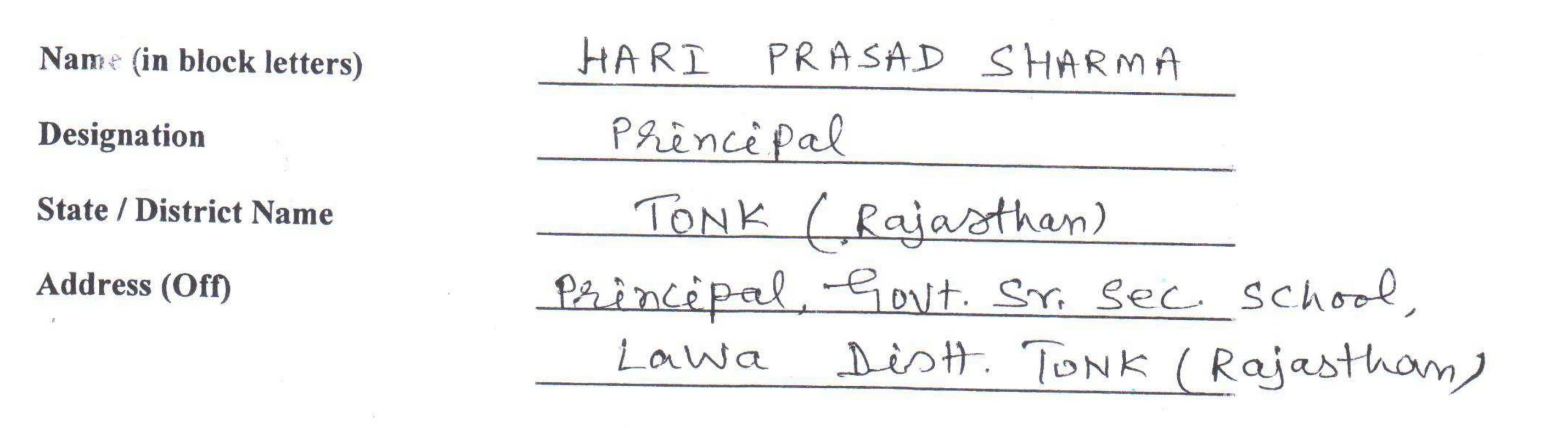
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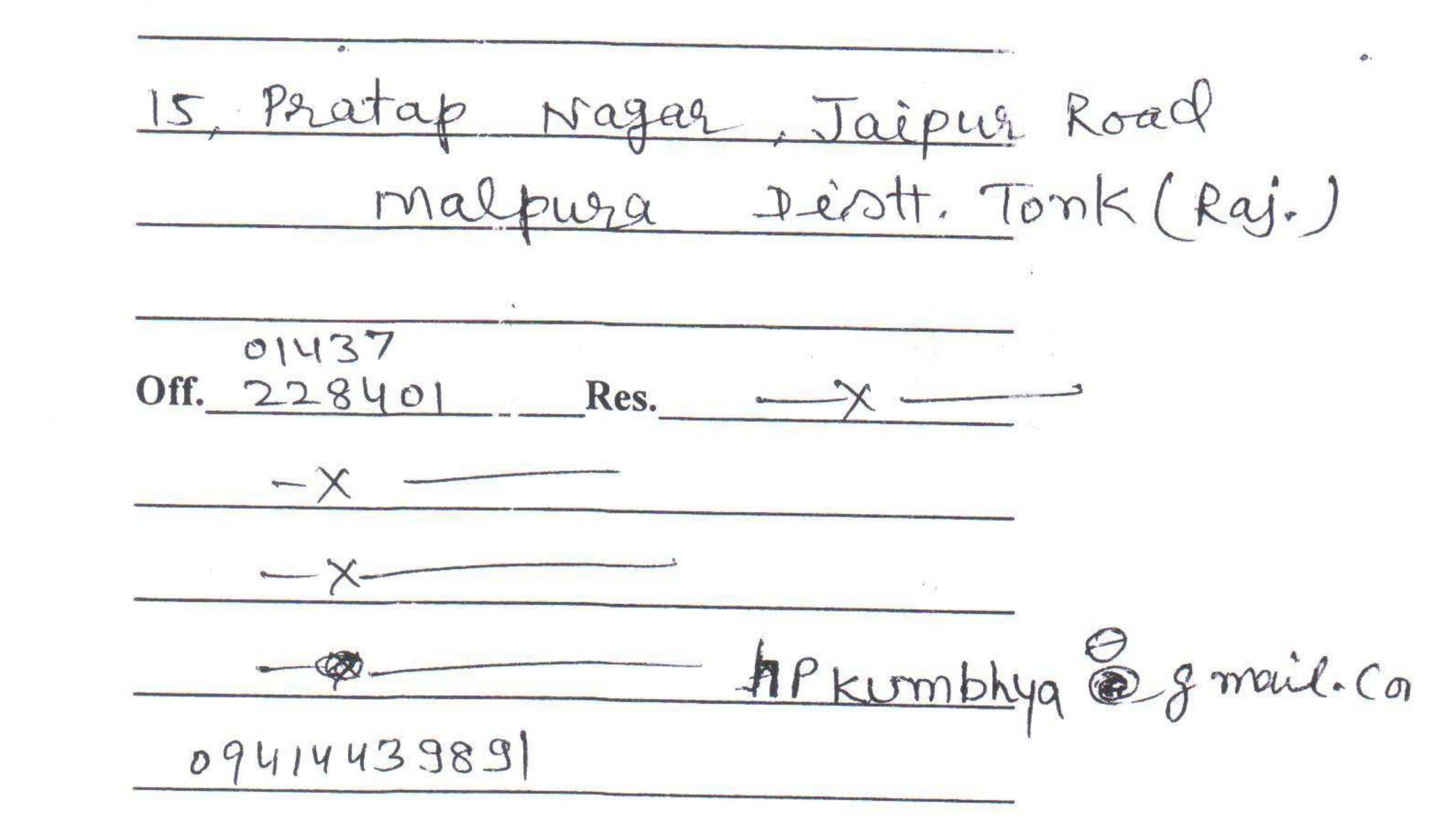
Registration Form

WORKSHOP/ CAPACITY BUILDING PROGRAMME ON PLANNING AND

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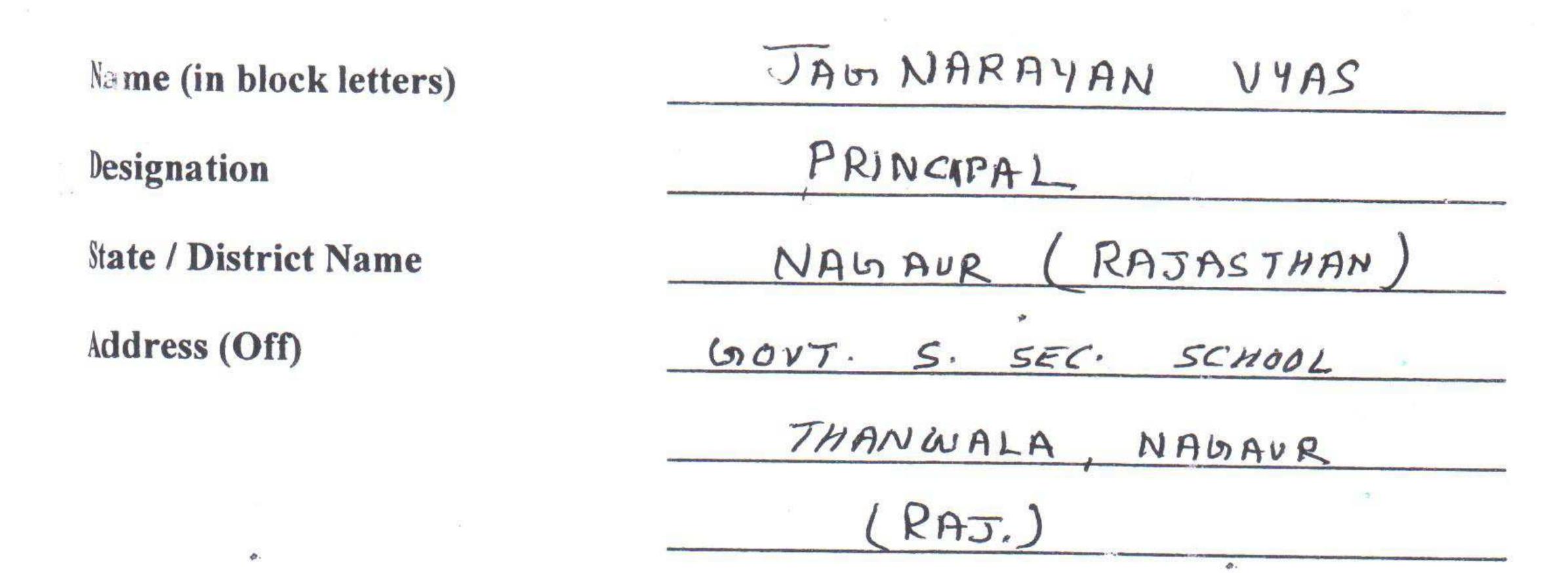
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EdCIL (India) Ltd. Technical Support Group Rashtriya Madhyamik Shiksha Abhiyan

Registration Form

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IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011. <u>VENUE</u>:- Scope Complex Lodi Road, New Delhi



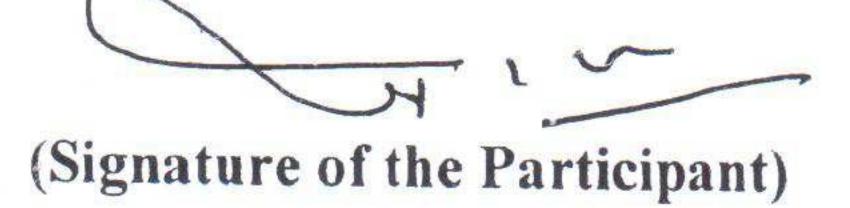
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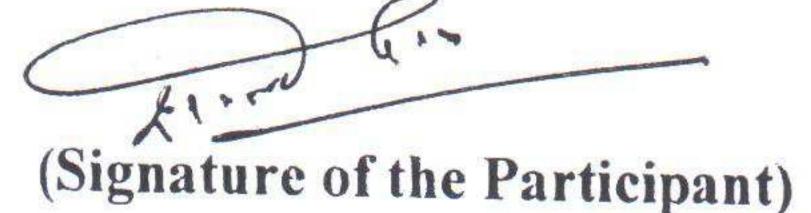
IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011.

VENUE :- Scope Complex Lodi Road, New Delhi

Name (in block letters) SHANKAR SINGH UDAWAT PRINCIPAL Designation RAJASTHAN, PALI State / District Name Principal Address (Off) Govit Sr. Sec. School, Khainna (Rajasthan) Pali

Address (Res. Pali) Shaiwa Rajasthan Phone Off. 0293 -- 24556BRes. Fax **Official Email:** g-mail. Com. Khairbag /W **Personal Email:** @ gmail. Com 094145-91730 Mobile #

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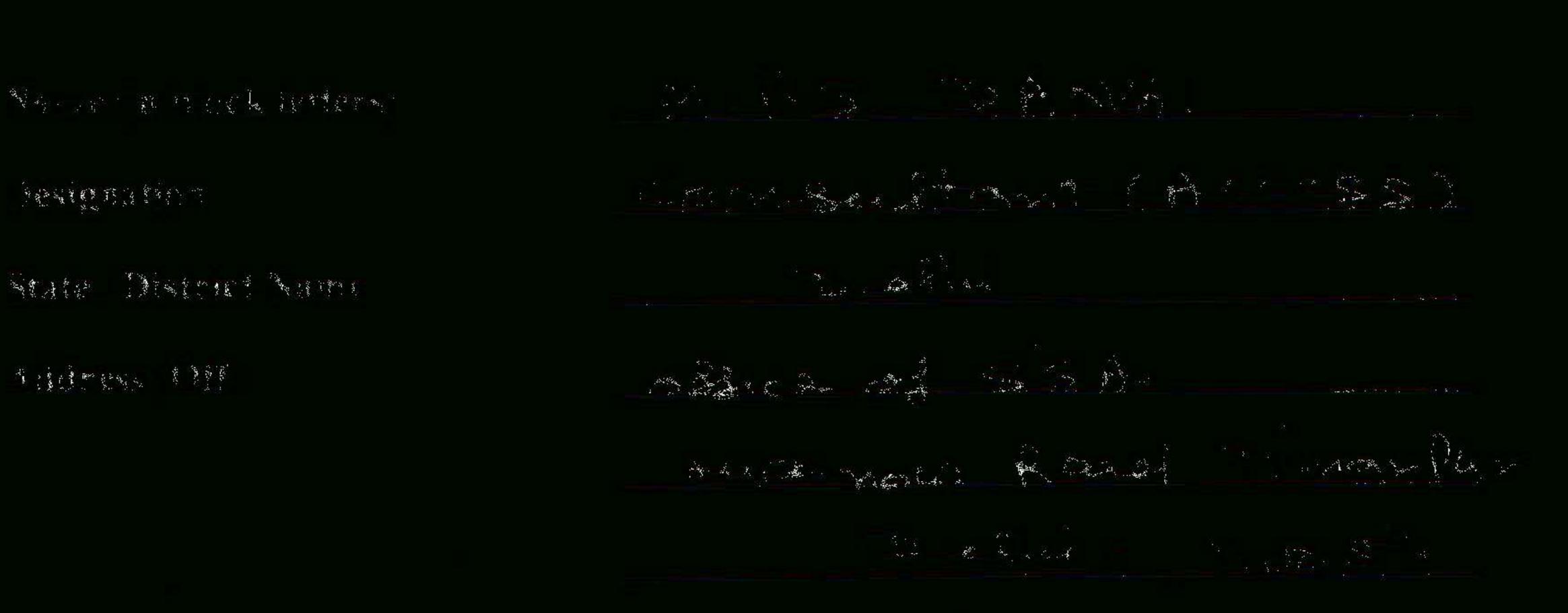
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IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011.

VENUE :- Scope Complex Lodi Road, New Delhi

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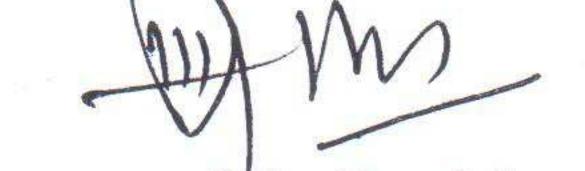
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(Signature of the Participant) ADPC RMSA DWG WM Kindly fill the Registration form clearly and hand over to our representative/Co-ordinator (this will enable us to correspond with you). (EMAIL ADDRESS AND MOBILE NO. IS COMPULSORY)

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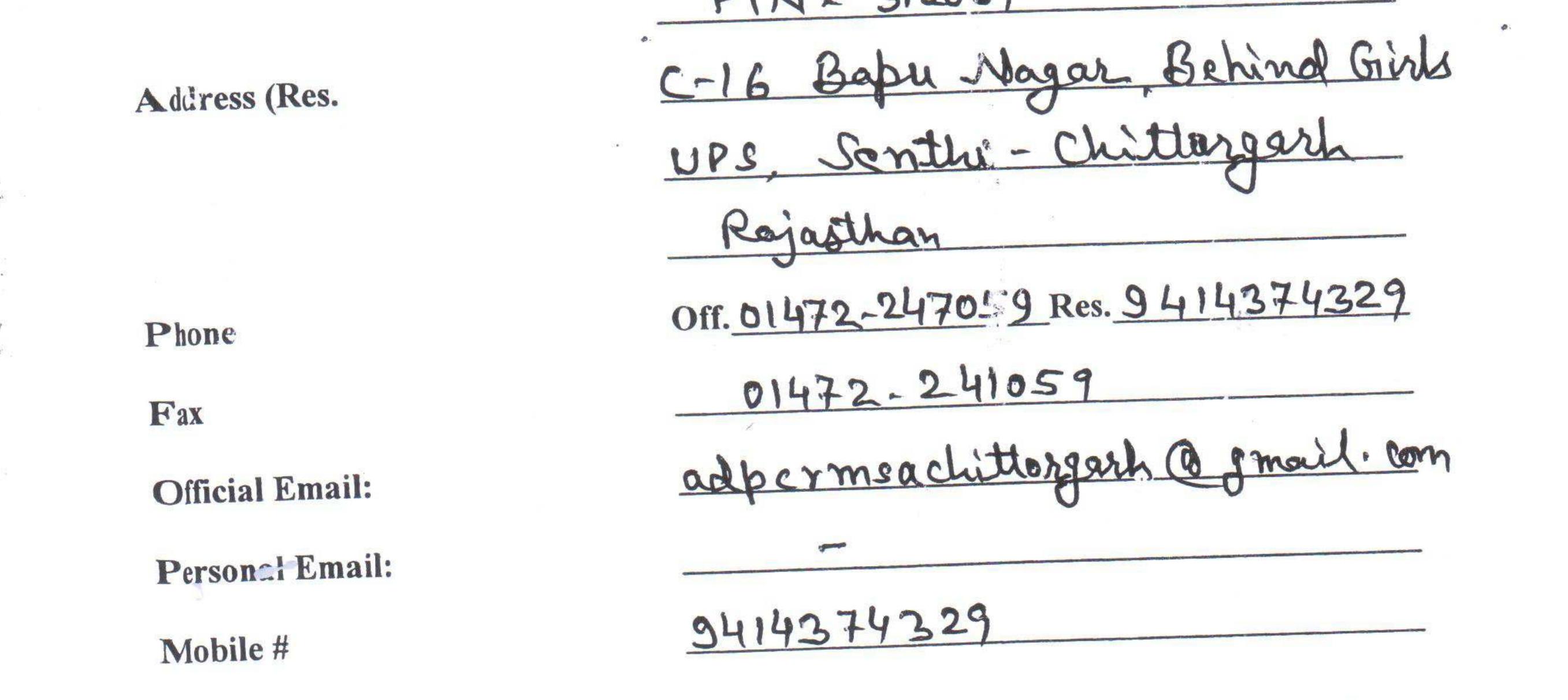
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EdCIL (India) Ltd. **Technical Support Group** Rashtriya Madhyamik Shiksha Abhiyan

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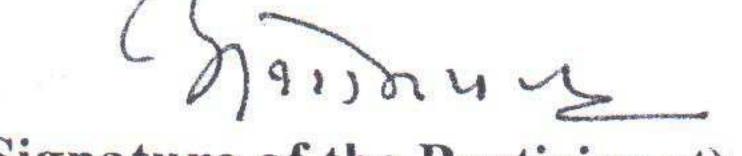
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VENUE :- Scope Complex Lodi Road, New Delhi

Name (in block letters) Designation State / District Name Address (Off)

ASHOK KNMAR PANEOT CHEAD MASTER, GOVT SEC. SCHOOL RAJASTHAM, PRAJAPGARH GOVT SECONDARY SCHOOL KATHAZANA

4 EV GARH DARWAZA Address (Res. LOHAR GIALT PRATAPGARY 1 Off. 01478264550 Res. 01478223954 Phone Fax **Official Email: Personal Email:** ashok Panot 1 Gmail Gmin . Com. 979935 1718 Mobile #



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EdCIL (India) Ltd. Technical Support Group Rashtriya Madhyamik Shiksha Abhiyan

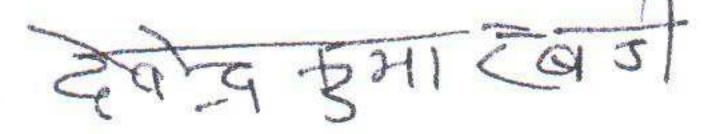
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WORKSHOP/ CAPACITY BUILDING PROGRAMME ON PLANNING AND

IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011. <u>VENUE</u>:- Scope Complex Lodi Road, New Delhi

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ANNEXURE - I N. DEIHI WORKSHOP

EdCIL (India) Ltd. **Technical Support Group** Rashtriya Madhyamik Shiksha Abhiyan

Registration Form



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VENUE :- Scope Complex Lodi Road, New Delhi

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IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nor

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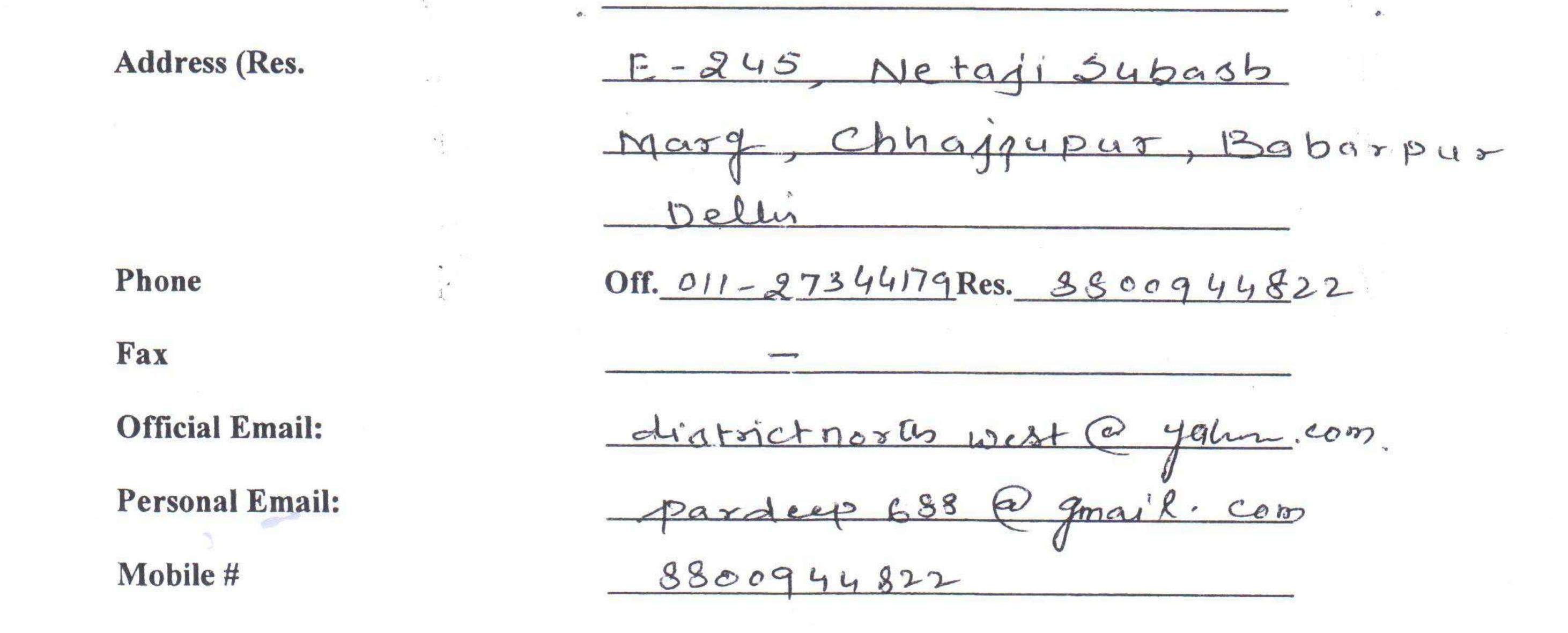
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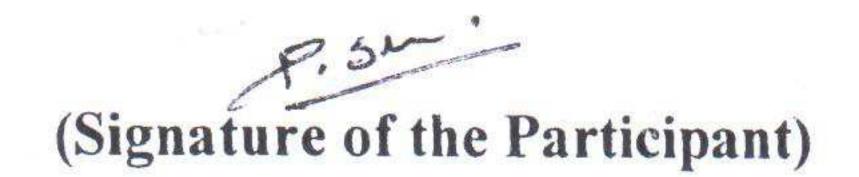
WORKSHOP/ CAPACITY BUILDING PROGRAMME ON PLANNING AND

IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011.

<u>VENUE</u> :- Scope Complex Lodi Road, New Delhi

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ANNEXURE - I N. DEIHI WORKSHOP

EdCIL (India) Ltd. **Technical Support Group** Rashtriya Madhyamik Shiksha Abhiyan

Registration Form

WORKSHOP/ CAPACITY BUILDING PROGRAMME ON PLANNING AND IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011.

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VENUE :- Scope Complex Lodi Road, New Delhi

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ANNEXURE - I NOEIHI WORKSHOP

EdCIL (India) Ltd. **Technical Support Group** Rashtriya Madhyamik Shiksha Abhiyan

Registration Form

WORKSHOP/ CAPACITY BUILDING PROGRAMME ON PLANNING AND IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011.

VENUE :- Scope Complex Lodi Road, New Delhi

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ANNEXURE - I N. DELHI WORKSHOP

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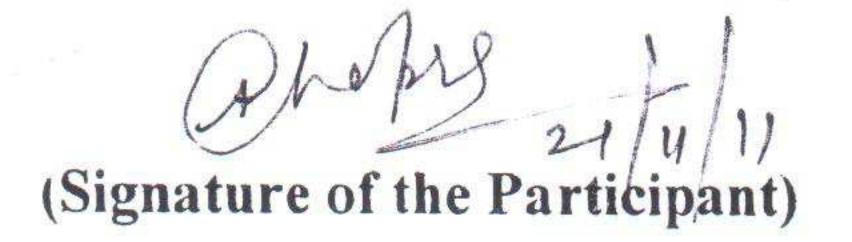
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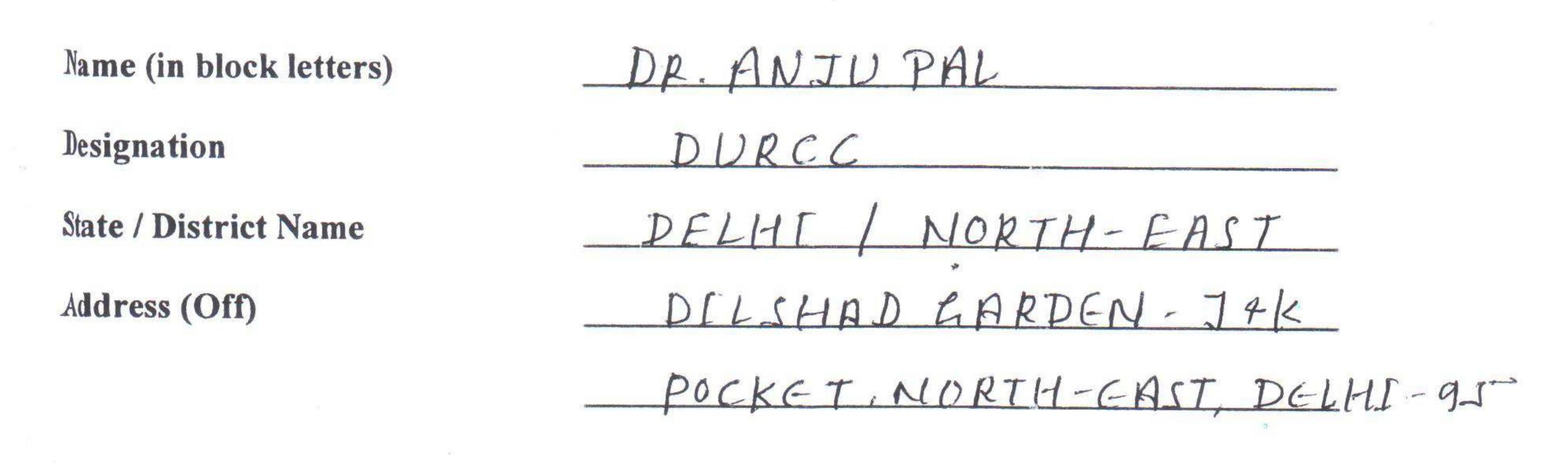
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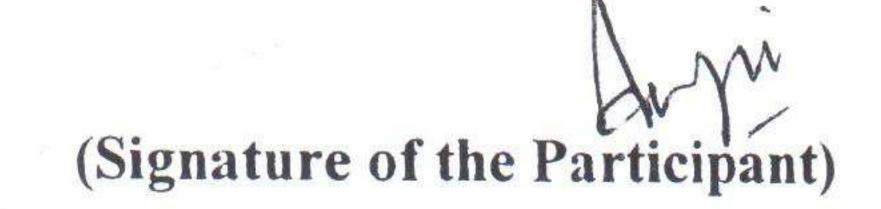
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IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011.

VENUE :- Scope Complex Lodi Road, New Delhi



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EdCIL (India) Ltd. Technical Support Group Rashtriya Madhyamik Shiksha Abhiyan

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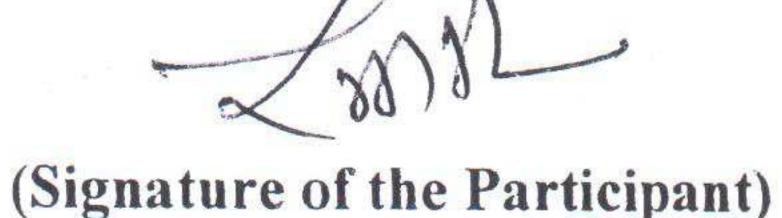
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VENUE :- Scope Complex Lodi Road, New Delhi

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EdCIL (India) Ltd. **Technical Support Group** Rashtriya Madhyamik Shiksha Abhiyan

Registration Form

WORKSHOP/ CAPACITY BUILDING PROGRAMME ON PLANNING AND

IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011.

<u>VENUE</u> :- Scope Complex Lodi Road, New Delhi

Name (in block letters) Designation State / District Name Address (Off)

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EdCIL (India) Ltd. Technical Support Group Rashtriya Madhyamik Shiksha Abhiyan

Registration Form

WORKSHOP/ CAPACITY BUILDING PROGRAMME ON PLANNING AND IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011.

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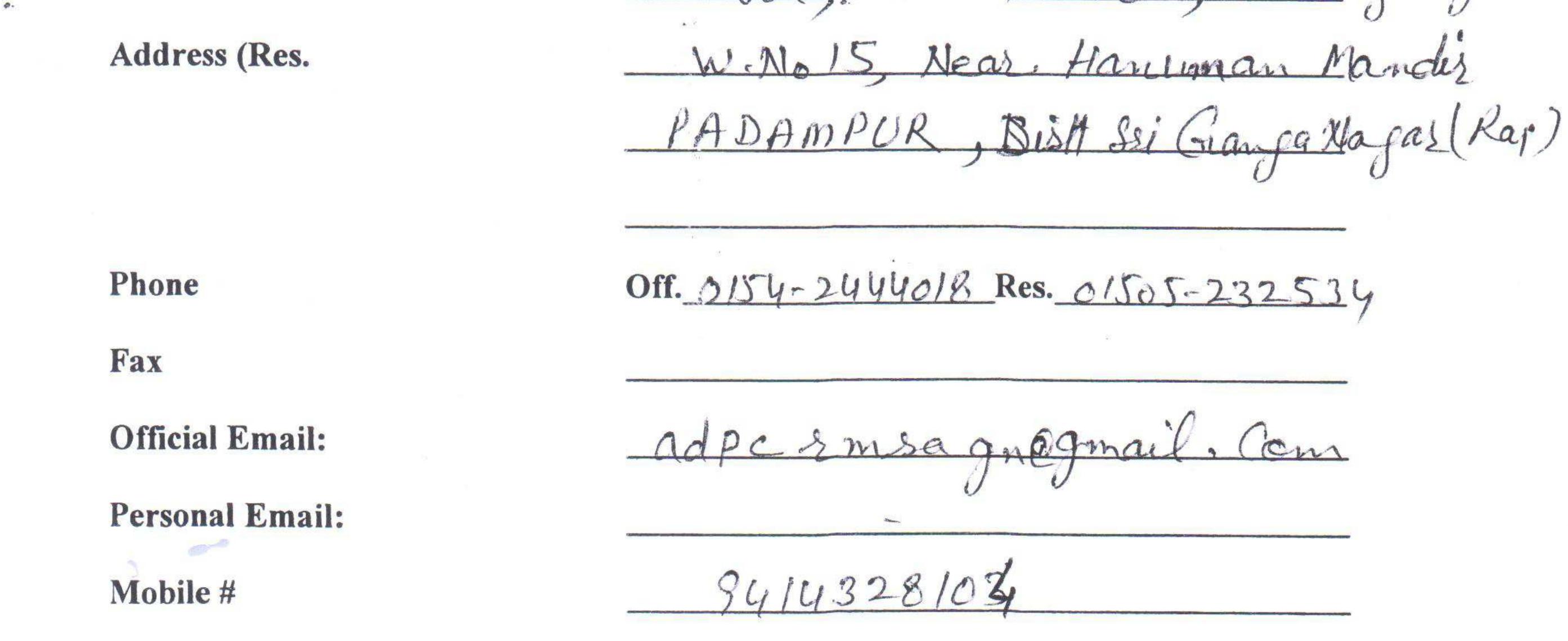
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<u>VENUE</u> :- Scope Complex Lodi Road, New Delhi

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ANNEXURE - I N.DELHI

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KUMAR CHOUDHARY MAHENDR Name (in block letters) ancj pal Designation Sri Granganggar State / District Name Ral. Address (Off) encipa Govt. Sv. Sec. School-40 G.B. Sri Granggmalga

Address (Res. Sel Vijay Najar W.N. Sri Ganjangqas Off. 01498-236270 Res. 01498- 231142 Phone Fax togb@-rediffmail.com smail.com **Official Email:** mchonide s ameria **Personal Email:** Mobile # 94143 80906

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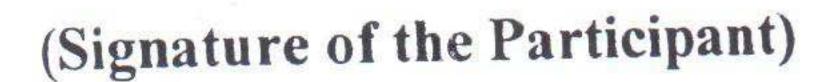
Registration Form

WORKSHOP/ CAPACITY BUILDING PROGRAMME ON PLANNING AND IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011.

VENUE :- Scope Complex Lodi Road, New Delhi

Name (in block letters) Designation UDAIPUR (RAJASTHAN) State / District Name District Project Coordinator Address (Off) Office of the District Edu. Officer (I) Goverdhan Vilas Udaipus (Rajasthan)

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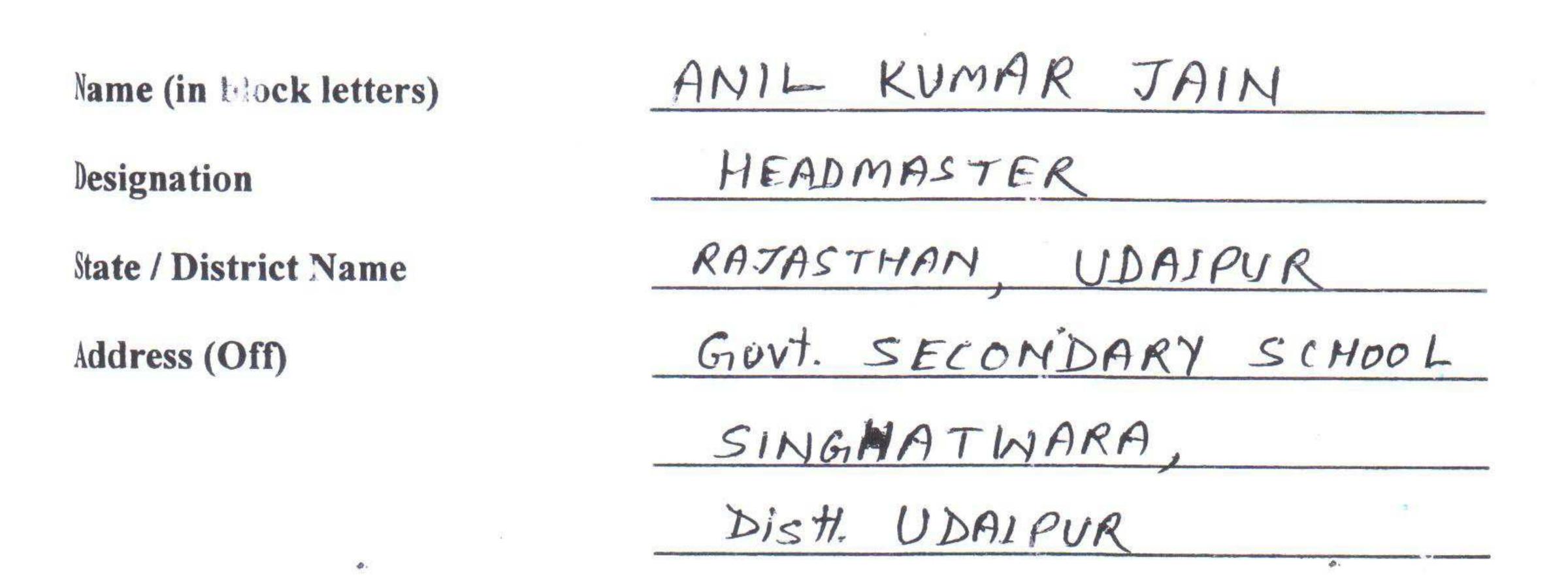
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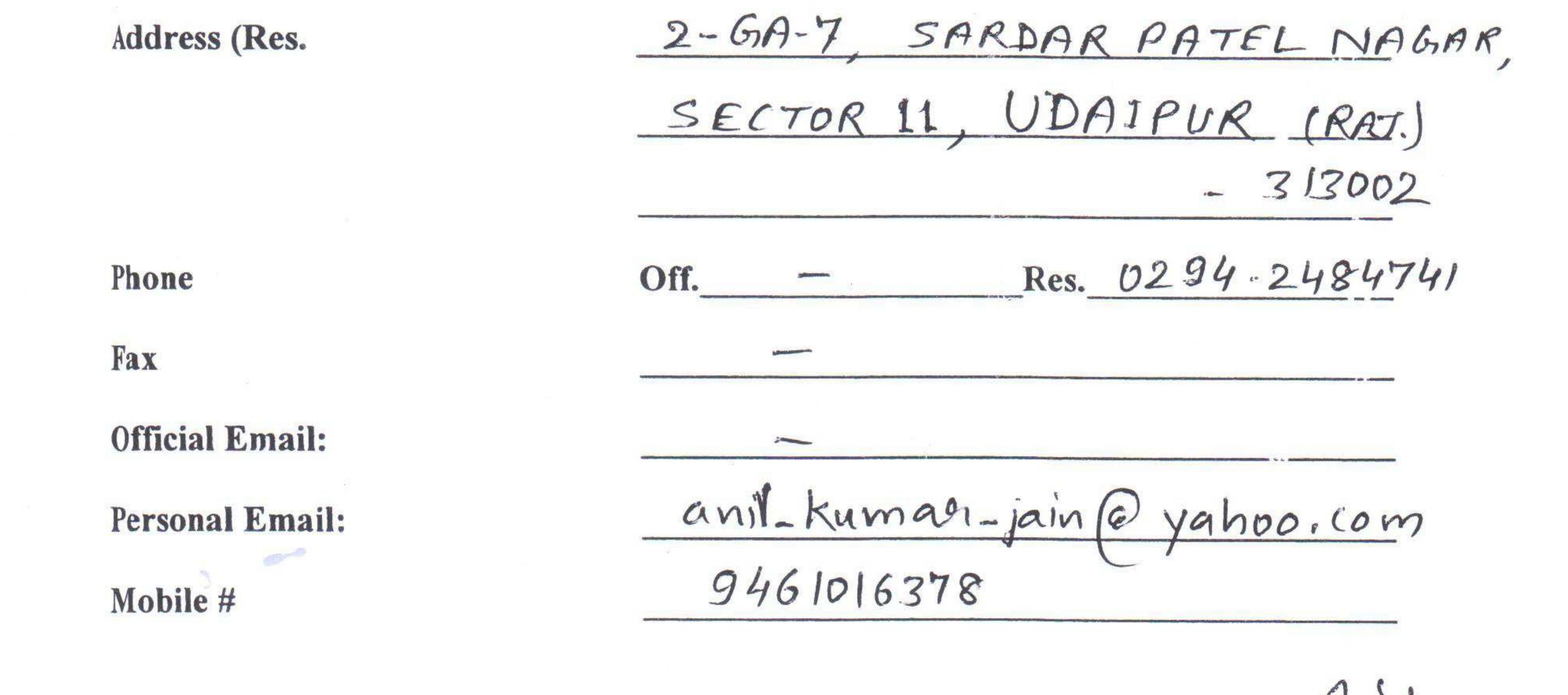
EdCIL (India) Ltd. **Technical Support Group** Rashtriya Madhyamik Shiksha Abhiyan

Registration Form

WORKSHOP/ CAPACITY BUILDING PROGRAMME ON PLANNING AND IMPLEMENTATION OF RMSA AT DELHI on 21st & 22nd Nov., 2011.

<u>VENUE</u> :- Scope Complex Lodi Road, New Delhi







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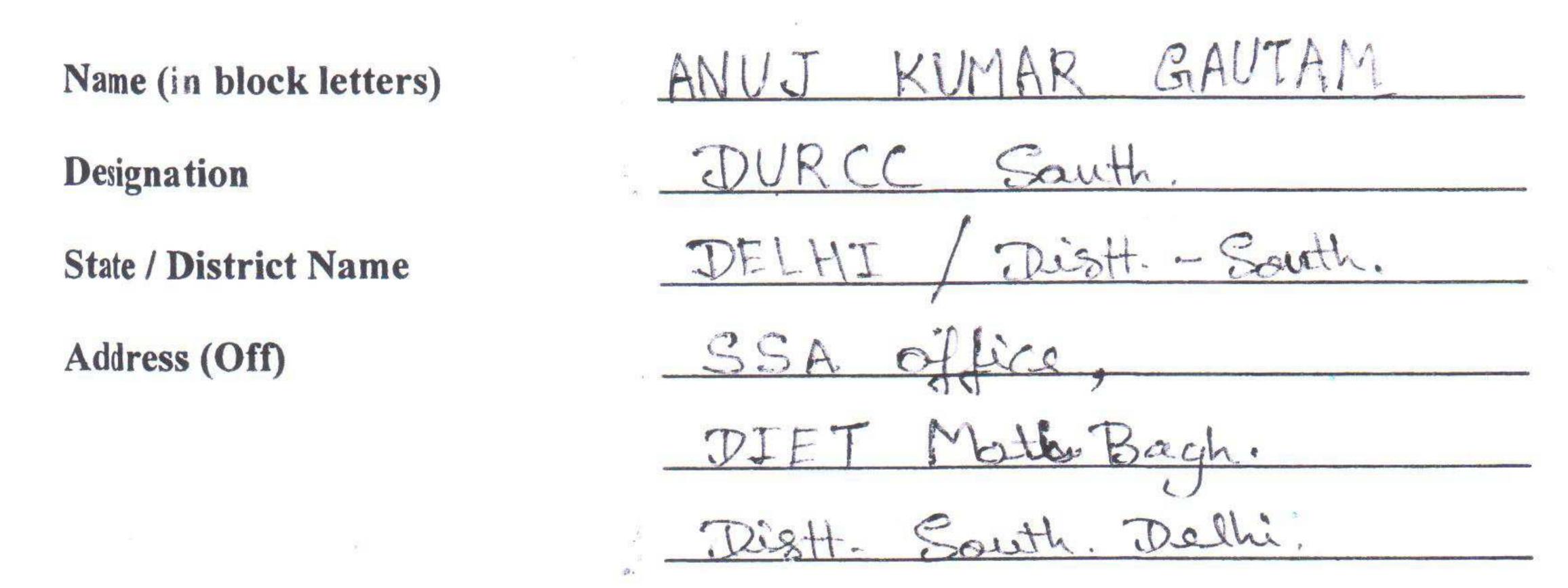
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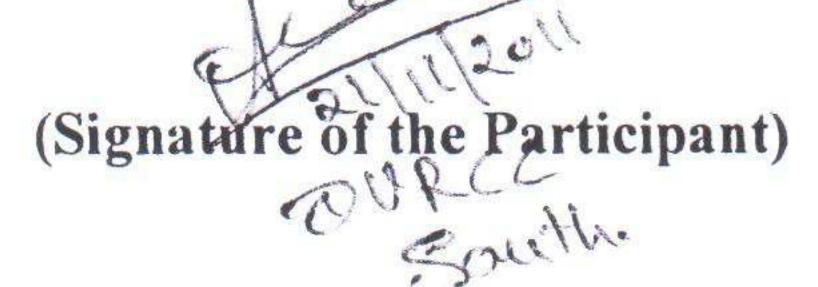
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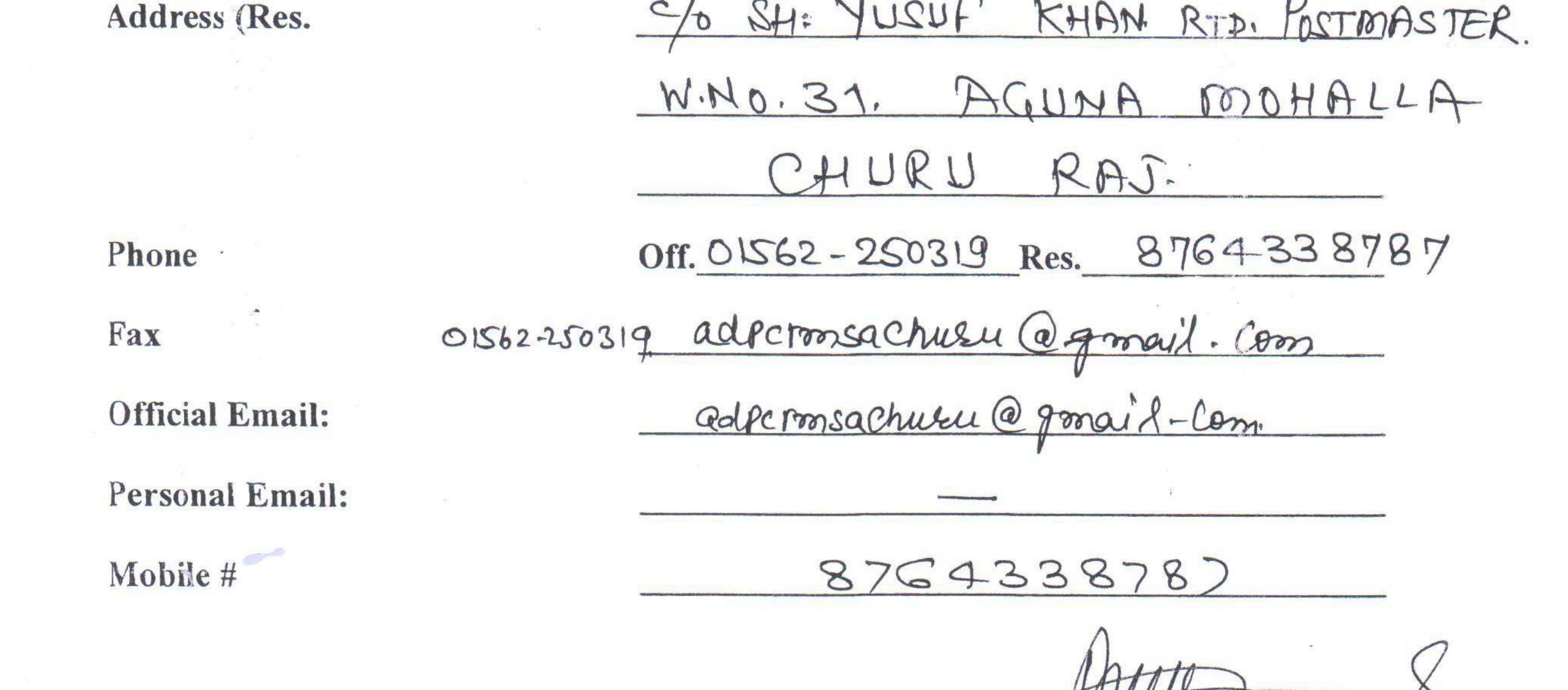
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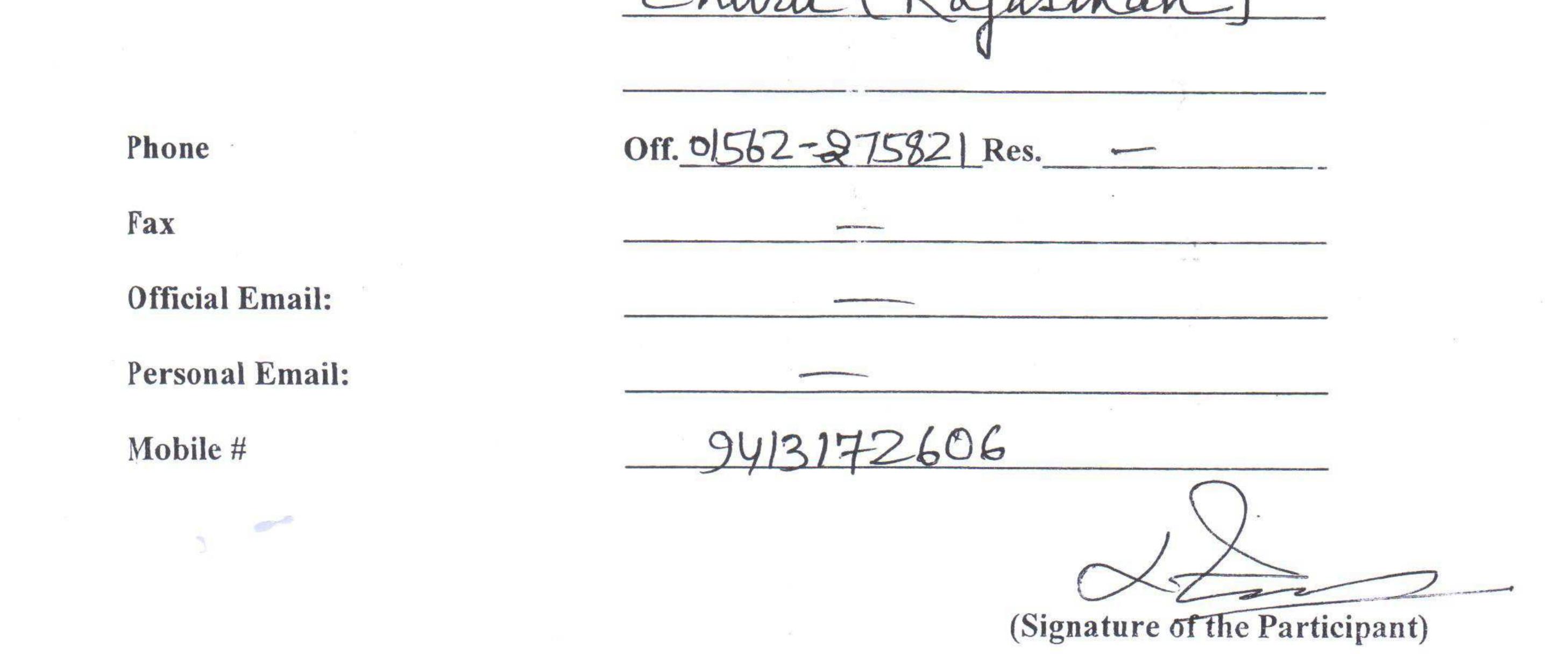
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State / District Name

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ANAND RAJ ARYA Name (in block letters) Designation PRINCIPAL State / District Name RAJASTHAN -SIRDHI GTOVT. Hr. SEC. SCHOOL STRODI Address (Off) SIROHI - RAJASTHAN

Address (Res.

SHARNESHWAR ROAD, JAIN KHETLAJI

MANDIR- GALT-NO-2 SIROHI- RAJASTHAN 307001 Phone Off. 02975-256915 Res. 9414594143 Fax **Official Email:** GHSS-Q GIMail. Com. **Personal Email:** anandrajarya. Q gmail. com. Mobile # ____ 9414544143

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Dahiya Dr. Kheem Singh Name (in block letters) ADPC Rajas SIROHI State / District Name RMSA ADPC College Building gists 1d Rayasthan

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Phone

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Address (Off)

Street Velagi PINDWARA Post-- Dist. SIROHI - Rayasthan St. SIROH ROAD 946001739 Res. Off. adparmsa sirohi@gmail.com 09460017396

Official Email: Personal Email: Mobile #

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VENUE :- Scope Complex Lodi Road, New Delhi

RAMCHANDRA PILANIVA Name (in block letters) ADPC-RMSA Designation Ø (RASASTHAN) SIKAR State / District Name District Project coordination RMSA Address (Off) Hindividya Gout-See. School. BHAMAN Near Smithet taking, BASAS ROAD - SIKAR RAMAWAT-NAGAR, NEAR CHUNGI-NO-12 Address (Res. WANALGARH-ROAD - SIKAR RAJASTAAN Off. 01572-258011 Res. 01572-29-9001 Phone Fax ADPCRMSASIKAR @ GMail, Com **Official Email:** Ramchandrapilaniya @ Yahvo . Com **Personal Email:** 09460168101 Mobile #

(Signature of the Participant)

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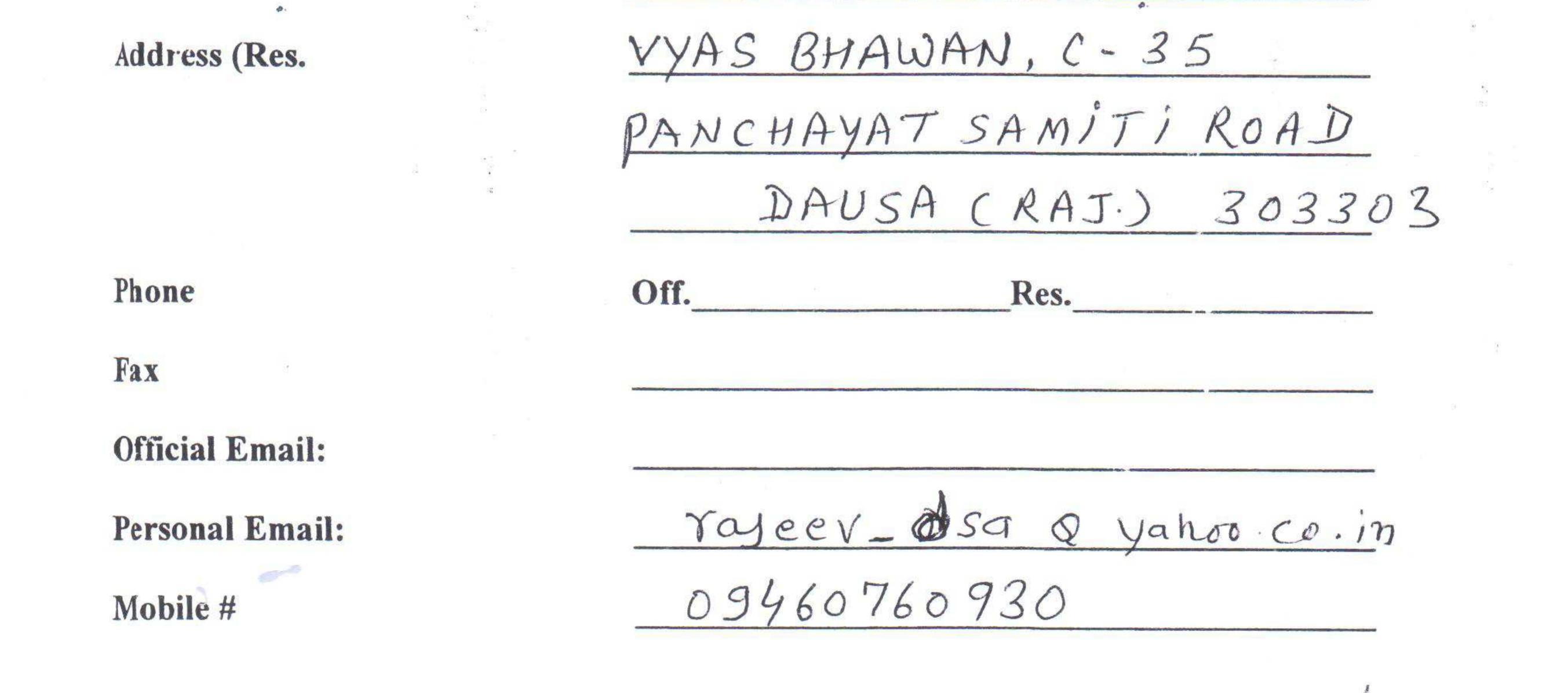
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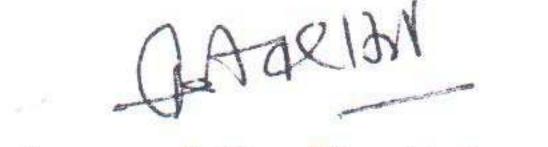
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RAJEEV SHARMA Name (in block letters) LECTURER Designation RAJASTHAN State / District Name GOVT. SR. SEC. SCHOOL Address (Off) DHIGARIYA (DAUSA) RAJ.





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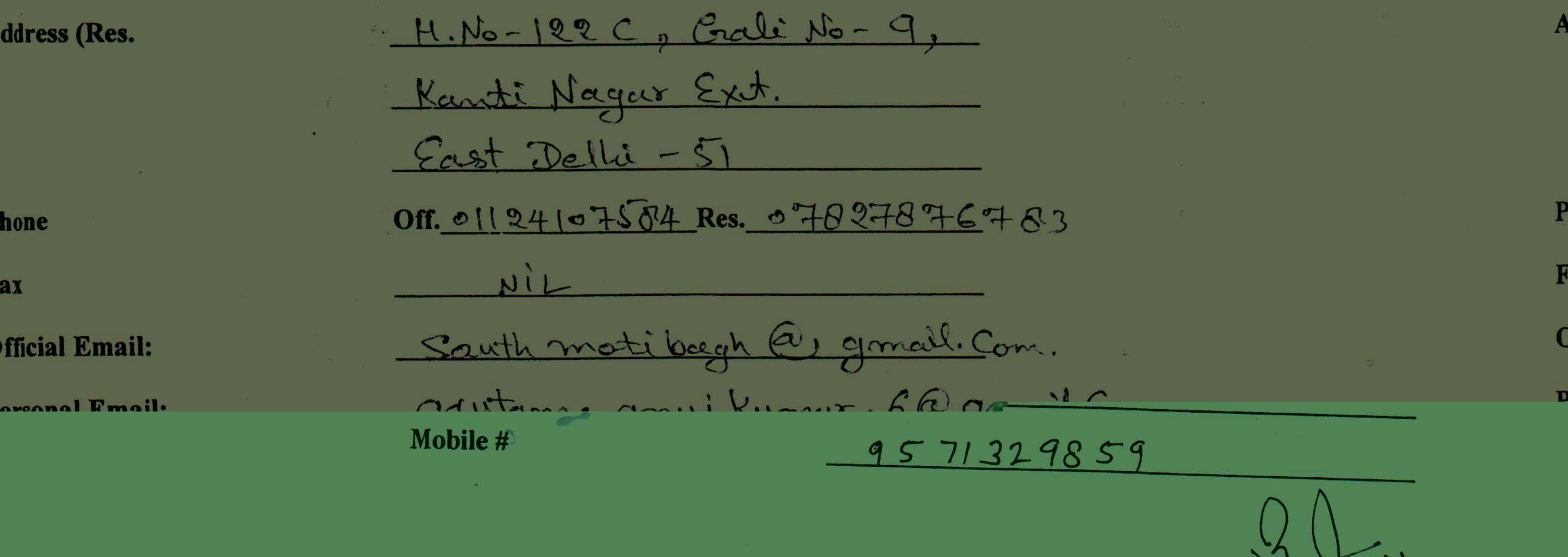
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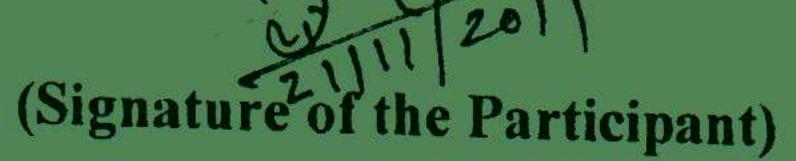
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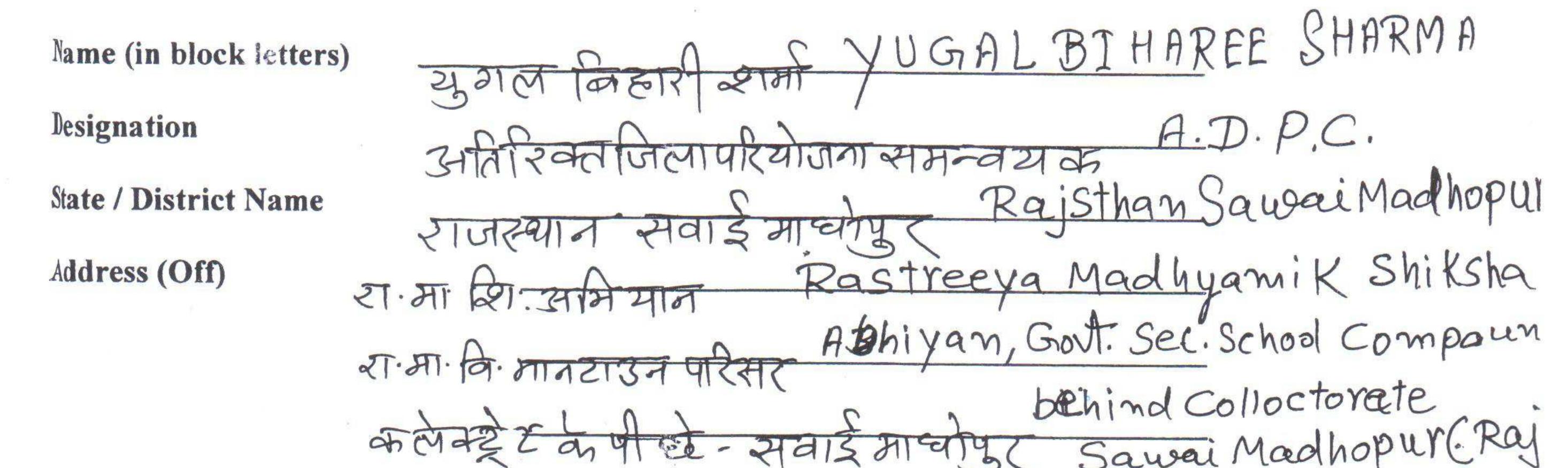
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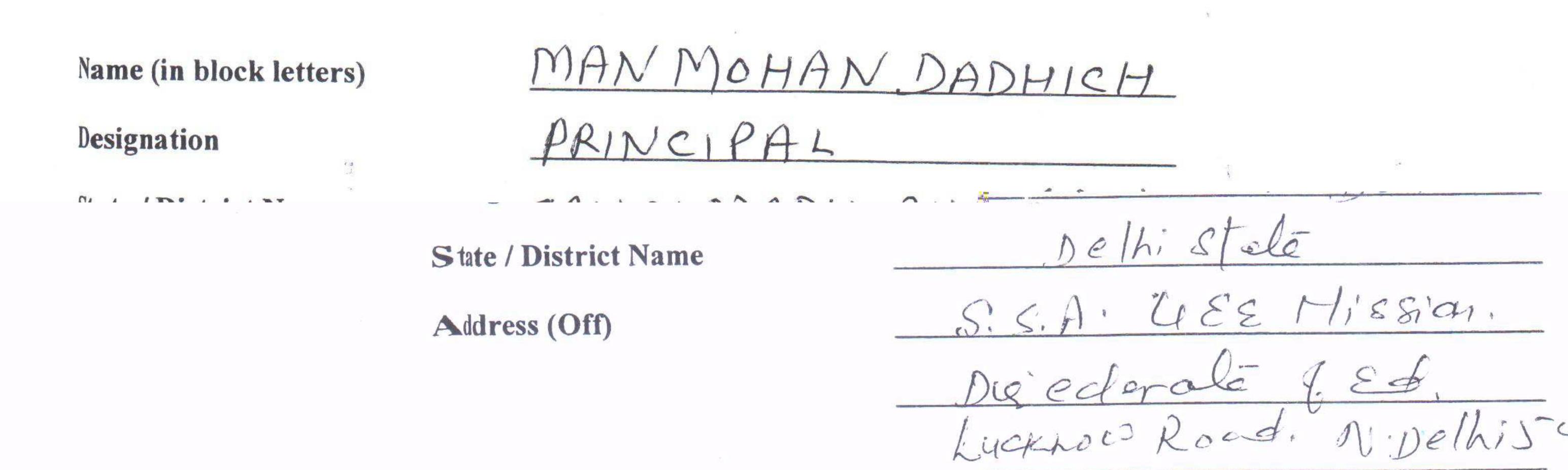
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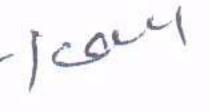
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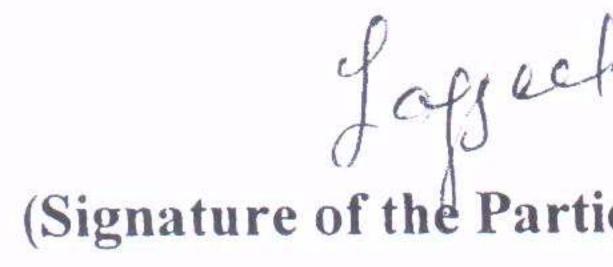
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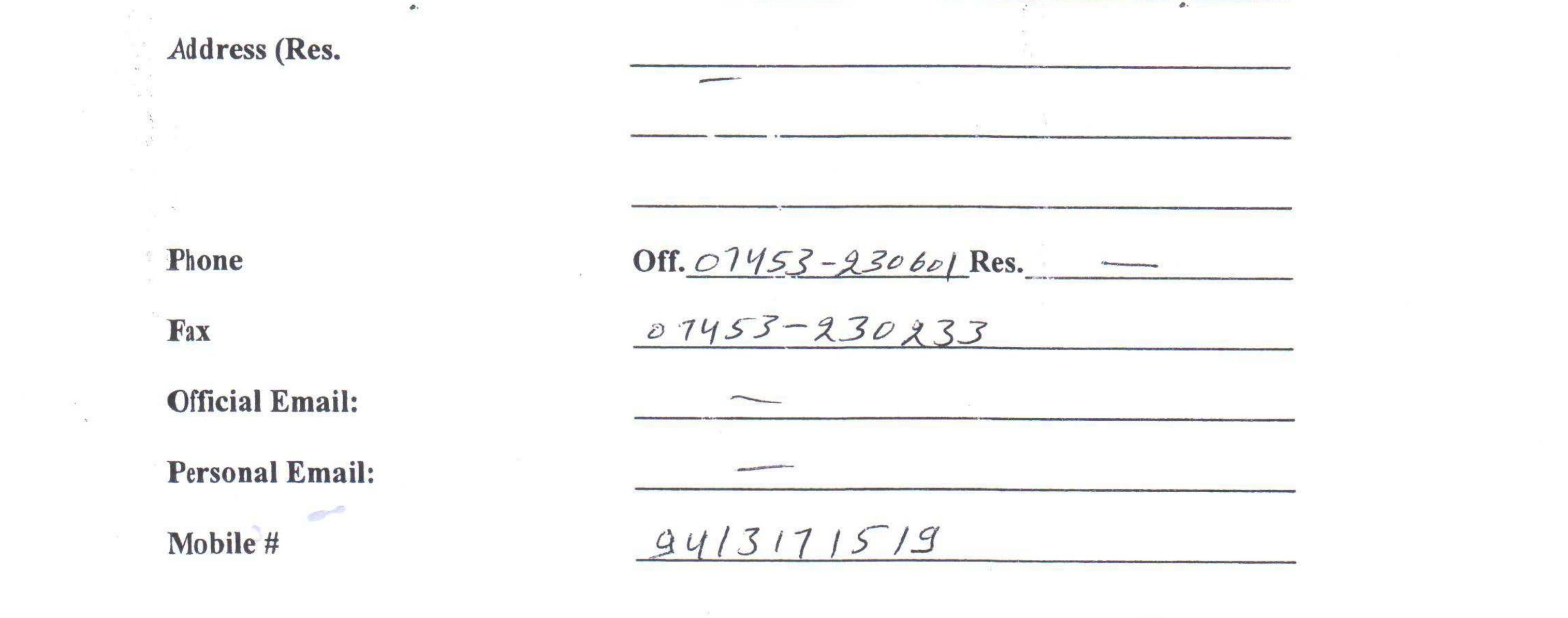
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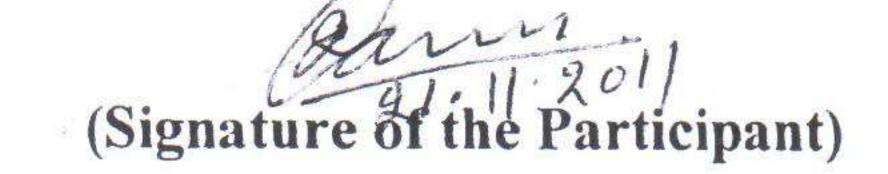
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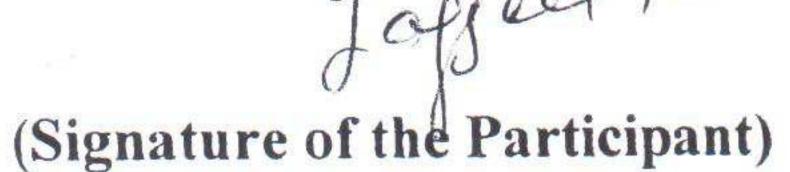
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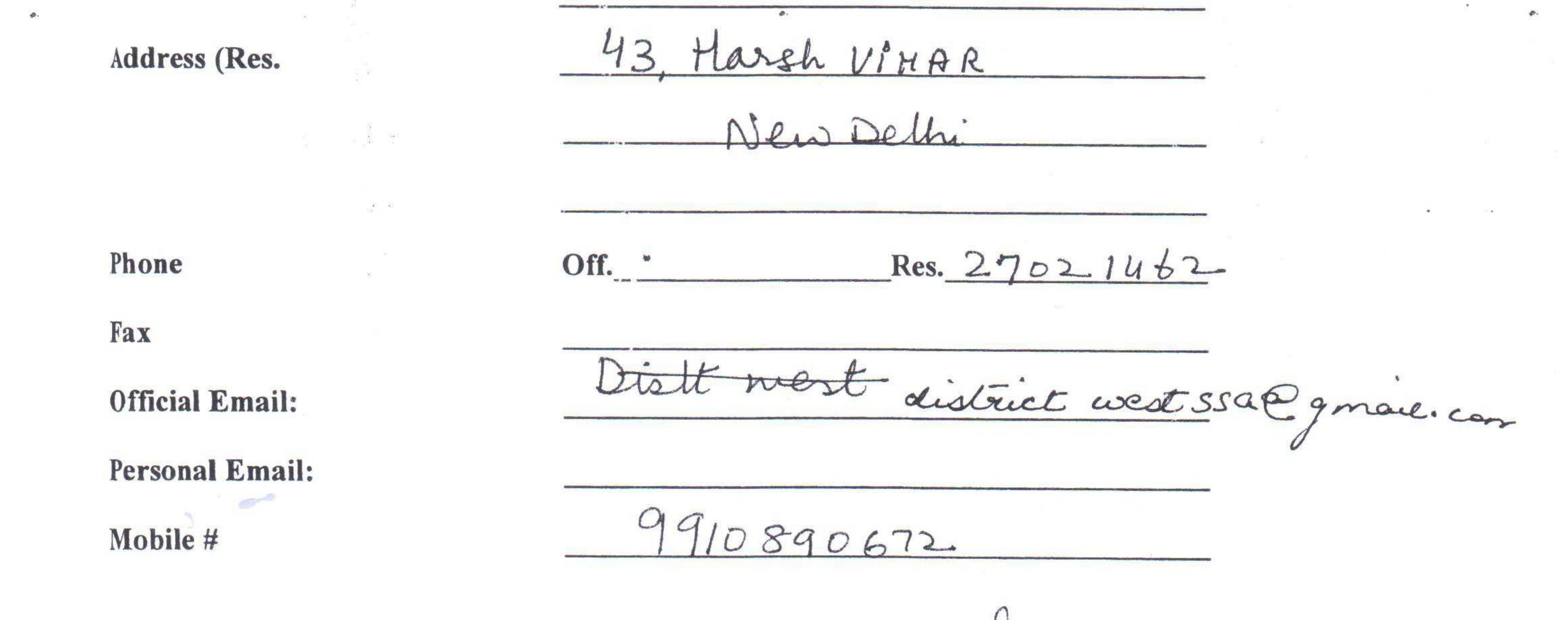
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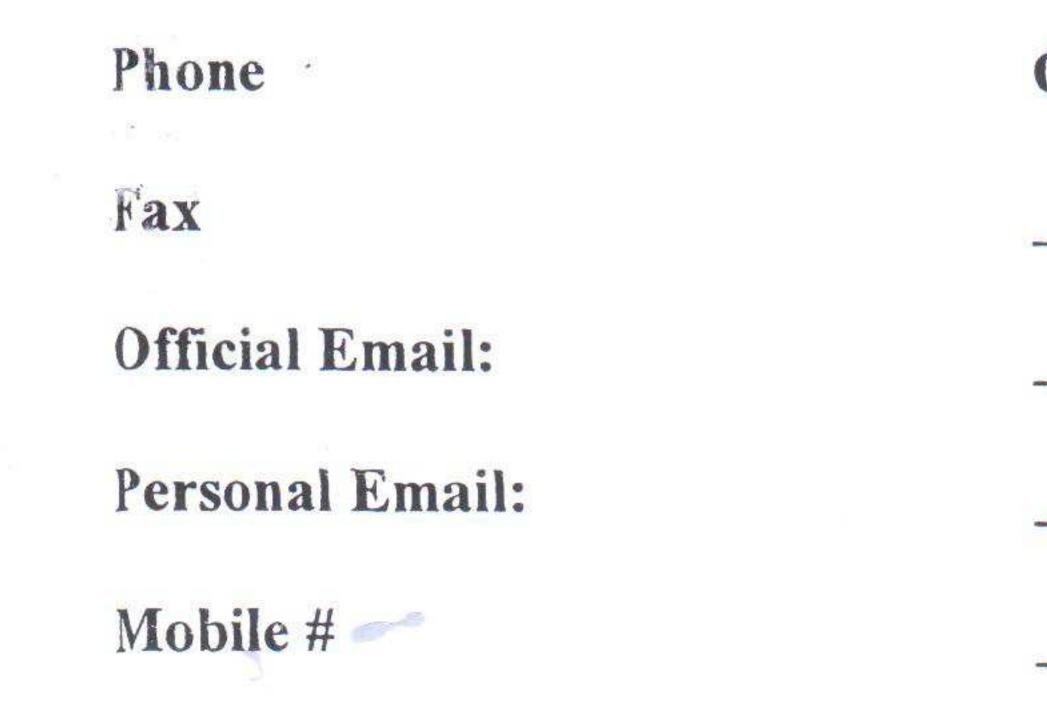
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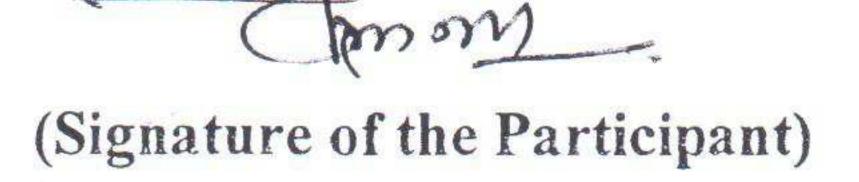
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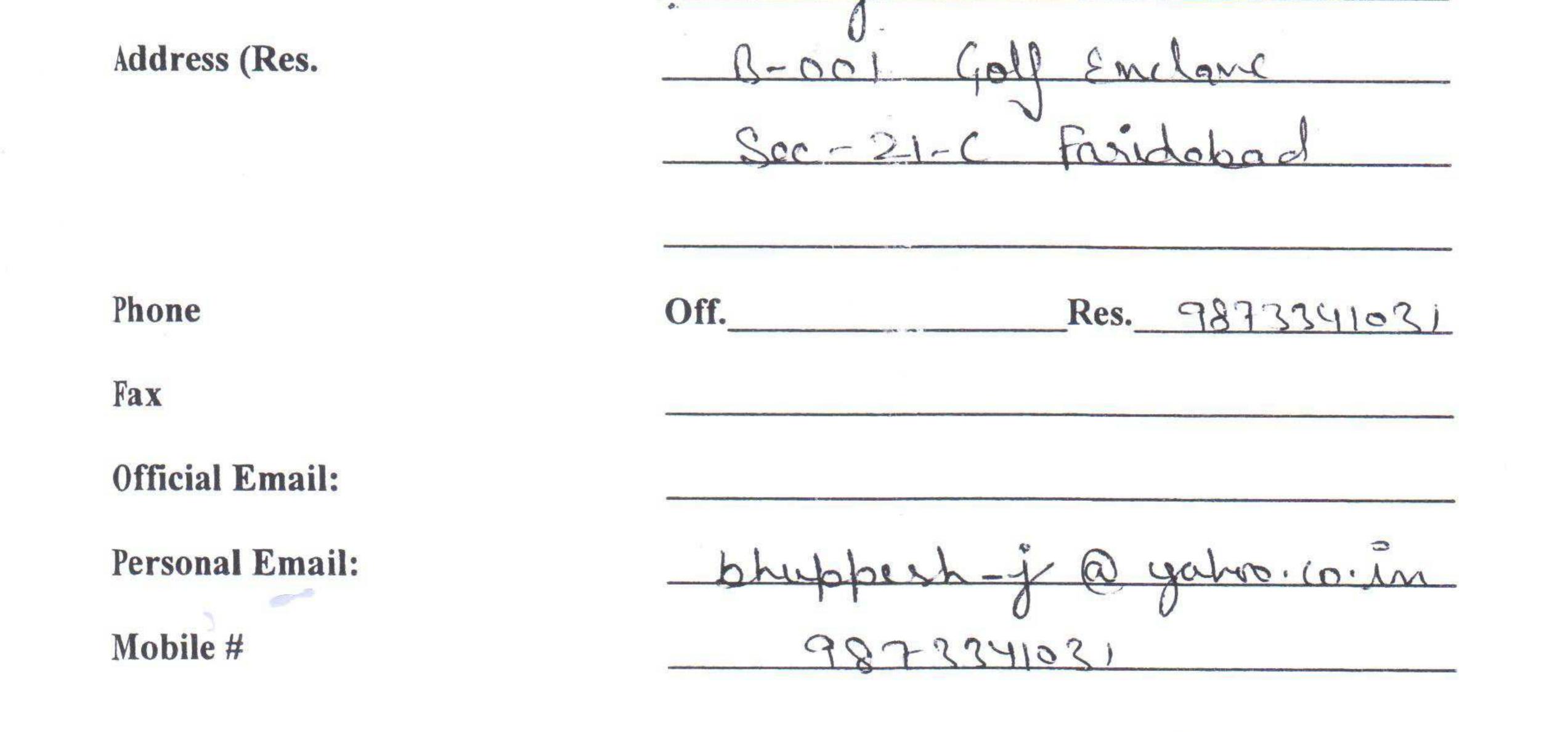
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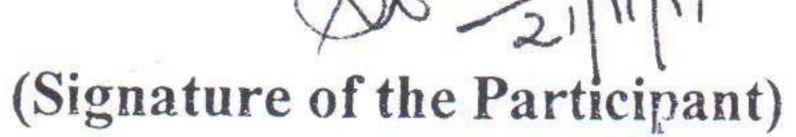
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ANNEXURE-V Rashtriya Madhyamik Shiksha Abhiyan (RMSA)

Access and Participation : Approach and strategy



PRESENTED BY: M. K. MISHRA

DESIGN OF THE PRESENTATIONPARTCONTENT

- Access:- Objectives Under R.M.S.A
- Access: Approach and Strategy
- 3 School Mapping: As a planning tool
- 4 Essentials for new school Proposal

MAIN OBJECTIVES OF R.M.S.A:- ACCESS

- The vision for secondary education is to make good quality education <u>available</u>, <u>accessible and affordable</u> to all young persons in the age group of 14-18 years.
- To provide secondary school within a reasonable distance of any habitation, which should be 5 kms. for secondary schools and 7-10 kms. for higher secondary schools.
- Ensure <u>universal access of secondary</u> education by 2017 (GER of 100%), and

Universal retention by 2020.

Contd..

 To ensure that no child is deprived of secondary education of satisfactory quality due to gender, socio-economic, disability and other barriers.

 To ensure that all secondary schools have physical facilities, staff and supplies up to the prescribed standards.

Contd.

 To improve access to secondary schooling to all young persons according to normsthrough proximate location, efficient and <u>safe transport</u> arrangements/residential <u>facilities</u>, depending on local circumstances including <u>open schooling</u>. R.M.S.A. : PHYSICAL TARGETS IN 11th PLAN FOR ACHIEVING GOAL OF UNIVERSAL ACCESS OF SECONDARY EDUCATION

• 11,188 new schools

Strengthening of 44,000 existing schools

Provision of 32 lakh additional enrolment

1,79,000 additional teachers

• 88,500 additional classrooms

NORM

Norm

Area Physical Access

Eligibility

Secondary Schooling Facility for all habitation within 5 km. radius.

At least 70 children should be enrolled in class 8 of feeder UPSs conditions within catchment area. Availability of at least 25 children in class 8 in the UPS proposed for up gradation.

Relaxation Relaxations on National norm on case to case basis (As per Para 2.1.1 and Para 4.2 of RMSA framework)

2 Access : Approach and Strategy

Processes for Universalization of Secondary Education

 1. Access - This means universal provision of secondary schools and universal enrolment of children in the age group of 14 to 18 group. All children in the age group of 14 to 18 should have access to secondary schools. There should not be any discrimination on grounds of sex, religion, caste, place, or socio economic status.

Contd..

• 2. Success:- Along with access to schools we should make adequate provisions in the schools so that children can experience success in secondary education. Adequate number of trained teachers, qualitative learning and teaching materials, aids and equipment, classrooms, etc. should be provided in each and every school to facilitate successful completion of secondary education. Success is to be determined in terms of attainment of Minimum Levels of Learning which means most of the students would acquire most of the competencies.

VARIOUS KINDS OF ACCESS

PHYSICALEmphasizes that transportable
by means of Walking / Cycling
distance between schools and
households, is to be minimized

ECONOMIC Implies the <u>financial capacity of</u> <u>households</u> to send children to, schools even when facilities are easily accessible in a geographical sense.

SOCIAL

<u>Social stratification</u> based on caste, class and religion has implications for access available public provisions

ACCESS:- CHALL	ENGES FOR
EDUCATIONAL	PLANNER

Area	Challenges/ Problems
Social	 Conservative attitude of parents towards secondary education Conservative attitude towards girls education
Economic	 Poverty of parents Less financial provision in the budget
Political	 Local politics in respect of opening of new school

ACCESS:- CHALLENGES FOR EDUCATIONAL PLANNER				
Area	Challenges/problems			
Educational	 Uninspiring methods of teaching Defective curriculum 			
Geographical	 Inaccessible areas Small and scattered habitations Particularly in tribal and hilly areas 			
Administrativ e	 Lack of suitable admission policy Inequality of educational opportunity 			

IMPROVING ACCESS- Stretegy

- Keeping in mind the basic objective of providing "access" within 5 kms. of every habitation the following strategies need to be followed :
- Strengthening of existing secondary schools and deploying desired number of subject wise teachers.
- Opening of additional classrooms and laboratories in the existing secondary schools.
- Deploying desired number of <u>subject</u> <u>teachers</u> etc. if required on the basis of survey.

Contd...

 Up gradation of existing upper primary schools with required infrastructure and teachers and other facilities.

 In up gradation process the priority and preference will given to the Ashram schools.

Opening of the new secondary schools, if required.

SCHOOL MAPPING EXERCISE :- AS A PLANNING TOOL

 How do we decide on the village/ habitations where schools are to be opened so as to ensure equality of educational opportunities?

•The answer of this question /issue is found at the center of any discussion of School Mapping(SM), geographical information systems (GIS) and public participation GIS (PPGIS) that attempts an honest inclusion of decentralized participants at any scale.

School Mapping

• School mapping is an essential planning tool to overcome possibilities of regional inequalities in the provision of educational facilities.

Meaning

• SM incorporates <u>spatial</u> and <u>demographic</u> <u>dimensions</u> into the educational planning process.

 Location of <u>educational facilities depends on the</u> <u>norms and standards prescribed</u> by the authorities.

Importance

• Help to identify the most appropriate locations of schools or their alternatives so that maximum no of children can be benefited from the same level of investment and to reduce regional inequalities in the educational facilities.

School mapping as a norm based planning

- Minimum size of population to be served by a school
- Norms regarding catchments area of a school.
- The maximum distance a child has to travel from home to school
- Expected size of a school to begin with
- Minimum no. of teachers to be provided in a school

Micro Planning

- Continues process repeated every year.
- Habitation/Village based.
- Does not strictly adhere to any norm.
- Process oriented it also ensure that local level capacity is developed.
- Focus on issues pertaining to process and outcomes both at local level.
- Successes more on non financial It estimates are extent of resources.
- Deals with optimum utilisation of resources.
- Large no of villagers are to be trainod

School Mapping

- One time activity
- Block based/Cluster based.
- Based on certain norms.
- Norm based activity deals with creation of educational facilities.
- Focus on inputs provision.
- financial resources reduced to provide educational facilities.
- Deals with optimum allocation of resources.
- Selected group of people are • trainod

Major Objectives

To identify most appropriate location (Habitation or Village) for opening of new Secondary School or alternatives.

To identified most appropriate location (Habitation or village) to open a new school.

To identify the location for opening of alternatives to formal school.

To level out existing disparities in the distribution of educational facilities.

To create equality of educational opportunities.

Suggestive Steps :- School Mapping

Step 1

 Each and every habitation may be listed for mapping exercise

 Habitation wise population with availability of schooling facility with distance data may be collected through GIS or Mannual Mapping

 Listing of all habitations/ villages to identify served area through GIS or Mannual Mapping

 The available High schools and details of school from SEMIS

High schools and their catchment area

 Listing of all habitations/ villages to identify un-served areas through GIS or Manual Mapping

 Details of Upper primary schools located in the catchment area from DISE

Distance Matrix exercise should be done.

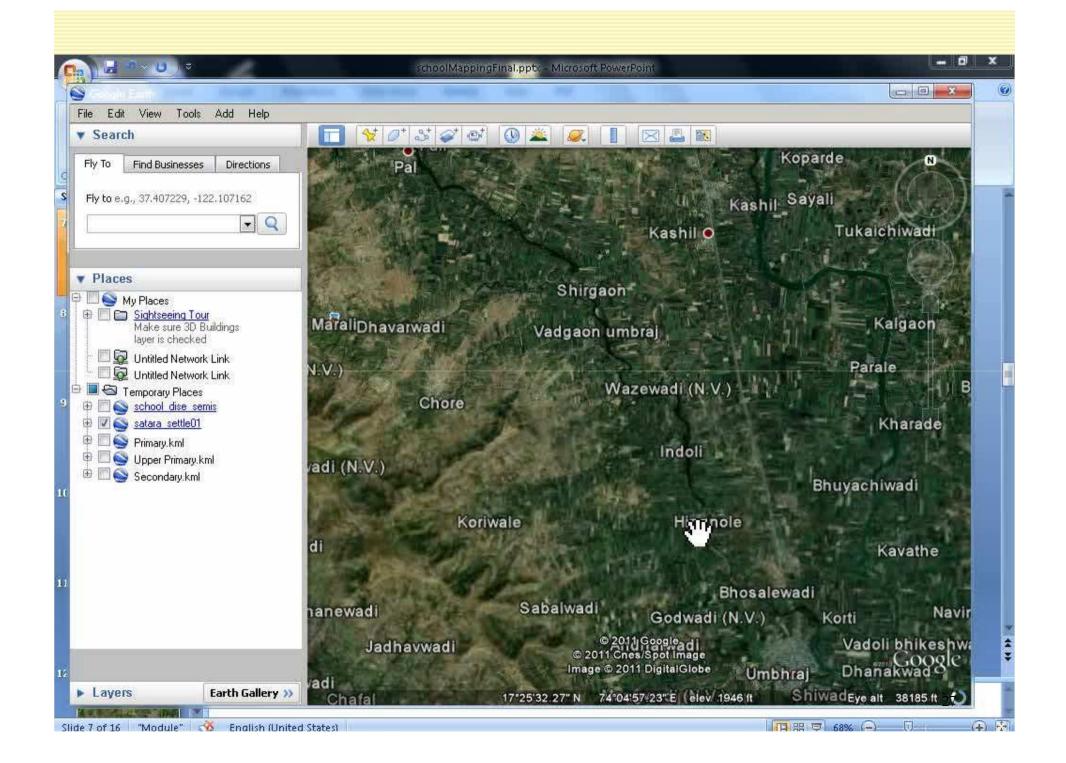
 A list of UPS may be prepared which are eligible for upgrading into secondary level as per the state norm.

- Actual physical verification should be done by a team block and district level officers for confirming details of Existing Secondary schools.
- Actual physical verification should be done by a team block and district level officers for confirming details of Upper Primary Schools eligible for upgrading into secondary level.

 Based on the final verification, prioritization may be done.

 Propose year wise existing gap in the existing secondary schools

Propose year wise new secondary schools selected for opening.



Essentials of proposal

- Habitation wise School Mapping
- Total requirement of new schools
- List of notified Secondary Schools
- List of notified Upper Primary Schools

Contd...

1. Name of the Upper Primary Schools With full address :

2. School DISE Code :

3. Special geo-physical and other features of the habitation

 4. Village Panchayat / Town panchayat / Municipality /Corpopration / Township /(other/specify)

- 5. Cluster Name (CRC) :
- 6. Block Name
- 7. Educational profile of block :-
- 8. Educational District:
- 9. Revenue District :

Contd..

10. Parliamentary Constituency: 11. Date of upgradation as Middle School 12. Enrollment Particulars: (From latest DISE Data) 13. Details of nearby Upper Primary/ Middle Schools within a distance of 5 K.M from this school (All kinds of management including private self-finance) 14. Details of nearby Govt. and Govt. Aided High /Higher Secondary Schools within а distance of 10 K.M from this School. 15. Land details of the Middle School (In acres) 16. Details of land acquired for the purpose of upgrading the school into High School 17. Details of Community Contribution 18. Signature and name of the Authorized Signatory with seal .(AEEO/AAEEO/DEO/ Chief Educational Officer/ Dist. Prog. Coordinator)

THANKS

ANNEXURE-VIII

ORIENTATION ON

PLANNING FOR CIVIL WORKS

Senior Consultant-Civil, RMSA-TSG 26th September, 2011

Orientation issues

- Getting to know your new assignment
- Familiarizing yourself with your new environment
- Meeting new colleagues

New Work

- opening of New Secondary School in
 - unserved areas
 - by upgradation of Upper primary school
- Strengthening of Existing School
 - •ACR
 - •Sci lab & Lab Equip
 - •HM Room
 - •Office Room
 - •Girls Activity Room
 - Computer Room
 - Art/craft/culture Lab
 - •Library
 - Toilet (Separate for Boy, Girl, Staff & Teachers) & DW (Adequate no.)
 - •Proper drainaye system
 - •Development of Play Ground

New Work (CONTD.)

- Repairing and Renovations
 - Minor
 - Major
- Residential Quarters for Teachers.
- Mandatory
 - •Rain water harvesting system
 - Disable friendly
 - child friendly element (internal & external)
 - earthquake resistant
- Black board & furniture

New Work(CONTD.)(right now not allowed)

- For Higher Secondary Three lab for science subjects.
- ICT Resource room and library may be housed in one big room they may be housed in two adjacent rooms
- Provision for Hostel facilities
- For Educationally Backward Minorities children
- High Quality Govt. School
- Hostel Facilities
- Exclusive school for Girls
- For SC/ST/OBC/differently able children
- Boarding & lodging facilities for each child
- Provision for renewable energy utilization

New Environment

CONTRACTOR ORIENTED WORK DELIVERY (FOR WORKS MORE THAN 10 LAKH-as proposed in FM)

SMDC ORIENTED WORK DELIVERY (FOR WORKS LESS THAN 10 LAKH-as proposed in FM)

WORK DELIVERY THROUGH STRENGTHENING MAINSTREAM DEPARTMENT

SCHOOL MAPPING & DEVELOPMENT PLAN

New Colleagues

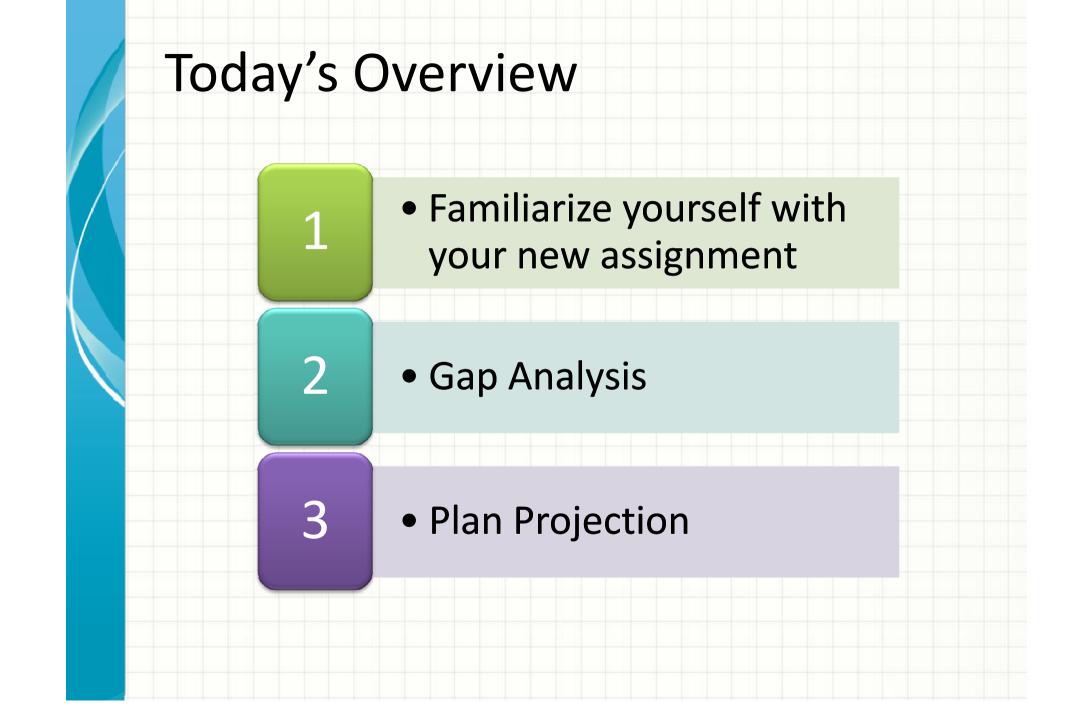
TSG

TECHNICAL ORGANISATION OR DEPARTMENT

CONTRACTORS

SMDC

Welcome

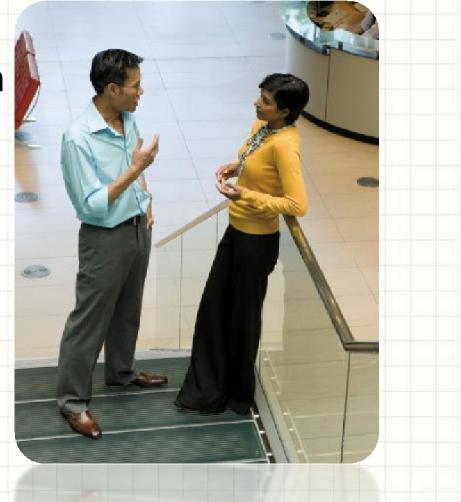


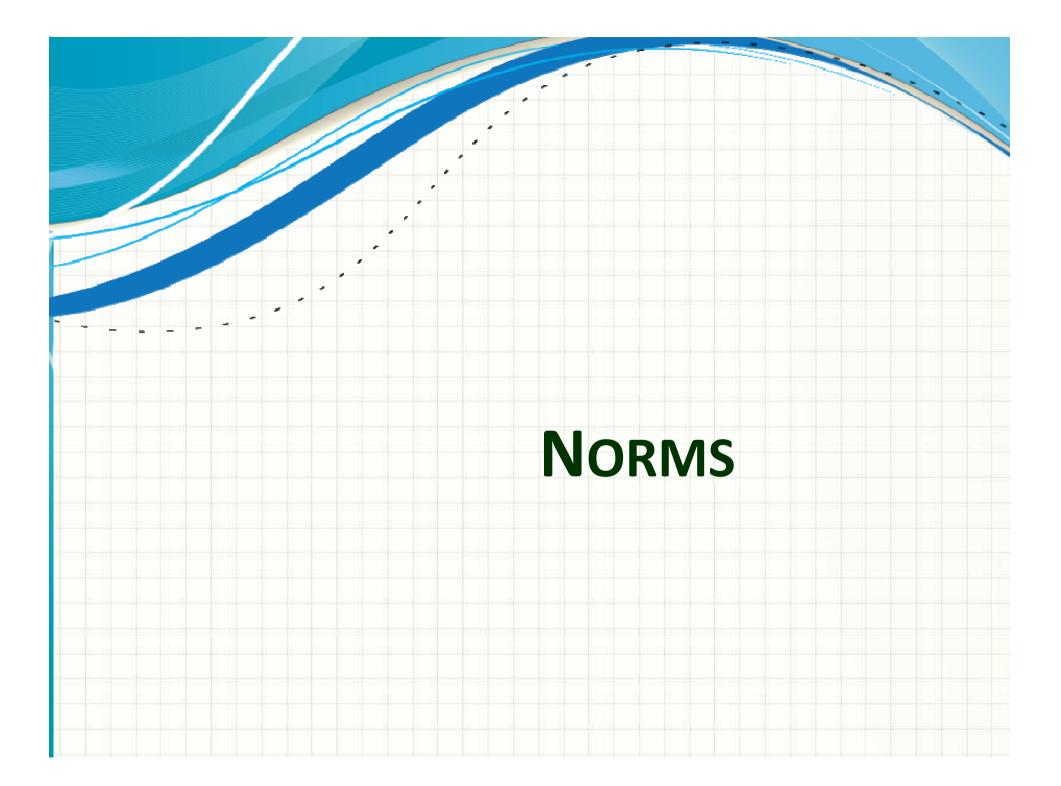
Learning Objectives

Norms

- When & How we Plan
- Phasing & Projection

For Plan Proposal





	Construction s	Construct ion (Rs. In	(Rs. In	Total Unit Cost (Rs. In Lakh)	Remarks
	Class rooms / Additional class rooms	4.625	1.00		Room size of 7x7 square meter with additional 35% for circulation area (20%) and wall area (15%);Total plinth area of 66 square metre;
2.	Science Laboratory	4.60	1.50	6.10	-do-
3.	Lab Equipment			1.00	Along with Science Lab.

No.	Construction			Total Unit Cost (Rs.	Remarks
		Lakh)	Lakh)	In Lakh)	
	Computer room /laboratory	4.60	0.40		Room size of 7x7 square meter with additional 35% for circulation area (20%) and wall area (15%);Total plinth area of 66 square metre;
5.	Art / Craft / Culture room	4.60	0.40	5.00	-do-

SI. No		onstruction	Construct ion (Rs. In	(Rs. In	Total Unit Cost (Rs. In Lakh)	Remarks
6.	H			•	.00	Room size of 7x7 square meter with additional 35% for circulation area (20%) and wall area (15%);Total plinth area of 66 square metre;
7.	0	ffice Room	4.60	0.40	5.00	-do-

	No.	Construction			Total Unit Cost (Rs. In Lakh)	Remarks
	8.	Library	6.75	0.25		Room size of 7x10.6 square meter with additional 35% for circulation area (20%) and wall area (15%);Total plinth area of 100 square metre;
		Separate Toilet blocks for boys and girls and drinking water facilities.	1.50	0.00	1.50	

	Items of Construction s	Cost (Rs. In Lakh)	Remarks
	Repairing & Rennovation	Minor – 0.25 Lakh Major – Max. 2 Lak or 2 Section school & Max. 4 Lakh for 4 Section school	Minor repair is a grant and major repair under special circumstances.
	 Residential Quarter	6.0 Lakh	For in-accessible rural/hilly/areas with difficult terrain

OTHERS :

The ceiling of per unit cost of strengthening of an existing secondary school is 36.85 lakhs with composition of Additional Class Room, Science Lab with lab equipment, Computer Lab, Art/Craft/Culture Room, Library and Toilet as well as Drinking water facility.

The unit cost of New Secondary School with 4 sections is 58.12 lakhs.



- Need Assessment by conducting School Mapping Exercise.

- Reg. Major Repair

- > The Class rooms taken up for major repair must be more than 10 yrs. Old.
- > The subsequent major repair should only be proposed after 05 completed yrs. Of last repair.
- > The estimated cost of repair should exceed the limit of minor repair viz. Rs. 25000/-
- > Under the major repair only the repair work of school building (Structural components of Class rooms, Laboratory, Library, Office, HM Room, Computer room, Art/craft/culture Room) may be taken up.

> That too only when the building is of its own not the rented or on lease or any form of non-permanent lending.

> The in-completed building of other schemes or department should not be covered.

> Structurally failed building should not form the part of it.

> This should be allocated strictly on the basis of technically sanctioned as well as administratively approved estimates by the competent authority of the state / UT Govt.

Reg. Minor Repair

> Only for those schools who is having its own building that to either of Pucca or Partly Pucca or of Kuchcha type

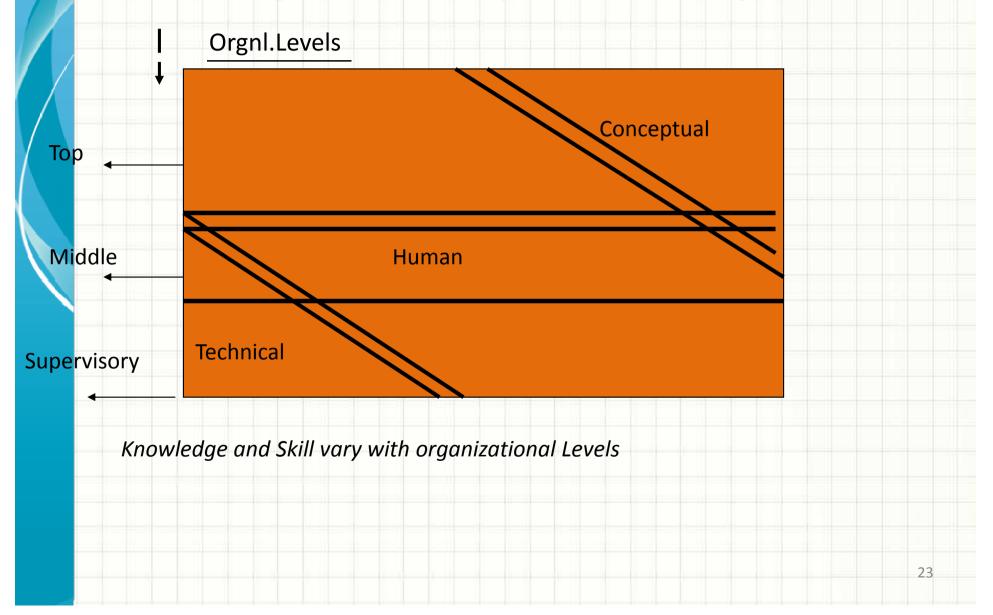
> School building should be more than or equal to 05 yrs. old

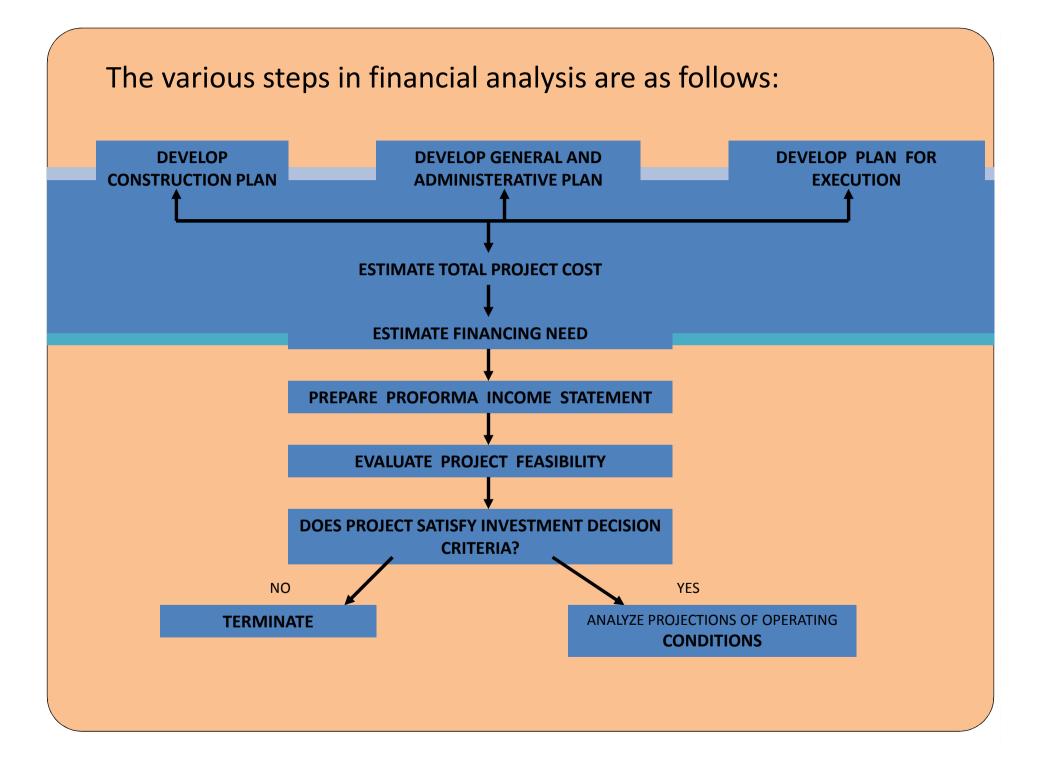
Reg. Residential Quarter

- Only for the schools which fulfills the following criteria Located in rural as well as hilly areas
- > In schedule V / VI areas falls under rural location
- Not more than the sanctioned post of teachers for that particular School.
- > Preference to the female teachers.
- > Not for those teachers who is having his / her own accommodation in that particular block or in the adjacent block

PHASING & PROJECTION FOR PLAN PROPOSAL

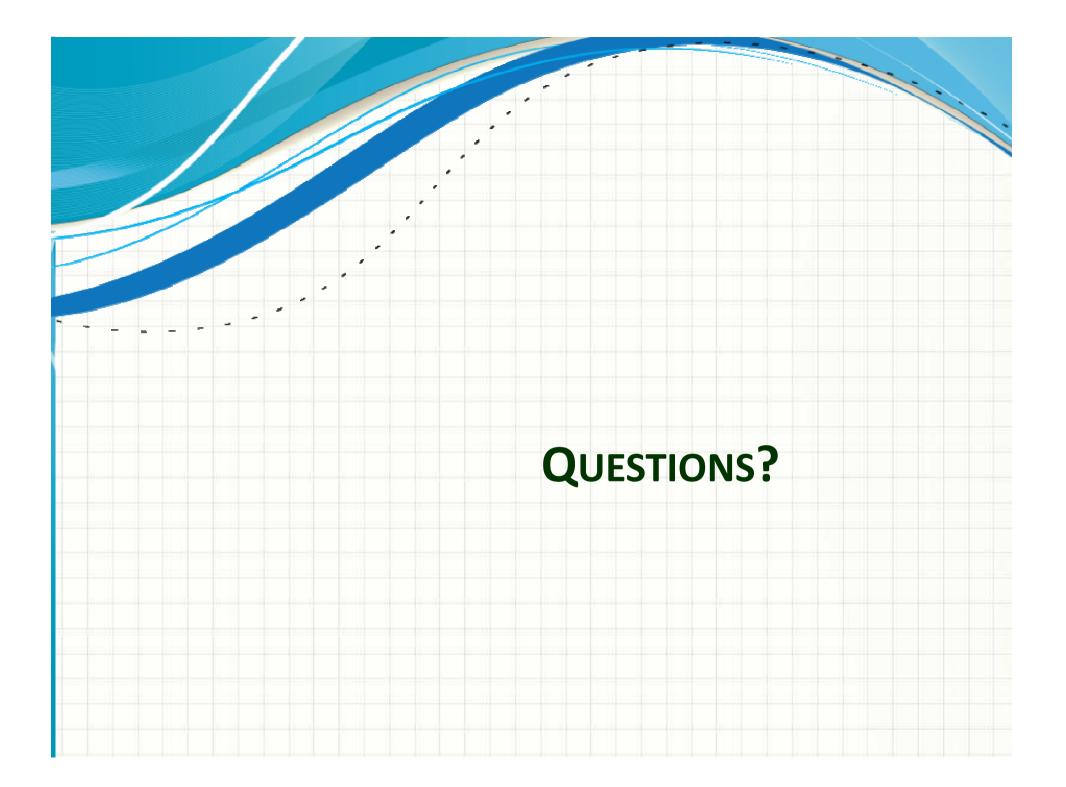
Knowledge and Skill Required for Management

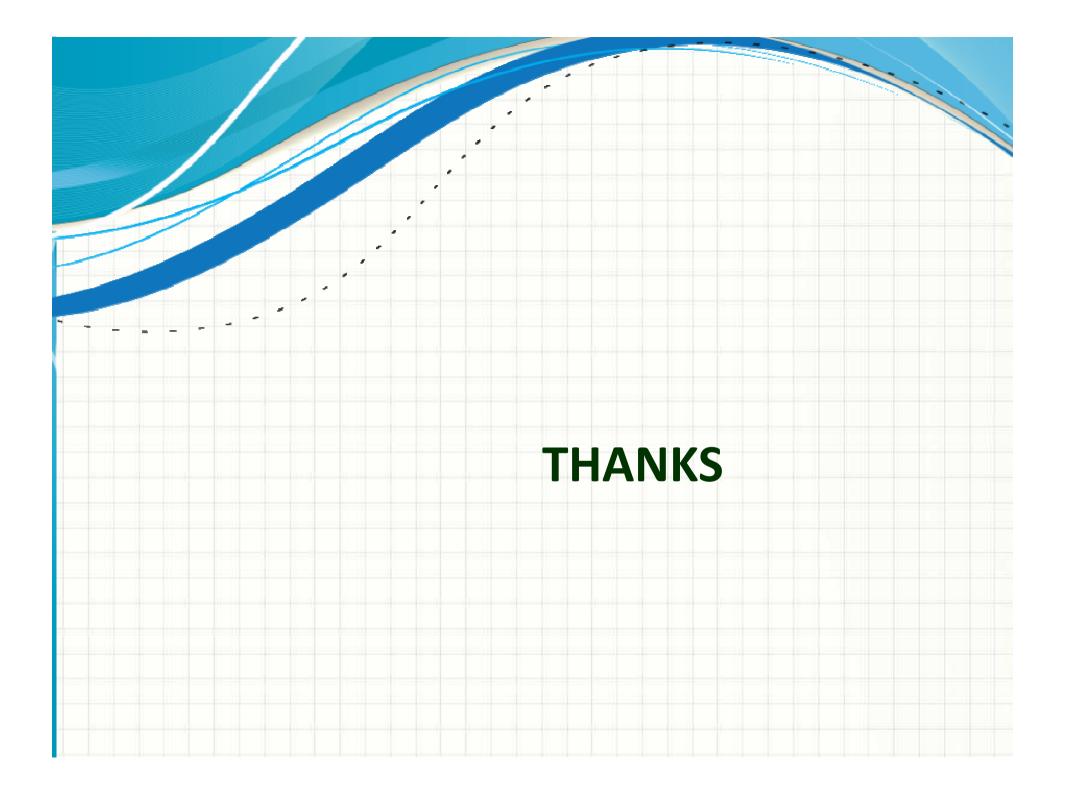




Summary

- Define your challenges
 - Technological as well as personal
- Set realistic expectation
 - Mastery is not achieved overnight
- Keep your eye on the goal
 - Mentorship programs





ANNEXURE-IX

GENDER&SOCIALCATEGORY GAPS

Altab khan, TSG, Planning Unit

Bridging the Gender and Social Gap is one of the goals of RMSA. The programme has to undertake several measures to improve girls', SC,STand Minority access to schooling and retention and more recently on addressing issues of quality and equity.

GENDER ISSUES IN EDUCATION

- Understanding Gender in a holistic way.
- Gender concerns should weave into all subject areas in content portrayal and visual depiction.
- Concept on Gender should be explained in context specific situation.
- Focus is to adopt a substantive approach, towards equality of outcome, where diversity, difference and disadvantage are taken into account.
- Education must have an empowering and liberating experience for both genders to overcome the disadvantages of unequal socialization and enable children to develop their capabilities of becoming autonomous and equal citizens.
- Ensuring quality education to all children.

Challenges

- Improve enrolment of disadvantaged groups at Secondary Level
- Girls belonging to SC/ST and Minorities form a major chunk of the drop-out children after elementary across the country
- Alarming gender gaps in enrollment at Secondary levels due to non enrollment and dropout rates of disadvantage girls
- Equity and Quality

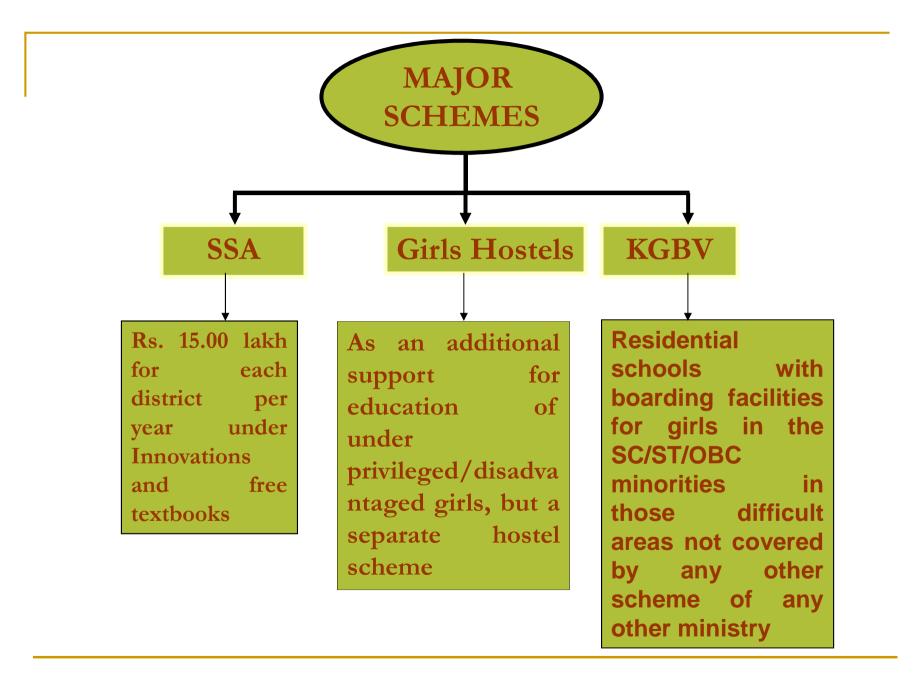
Challenges

Contd.....

- Areas/Pockets which are generally educationally backward and those that have high gender and social group disparities.
- Disadvantage in their participation in secondary education owing to the specific difficult circumstances in which they and their families are placed.
- Districts with low retention rate and having high un-enrolled children.

STRATEGIES FOR disadvantaged girls

- Ensuring enrolment into school through:
- Community & social Mobilization campaigns
 - Sammelan, Maa Beti Mela
 - Conventions, special camps for girls
 - Door-to-Door contact campaign
 - Praveshotsav, retention drive, awareness programme etc.
- Involving PRI in Champaign.
- Publicity materials e.g., Posters, Hand outs Mailers, Advertisements, T.V. spots
- Motivation camps.



Key Activities

Thrust Area	Activities	States
Life Skill Training	Personality development, Development of reasoning capacity, Judo Karate Training, Accessing public services, Banking operation, Related to Health & Hygiene, Horticulture & Physical/Sports Training etc	Assam, Bihar, Chhattisgarh, Rajasthan, WB etc.
Vocational Training	Training like Suing, Stitching, Embroidery, Basket making, Pot painting, Flower making, Madubani painting, Lac Work, Jute work, Sikki, Local folk dance & music etc	Bihar, MP, TN, Chhattisgarh, Assam etc.
Additional Incentives	Uniforms to girls, stationary, workbooks, escorts to difficult areas etc.	Madhya Pradesh etc.
Remedial Teaching	Imparted to slow learners girls in tuff subjects, special summer camps focusing on specific subjects, teaching tackling the hard spots for girl children of classes VIII to IX enrolled in school	Bihar, Assam, West Bengal etc.
Learning through open school	Fee reimbursed to the girls 8 th -10 th with NIOS, Drop out girls of 8 th will be mainstreamed, Supplementary teaching, residential camps organized etc.	Bihar, TN, Rajasthan, Assam etc.
Community Mobilization & Awareness programme	Organize motivational programmes for children, teacher, guardians and stakeholders, Meena Manch, Meena Theatre, Balika Jyoti & Vidya Jyoti, Video Film on MEENA activities, Training of female members of PTA	Rajasthan, HP, Assam, MP, Rajasthan etc.

Key Activities under Innovation								
Major Thrust Area	Activity	States						
Life Skills and Health/Hygiene	 The Martial Art, Necessary support like dress, shoes, training materials, Postal Services for VI-VIII, Kishorie Manches to strengthen Self Esteem Preparation/ Supply of Sanitary Napkins, Training on First Aid, Health and Sanitation, Karate, yoga, Paper Meshe, Soft Toy making, Candle making, English communication skill etc. 	Assam, Himachal Pradesh, Bihar, Tamil Nadu, Tripura, Kerala, West Bengal						
Community mobilization & Capacity building	 Mushar Tola, Meena Campaign to motivate for girls education, Meena reading room, Kala Jatha programme, Meena Kit, Meena Utsav, Meena Week, MTA/Mahila Mandal, Celebration of Balika Divas at block level Capacity Building of SHG, MTA, PRI's 	Bihar, MP, Chhattisgarh, Himachal Pradesh, Rajasthan, West Bengal						
Exposure Visit and Experience Sharing	 Exposure visits will be made to areas like railway stations, airports, banks, industries, printing press, colleges, universities, museums and historic places Sharing of experience for retention of girls, Heterogeneous grouping of girls would be made for talking them to the adjoining areas/cities 	Tamil Nadu, WB, Rajasthan,						

Key Activities under Innovation

Innovative Activities in Different States

- 1. Andhra Pradesh: Self Esteem and Health & Hygiene
- 2. Bihar: Community Mobilization through Meena Manch
- 3. Chhattisgarh: Strengthening Tribal Welfare Department Hostels to accommodate the additional strength of students
- 4. Gujarat: Summer camps for out of school and in school girls, training on communication skill, development of leadership qualities, cultural exchange among various girls & group building activities

- 5. Haryana: Providing bicycles girls, who are residing in the area where no regular transport services is available.
- 6. Kerala: Personality Development programmes i.e. Sahvasa Camps, Drama Camps, Creative writing workshops, Film making etc.
- 7. Nagaland: Exposure visits, Sports meet and Vocational training
- 8. Madhya Pradesh: Retention and Mainstreaming out of school girls through provisioning of Hostel facilities
- 9. Orissa: Community Mobilization through Balika Utsav Mela, Observation of important days etc.

- 10. Rajasthan: Establishment of Gender Cell through UNICEF, Exposure visits, Involvement of good NGOs and activating Mewat Hostels etc.
- 11. Tamil Nadu: Life Skill Training, Health & Hygiene Camps, Vocational Training
- 12. Uttar Pradesh: Exposure visits, Strengthening of Meena activities, Incentives for Non-NPEGEL blocks
- 13. West Bengal: Orientation of Self Help Groups, Female Panchayat Members and MTA.

Major Concerns & Challenges

- Building environment for Girls Education
- Reaching out to girls from marginalished communities
- Lower Participation of Muslim Girls (7.9%)
- Availability and Retention of Teachers
- Empowerment oriented content and development of academic resource center
- Gender sensitive teaching learning curriculum & material
- Residential quarters for female teachers.

PRIORITY AREAS:

- Addressing Equity & Quality
- Special focus on district with high gender gap
- Focused planning, Targeting girls from disadvantaged groups and weaker sections enhancing participation at upper primary level
- Gender sensitisation Teachers, Community and Administrators
- Monitoring of Gender Issues

NAXAL AFFECTED DISTRICTS

MHA has identified 35 Naxal Affected Districts in 9 states. Also called Left Wing Extremism (LWE) Affected districts

Sr. No	State	District
1	Andhra Pradesh (1)	Khammam
2	Bihar (6)	Arwal, Aurangabad, Gaya, Jamui, Jehanabad, Rohtas
3	Chhattisgarh(7)	Bastar, Dantewada, Kanker, Rajnandgaon, Sarguja, Narayanpur, Bijapur
4	Jharkhand (11)	Bokaro, Chatra, Garhwa, Gumla, Hazaribagh, Latehar , Lohardaga, Paschim Singhbhum, Palamu , Purbi Singhbhum, Ramgarh
5	Madhya Pradesh(1)	Balaghat
6	Orissa(5)	Deogarh, Gajapati, Malkangiri, Rayegada, Sambalpur
7	Maharashtra(2)	Gadchiroli, Gondia
8	UP(1)	Sonbhadra
9	West Bengal(1)	West Medinipur 15

MONITORING OF NAXAL AFFECTED DISTRICTS

- Planning Commission, GoI has developed a web-portal (http://pcserver.nic.in/lwe) to monitor the <u>monthly</u> <u>progress</u> of key items in these districts.
- District Coordinator has to go to district NIC office and get feed the monthly progress on Web portal.
- Progress is being monitored and reviewed by Secretary, Planning Commission on regularly basis.
 Request from the State:
- 1. To depute a nodal officer at State and Districts level.
- 2. To review the monthly progress on Planning Commission website.



ANNEXURE-XII BUDGETING OF AWP & FINANCIAL MANAGEMENT

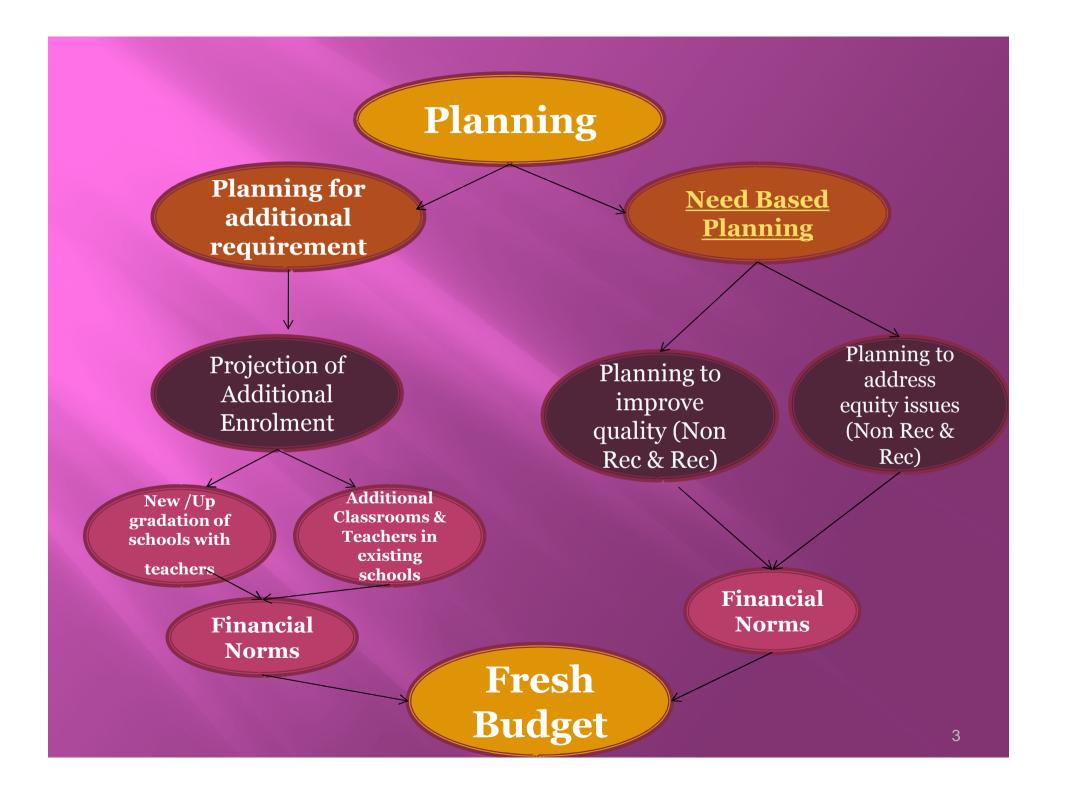
Rashtriya Madhyaimk Shiksha Abhiyan



Planning

Budgeting

Planning and Budgeting are interlinked with each other.



TOTAL ESTIMATION OF BUDGET

Total Budget=Fresh Budget of current year+ Spill Over

EFFICIENT BUDGETING FOR AWP

- **Targets fixation based on indicators (including timeline).**
- **Realistic and achievable targets.**
- ***Performance track recorder (Plan progress).**
- **Norm based proposal.**
- **Costing based on state unit cost.**
- * Assurance from state on sharing.
- ***Focus on convergence from other programs**.

MAJOR CHANGES FOR BUDGETING DURING 12TH FYP

There are following scenarios which may be included during the 12th FYP.

«No major changes.

*Inclusion of Secondary Aided schools may be possible.

- * Inclusion of Higher secondary schools.
- * State schedule of Rates may be taken.

*Enhancement of MMER up to 6%.

*Subsuming of other schemes like ICT @ school, IEDSS and Girls Hostel.

•

Last Years Over View of Bihar & Jharkhand

Financial Status of Bihar (Rs in lakh)										
Expenditure Head		Opening Balance	GOI releases	State releases	Total available fund	Expendit ure	Unspent Balance	AWP&B	% Exp to fund	
	Rec	0	372.96	124.31	497.27	0	497.27	2294.23	0%	
2009-10	Non Rec	0	7742	433.33	8175.33	10170.14	-1994.81	20342	124%	
	S Total	0	8114.96	557.64	8672.6	10170.14	-1497.54	22636.23	117%	
	Rec	497.27	1285.76	427.3	2210.33	2214.5	-4.17	3868.34	100%	
2010-11	Non Rec	-1994.81		2147.08	152.27	0	152.27	41574.08	0%	
	S Total	-1497.54	1285.76	2574.38	2362.6	2214.5	148.1	45442.42	94%	
	Rec	0	1658.72	551.61	2210.33	2214.5	-4.17	6162.57	100%	
Grand total	Non Rec	0	7742	2580.41	10322.41	10170.14	152.27	61916.08	99%	
	Sub Total	0	9400.72	3132.02	12532.74	12384.64	148.1	68078.65	99%	

Financial Status of Jharkhand (Rs in lakh)										
Expenditure Head		Opening Balance	GOI releases	State releases	Total available fund	Expendit ure	Unspent Balance	AWP&B	% Exp to fund	
	Rec	0	1.44	6.15	7.59	0	7.59	183.21	0%	
2009-10	Non Rec	0	69.73	13.28	83.01	93.7	-10.69	7.61	113%	
	S Total	0	71.17	19.44	90.61	93.7	-3.09	190.82	103%	
	Rec	7.59	5.98	0	13.57	8.77	4.8	13.6	65%	
2010-11	Non Rec	-10.69		20	10.69	0	10.69	249.68	0%	
	S Total	-3.09	5.98	20	24.26	8.77	15.49	263.28	36%	
Grand total	Rec	0	7.42	6.15	13.57	8.77	4.8	196.81	65%	
	Non Rec	0	69.73	33.28	104.39	93.7	10.69	257.29	90%	
	S Total	0	77.15	39.44	117.96	102.47	15.49	454.1	87%	

APPROVED OUTLAY FOR 2011-12

		Bihar	Jharkhand		
Head/Components	Outlay (Rs in lakh)	%	Outlay (Rs in lakh)	%	
CW (New schools and Strenthening of exiting schools)			27583.44	82.21	
Quality Components (only recurring)	5902.86	10.99	5277.69	15.73	
Equity Components (only recurring)	197.22	0.37	35.02	0.10	
MMER (2%)	1052.91	2.00	657.92	2.00	
Total Approved outlay	53698.43	100.00	33554.07	100.00	

□ Audit report for 2009-10 has not been submitted by Bihar. However, by the time Annual Audit report for 2010-11 should also have prepared for timely release of fund.

Accounts should be maintained properly.
Cash Book
Ledger
Journal
Cheque issue register.
Regsiter of advance
Bank Passbook/ Statement etc.

□ Staff should be strengthened at SPO & DPO

	Bihar				Jharkhand				
Name of the post	SP	ю	DI	DPO		20	DPO		
	Sanction post	In position	Sanction post	Inposition	Sanction post	Inposition	Sanction post	Inposition	
Finance/ Chief account officer	1	0			1	0	0	0	
Internal Audit officer	0	0	Not sanctioned any staff		0	0	0	0	
Cashier	2	0			0	0	0	0	
Accountant	2	0			0	0	0	0	
Assistant Accountant	1	0			1	1	24	0	

- □ Pace of expenditure is a team effort depending on effective monitoring & supervision.
- Monthly Expenditure Plan should be prepared after approved outlay for 2011-12 to expedite the utilization of funds.
- □ Quarterly progress report should be prepared at the end of each quarter to know the progress.
- □ To control the functions by examining and evaluating adequacy and effectiveness , internal audit should be done.

□Opening of bank accounts – Nationalized/scheduled bank – Joint signatory SB account, Accounts in one bank .

• e-transfer of funds at all levels subject to availability of banking facility.

Common Mistakes on Financial Reports

Calculation error: Please ensure that the addition of all Financial cost is arithmetic.

Fund released by state for Recurring & Non recurring: Distribution of funds released by state should be done into recurring and non recurring components.

Mismatches of approved outlays: Outlays approved by PAB and shown in financial reports should be tallied component wise with each other.

Calculation of Spill over/Balance amount: Calculation of spill over/balance amount should be done on the basis of approved outlay and expenditure on date.

THANKS

ANNEXURE-IX

Library & Documention

Present by Trupti Parida Consultant TSG ,RMSA Delhi

Learning and resource center/Library

► Library is an important part of learning system. It is called as a store house of knowledge.

RMSA suggest that each school should have a library .
 RMSA grants Rs. 10000 per year to each of the RMSA School for purchasing of magazine and news paper.

► Rs. 835 per month can be spent for magazine and news papers.

>Within this less amount of money its possible to purchase only one or two magazines or news papers .

The resources are very limited. Now the question is how can we utilise the minimum of the recourses in the maximum possible way.

> Here comes the concept of resources sharing where we can share our resources in the block, district and state level. This is possible through library networking at block district and state level.

>For this purpose computerization and digitations of the library is required through a library software.

<u>Granthalaya</u>

This is a library software developed by National Informatics Centre (NIC). This is a library automation software through this we can computerised library system. This software is available free of cost and can be downloaded from NIC site.

Green Stone

This is a digital library software developed by a Newzeland based company, through this we can develops our digital resources. To download it please visit vanastali University Library ,Rajasthan Web Site, There you can get information about the steps and procedures of downloading the software.

KOHA and D-Space

► Besides these KOHA and D-Space are the open source software available free of cost on the web for digitisations of the library resources. Any one can download it from Google site free of Cost.

Through this software we can computerise the documents and share it among other schools on line.

We can suggest the schools to purchase different magazines and newspapers and then share it online. For example two schools should not repeat the same newspaper and magazines at a time.

➢ Besides these there are certain free E-Newspapers and E-Magazines are available online on Google Site.

➢ For teachers reference purpose there is a site called directory of open access journal (DOAJ,)where all the journals and magazines of all the subjects and disciplines are available free of cost. anyone can accesses it through Google site.

Please visit NEUPA library and documentation centre site to access all the E-magazine and newspaper related to school library resources free of cost.

Some suggested magazine for school library

Education today
India today (English)
GK today
Partiyogeta Darpan (Hindi)
Competition success review
Competition master
Competition Wizard
Sports today

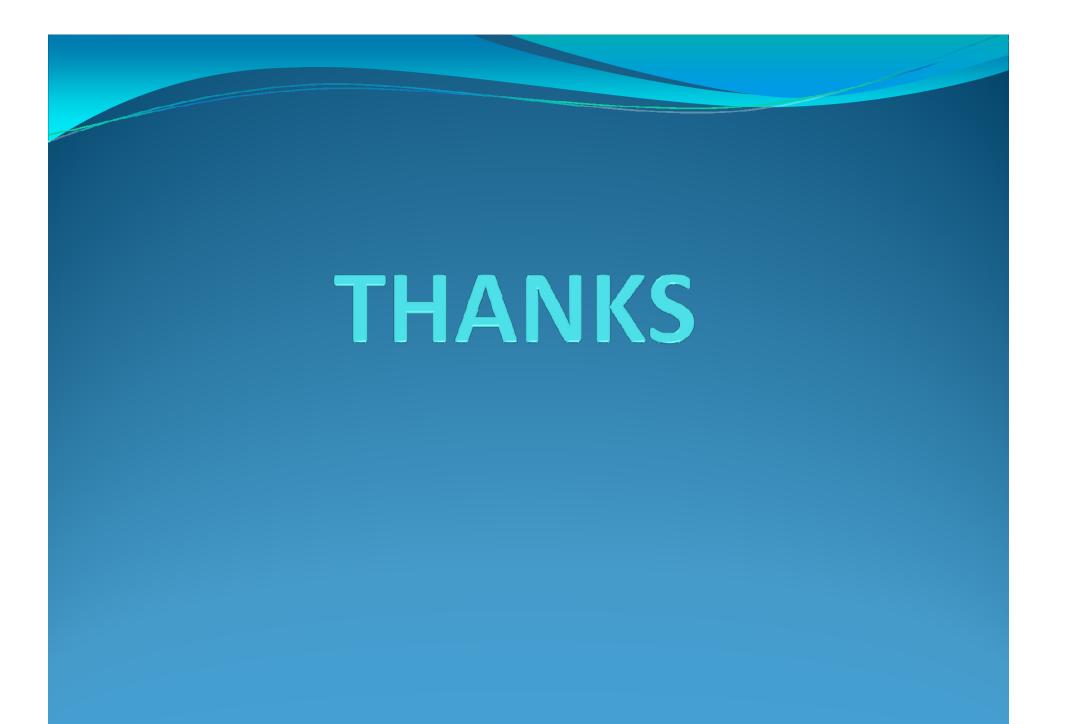
Sports today
Cricket smart (Hindi)
Reader Digest
The week
CHIP
Auto car

Some Suggested news

<u>papers</u>

The Times of India
Hindustan Times
Indian Express
The pioneer
The asian age
The Hindu

The telegraph
The Statesman
Navbhart times
Danik Baskar
Rastriya Sahara
Amar ujala



ANNEXURE-X Monitoring & Evaluation

- Definition : Monitoring is considered to be the systematic collection and analyses of information as a project/prog./scheme progresses,
- It is based on target and activity plan during planning phase,
- It helps works on track and about the sufficiency/insufficiency of resources,
- Let management to know things are going wrong/right,
- Provides bases for evaluation

Its internal function in any programme.

Evaluation

Definition

- It is a comparison of actual project impact\ against the agreed/approved strategic plans.
- It looks at what you set out to do, what you have accomplished and how you accomplish it.
- > Evaluation is of two types :
- Formative Evaluation and Summative
 Evaluation

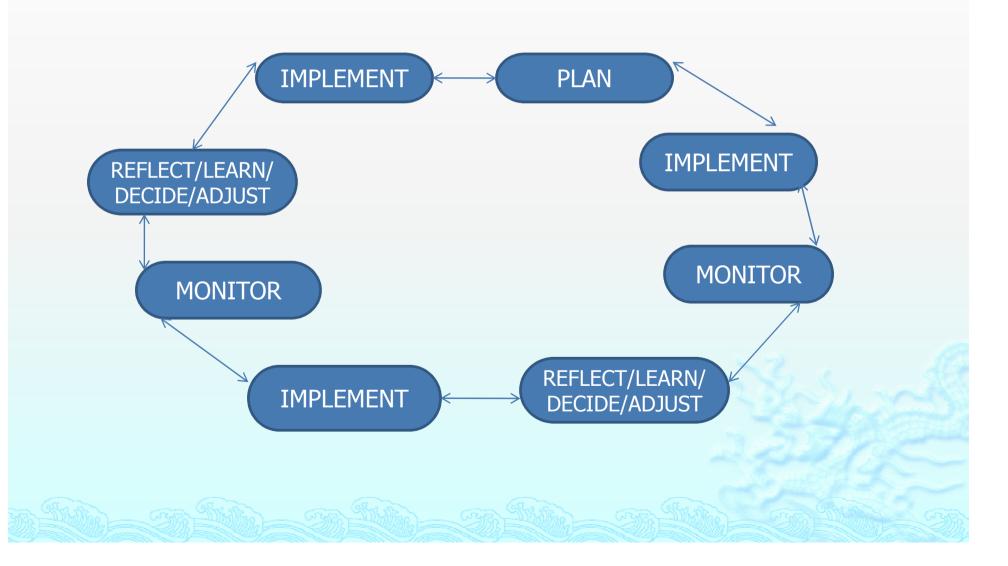
Importance of Evaluation

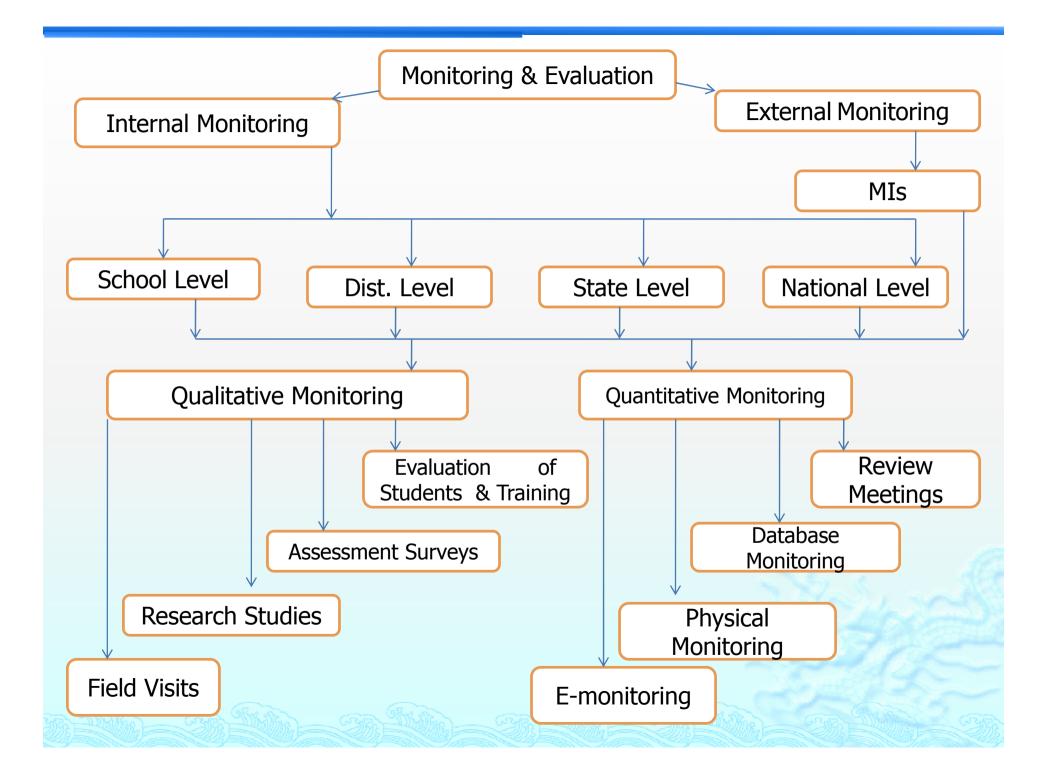
- Helps in identifying problems and their causes
- Suggests possible solution to the problem
- Raises questions about assumption & strategies
- Pushes you to reflect on where you are going and how you are getting there
- Provide you information and insight
- Increase the likelihood that you will make a positive development

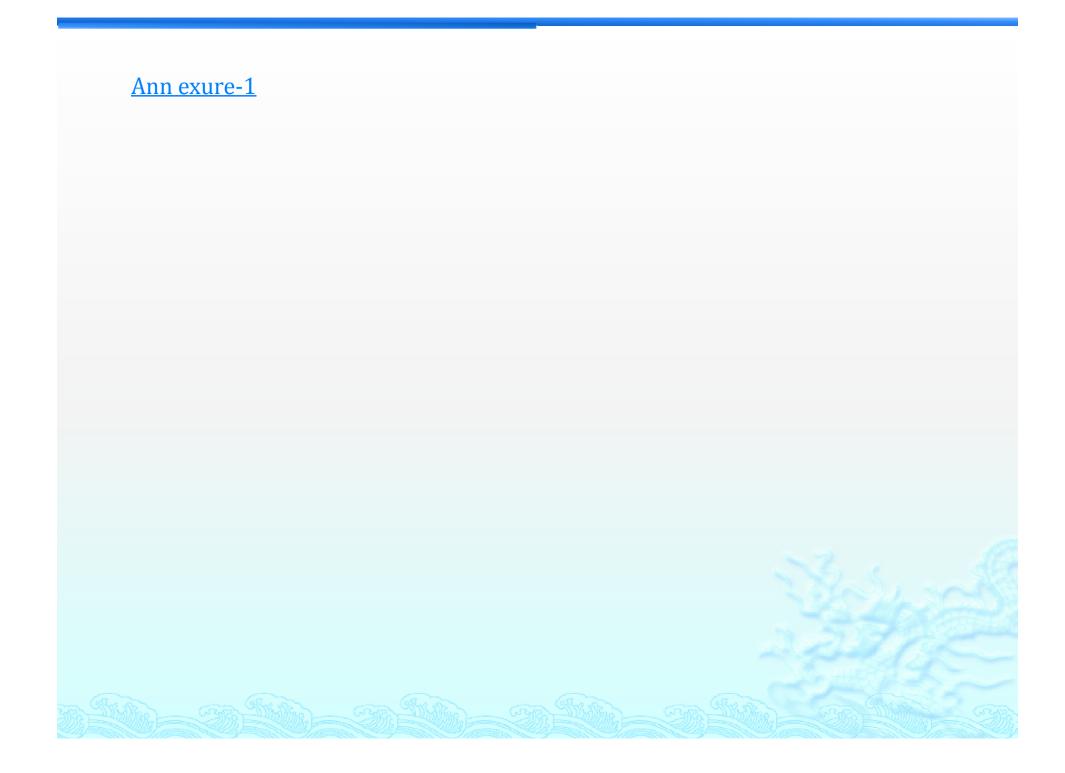
Rationale of the Monitoring

- Provide constant feedback on the extent to which the USE achieving their goals.
- Identify potential problems at an early stage and propose possible solutions.
- Monitor the accessibility of the USE to all sectors of the target population.
- Monitor the efficiency with which the different components of the project are being implemented and suggest improvements.
- Evaluate the extent to which the project is able to achieve its general objectives.

Methodologies of MONITORING







ANNEXURE-III RMSA

Workshop/Capacity Building On Planning & Implementation

OBJECTIVES OF THE WORKSHOP

- To help participants draw blue print of a need based AWP&B with relevant strategies and interventions against each component.
- To inform participants regarding latest developments in RMSA, specific requirements for the forthcoming Appraisal of AWP&B

OBJECTIVES OF THE WORKSHOP

- To help participants improve understanding of basic concepts of educational planning, Monitoring, data collection, need based analysis and implementation.
- To help participants undertake assessment of the progress made by their respective UT/state against each of the Components of RMSA, major impediments and plan for remedial measures in forthcoming AWP&Bs.

cont.....



EXPECTED OUTCOMES

At the end of the workshop, the participants will be;

 More aware of the concept and practice of educational planning vis-à-vis RMSA,

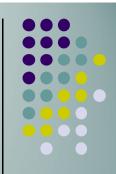
More equipped to formulate need based AWP&B

THANKS

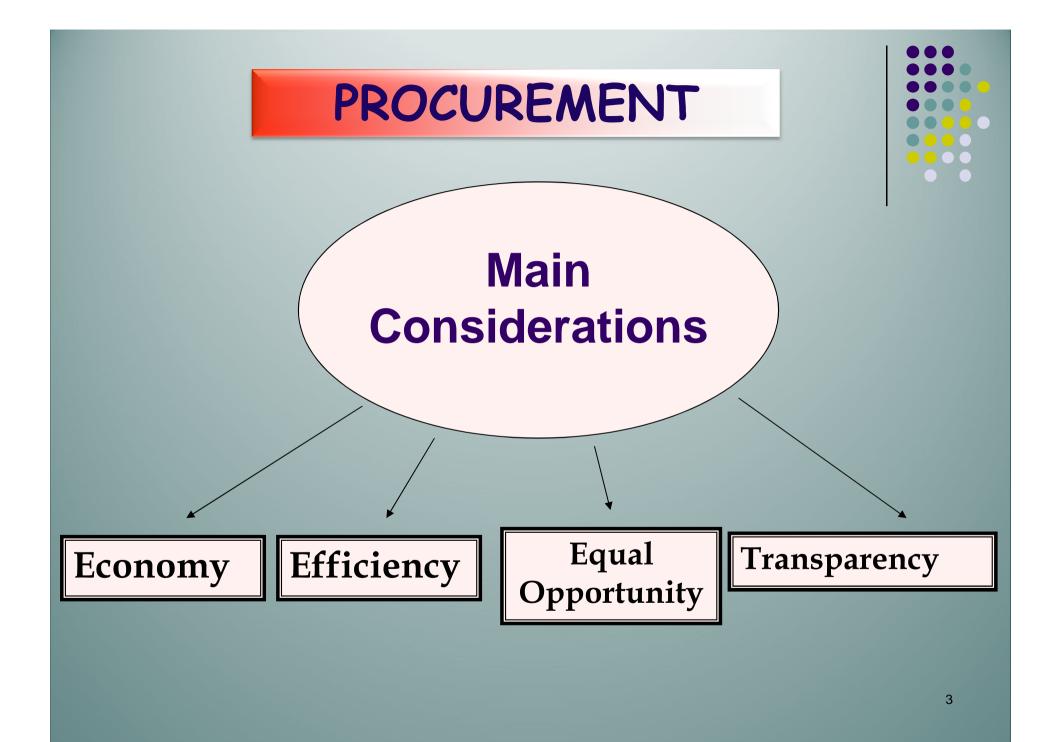


Annexure-XIII Procurement under RMSA

PROCUREMENT



- Strictly follow procurement procedure prescribed in Chapter IX of the revised Manual on FM&P.
- Standard provisions mandatory for all procurements.
- Procurement procedure should be transparent, competitive, fair & to secure best value for money.
- All Procurement must be made through tenders, unless exempted under these rules.
- Invitation of competitive bids shall be open to all participants.
 Other condition being equal, the lowest tender should ordinarily be accepted



Points to be kept in view

- Identification of Needs.
- Requisition from users.
- Exists specific budget provision.
- Assessment of bulk requirement at the beginning of the financial year.
- Computer, Equipment, furniture, books etc in economic lots as per annual need.
- All purchases be made to the best advantage after comparison of competitive prices.

PROCUREMENT



- Strictly follow the levels of procurement provided in Financial Management & Procurement manual.
 - School level/SMDC
 - District level
 - State level

School/SMDC level



- > All civil works, related to Govt. Secondary Schools.
- Furniture in Govt. secondary schools.
- School library
- Teaching Learning Material
- School grant.
- Maintenance of school from maintenance grant.
- Teaching Learning Equipment for existing and upgraded secondary schools etc.
- Community participation through SMDC is mandatory for all civil works.

District level

- Office equipment for DPC
- Office furniture for DPC
- Textbooks/other books/supplementary materials
- Computers and accessories
- > Office contingencies
- > Hiring of vehicles
- Maintenance of equipment and vehicles
- District level training and workshops
- Printing work
- Learning Enhancement Programme (LEP)



7

State level

- Computers and its accessories
- Office equipment for SPO
- Office furniture for SPO
- Office contingencies
- Hiring of vehicles
- Maintenance of equipment and vehicles
- State level training and workshops
- Printing work
- Engagement of consultancy firms (service contract)
- Engagement of Auditors for external and internal audit
- Engagement of experts/resource persons
- Engagement of NGOs
- Learning Enhancement Programme (LEP).



PROCUREMENT



- Prepare the **Procurement Plan** every year.
- Strictly follow financial ceiling prescribed for each method.
- States to prepare the annual procurement plan within one month of the approval of AWP&B by the PAB of RMSA.
- Linkage of all procurements with plan will be looked in audits, post review and concurrent review.
- It shall be ensured that the procurement is based on actual requirements.

Method of Procurement



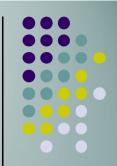
- **1. Open Tender**
- 2. Limited Tender
- 3. Single Tender
- 4. Procurement without tender / quotation

OPEN TENDER

- Items covered: Civil works construction.
- Steps
 - Preparation of tender documents
 - Notification / Advertisement;
 - Issue of tender documents;
 - Pre-bid Conference
 - Submission of tender documents;
 - Public opening of tender;
 - Evaluation;
 - Selection of lowest evaluated responsive tender based on post qualification;
 - Negotiation with L-1 should strictly be avoided.
 - Contract award; and
 - Contract performance



Prescribe bidding documents covering :



- Documents user friendly, self contained, comprehensive, unambiguous and relevant to the objective of purchase.
- Schedule of requirements
- Bid form and price schedule
- Technical specifications
- Post qualification criteria
- Validity period
- Earnest money
- Signing of bids
- Pre-bid conference
- Submission of bids
- Opening of bids
- Evaluation criteria

- Negotiation with L1 should strictly be avoided.
- Award of contract
- Signing of agreement/contract
- Security deposit
- Retention money
- Payment terms
- Liquidated damages

Repeat Orders

- Quantity as per State procedure
- Place order within one month from the date of last supply
- Prices have since not reduced
- Purchases not made on urgent basis

Rejection of all bids

- Lack of competition
- Tenders not substantially responsive
- Obtain the approval of competent authority



LIMITED TENDER

Items covered:

- goods including books, furniture
- teaching learning materials,
- school equipment,
- hiring of vehicles, and
- operation and maintenance of equipment

Invitation for quotations –

- Based on comparing price quotations obtained from several suppliers, usually at least 3 to ensure competitive prices.
- Issue a letter to the supplier to furnish the quotations for the required goods/equipment.



LIMITED TENDER

Invitation for quotations –

- No need of publication of notification in the newspaper/website.
- Issue the request letters to suppliers on the State's approved list.
- The request letter should indicate description, specifications and quantity of the goods as well as desired delivery time and place.
- > Only one quotation by each supplier.

LIMITED TENDER

Bid Price



- Quote for the full quantity as described in the invitation letter.
- Include all duties, taxes and other levies payable by the Vendor/Supplier in the total price.
- The rates quoted by the Vendor/Supplier be fixed for the duration of the contract and not subject to adjustment on any account.
- The prices are quoted in Indian Rupee.

SINGLE TENDER

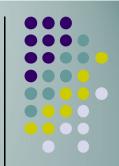
Followed in the case of

- articles specifically certified as of propriety nature; or:
- manufactured by a particular firm;
- goods including books;
- teaching materials;
- school grant;
- hiring of vehicles; and
- operation and maintenance of equipment etc

Appropriate for

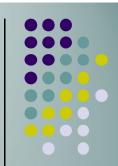
- Extension of existing contracts
- Standard equipment/spare parts for existing equipments from original supplier.
- Items obtainable from one source
- Early delivery
- In exceptional cases such as natural disaster.

WITHOUT TENDER/QUOTATION



 Procurement of goods or group of goods estimated to cost the equivalent of the ceiling of State Govt.

E- procurement



- The state societies can make use of NIC portal for eprocurement.
- E-procurement is paperless, time savvy, wide circulation, easy process. Therefore it is recommended that States which have so far not adopted E-procurement may process for use of NIC portal.
- Benefits of E-procurement :
- Paperless work
- Automation of the procurement transactions reduces human error, enhances the integrity of the data, brings in transparency to the Government procurements and facilitates standardization of process



- The entire e-procurement process is designed to avoid human interface.
- Under e-procurement, tender documents containing all details are hosted on the web site.
- Improves internal efficiency within the departments shortened tender cycle times.
- Facilitates on line tendering based on internet technology to provide "any where any time".
- It allows equal opportunity to all vendors, bring transparency and ultimately reduce corruption.

Conclusion

Through e-procurement purchases are made in a transparent, competitive and fair manner to secure best value for money. Public procurement procedure is also to ensure efficiency, economy and accountability in the system.



SCHEDULE OF REGIONAL WORKSHOP/CAPACITY BUILDING ON PLANNING, APPRAISAL AND IMPLEMENTATION

Day 1: 21st NOV. 2011

09.30 – 10.00 hrs.	Registration & Collection of Information
	Inaugural Session
	✤ Welcome Address by TSG/MHRD (5 min)
10.00 - 10.50 hrs.	Keynote Address-Joint Secretary/Director, MHRD (5 min)
	Introduction & objective of the Workshop (Altab Khan, 10 min)
	Planning, Plan Preparation and Priorities for AWP&B 2012-13 (35 min)
10.55 – 11:15 hrs.	Tea Break
Session 1 Progress, Issues & Suggestions against : SEMIS	
11:15–12.00 hrs.	Status of SEMIS: Challenges and Strategies – Rajeev Mehra (45 min.)
Session 2: Progress, Issues & suggestions against Goal I -Acess	
12.00 – 12:45 hrs.	Overview of Goal I: Issues & Strategies (Mr. Manoj Mishra – 45 min.)
Session 3: Progress, Issues & Suggestions against: Quality & Teachers Training	
12.45 – 1 :30 hrs.	Strategies of Planning for Quality – Mr. Alam/Beas Bhowmik (45 min)
	$\mathbf{I} \mathbf{I} \mathbf{N} \mathbf{C} \mathbf{H} \mathbf{P} \mathbf{D} \mathbf{E} \mathbf{A} \mathbf{K} (2.00 - 2.45)$
LUNCH BREAK (2:00 – 2: 45)	
2.45 2.15	SESSION-4: EQUITY
2:45 – 3:15	Revisiting Issues, Strategies and Planning for Equity including community
G • 4 D	mobilization/participation-Altab Khan (45 min.)
Session 4: Progress & Constraint: Financial Management & Monitoring	
3:15-4:15	Review of AWP&BS based on PAB Approvals and Progress & Process of Funds flow –
	Ms. Ishrat Jahan/Amita Singla
Session 5: Monitoring under RMSA	
4: 15 – 6: 15 hrs.	Monitoring issues, strategies and constraints- Ms. Babita Thakur

Day 2: 22nd NOV. 2011

Session: 6 CIVIL WORKS		
10:00-11:00 hrs.	Infrastructure: Issues & Strategies- Mr. Rupan Sehgal/Sushil Kumar (45 min.)	
11:00- 11:30 hrs.	Procurement & disbursement strategy at school, district & state level & its	
	importance – Mr. Harish Kumar	
	TEA BREAK (11:30 – 12:00)	
12:00 – 1 :30 hrs.	Briefing on Group work	
Lunch Break (1:30 – 2:15 hrs.)		
2:30 - 4:00 hrs	Discussions and Group work	
4:00 -5:30 hrs	Presentations	
5:30	Valedictory	

ANNEXURE-VII

IMPROVING

QUALITY OF SECONDERY EDUCATION

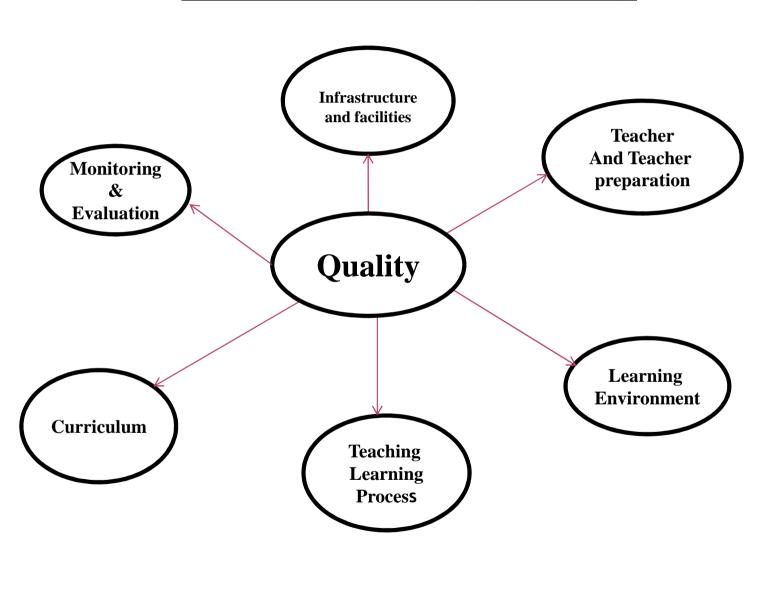
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RASHTRIYA MADHYAMIK SHIKSHA ABHIYAN

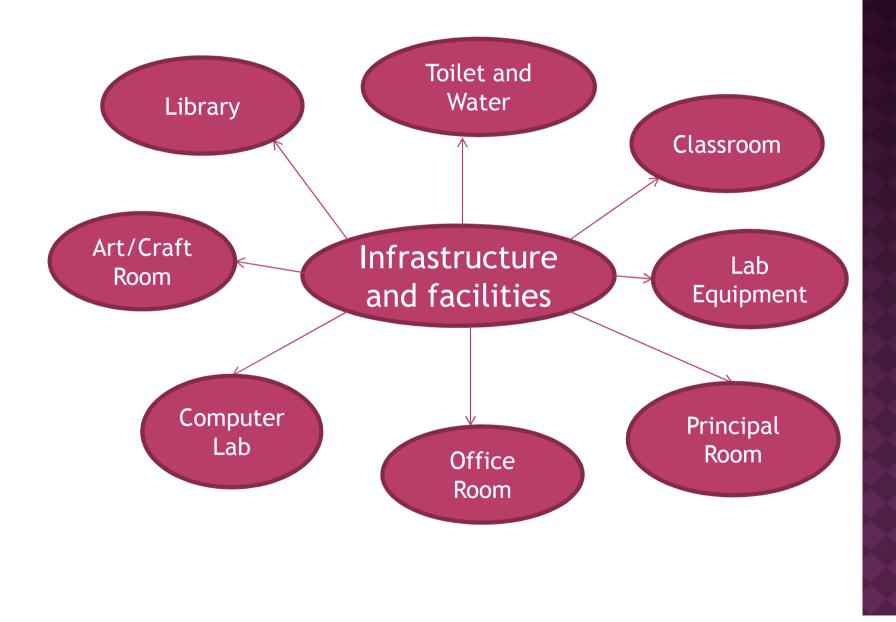
RMSA FRAMEWORK ON QUALITY

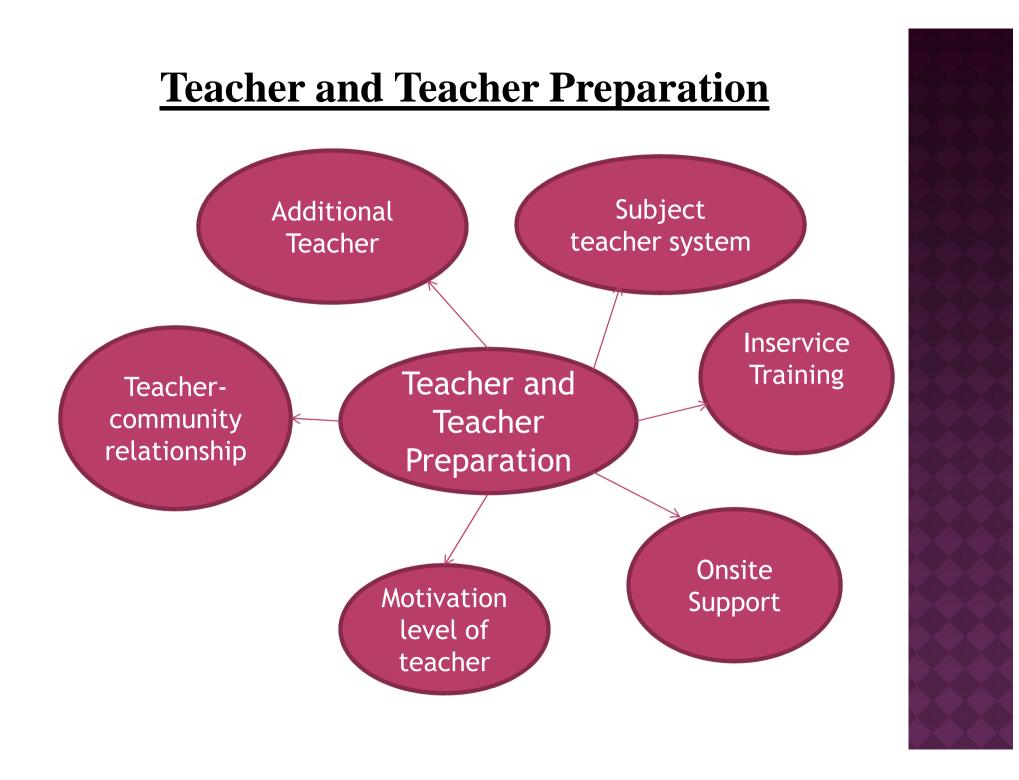
- Providing required infrastructure like classroom, Libraries, Integrated laboratory, computer room, toilet cluster and water facility
- Residential accommodation for teachers in difficult hilly areas.
- Appointment of additional teachers
- Continuous professional development of teachers
- Focus on Science, Math and English Education
- ICT Enabled Education
- Link with EDUSAT
- Adolescent Education Programme
- Guidance and Counselling of Students
- Institutional Reforms and Strengthening of Resource Institutions
- Reviewing curriculum to meet the NCF, 2005 norms.
- Innovation under quality

Factors affecting Quality



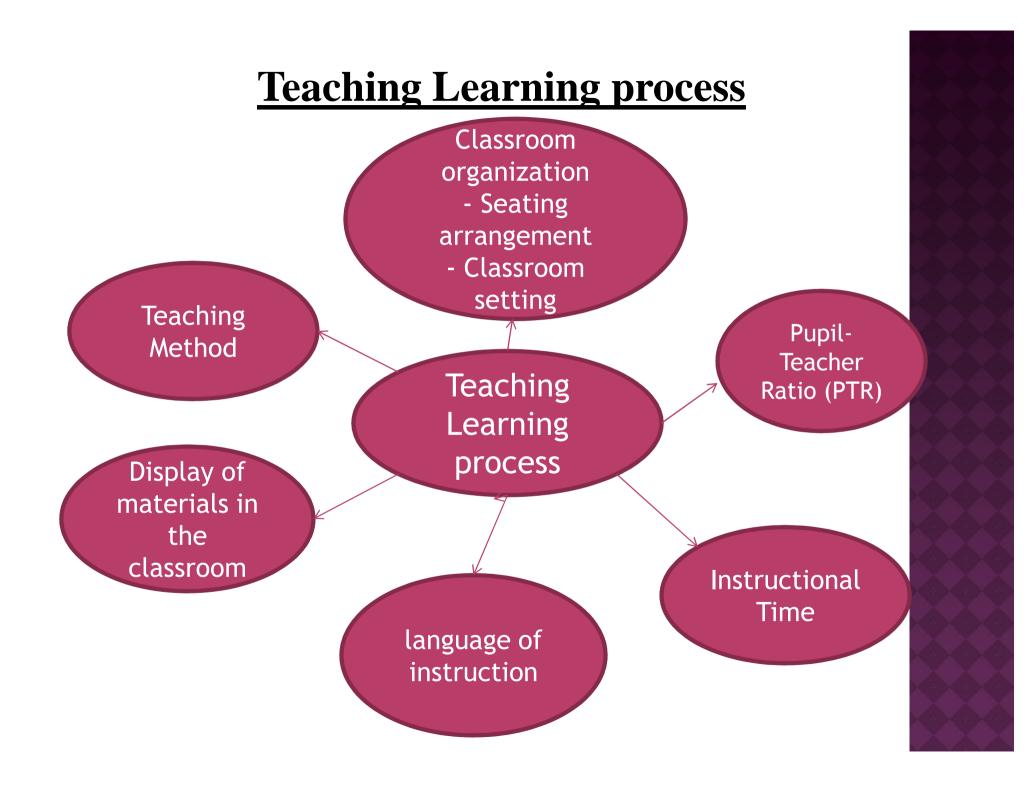
Infrastructure and facilities

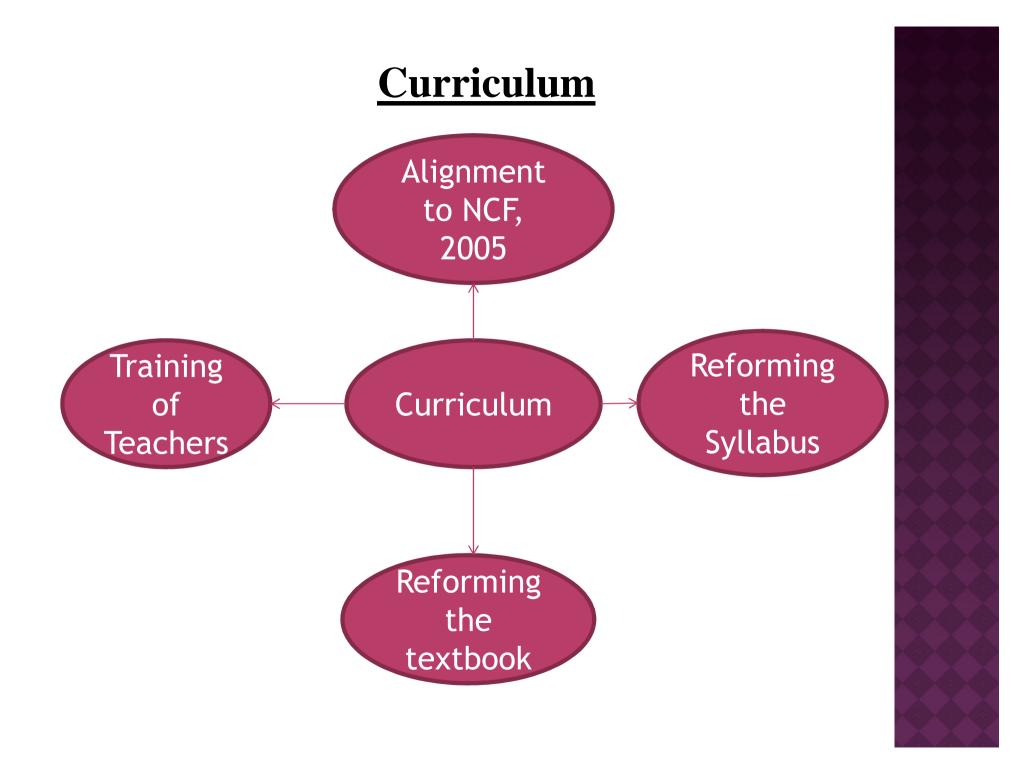


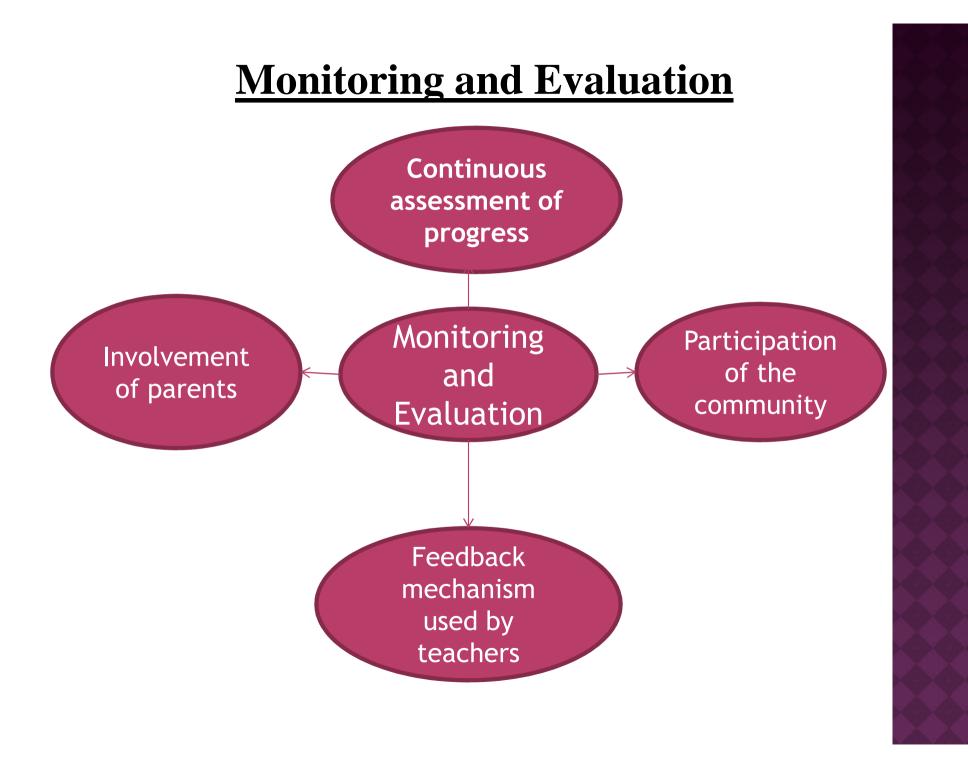


Learning Environment









ISSUES ON PLANNING FOR QUALITY

- Planning is focused on providing inputs. There are no detailed analysis of how the inputs would have an impact on the process and its subsequent link with the outcome
- District specific peculiarities are missing in the Plan.
- Plan is centralized as opposed to need based, decentralized planning.
- The Budget is not a reflection the strategies and interventions that have been planned. The plan is the budget The background, description, rationale, of each intervention linking it to an outcome is missing in the plan.
- Even where the state has planned certain strategies, the effective implementation and the follow up plans are not present e.g lack of continuous follow-up-application of Teacher Training.

DETAILS IN THE CHAPTER ON QUALITY

- Progress made under Quality so far
- Focus area/Target of the state in the current year
- How does it fit in with the Perspective Plan ?
- Strategies and Intervention
- Budget

THANK YOU

ANNEXURE-IV

Priorities Areas for AWP&B 2012-13

By Altab khan Sr. Consultant, TSG. Email : planningrmsa.tsg@gmail.com

RMSA TARGETS

■ 11, 188 New Schools Strengthening 44,000 Existing Schools Provision of 32 lakh Additional Enrolment 1,79000 Additional Teachers 80,500 Additional Classrooms In Service Training for All Teachers Every Year Equitable Quality

Secondary Education : Current Position (2009-10) Enrolment (classes 9-10): 30.15 lakhs) Enrolment (classes 11-12): 17.66 lakhs) Enrolment in Open Schools: 18.6 Lakh Gross Enrolment Ratio (2009-10): 9-10: 59.89% ► ||-|2:47.23% > GPI: 0.96 (IX-X) Dropout rate (1-10): 52.35%

Revisiting Key Issues

- Absence of holistic approach towards USE with integrated quality and measurable outcomes.
- The State Component Plan reflects insufficiency and gaps in data and resourceful information in the process of bringing out district and annual plans.
- The present system of education requires drastic reforms and expansion towards pedagogy and knowledge.
- Poor planning of the weaker sections such as tribal and costal inhabitants who dropped out at large number from the secondary level.

Revisiting Key Issues

Contd.....

- Involvement of Academic institutions such as DIET, CTE, SIEMAT etc. in planning and plan formulation.
- Effective participation of local self government bodies in the development of schools is yet to be materialized.
- Staffing Pattern for planning and implementation of the RMSA Scheme at district and state level need to be streamline
- The drop out and retention level at 9th standard is reported to be high due to low achievement level at 8th and 9th standard

Revisiting Key issues

Contd....

- There is an overwhelming need for capacity building on planning and implementation as well as creating a sense of accountability and professionalism, more especially at the DPO level.
- Geographical peculiarity and isolation necessitates treating each and every inhabited areas as independent planning unit, requiring complete infrastructure and capacity building support.
- Concerted efforts needed to ensure decentralized, participatory and need based planning.

Looking Ahead for Prioritization aims to;

Introducing key features of ideal AWP&B and Appraisal.
Revisiting Key thrust areas for 2010-11 and underlining the need for course correction, and,

□ Looking ahead for 2011-12.

Features of an ideal AWP&B

- Comprehensive guidelines for AWP&B preparation.
- Thrust of the guidelines:
- Encourage States to plan as per need
- Need based priorities for all RMSA components.
- Reinforced need for evidence based planning

Features of an ideal AWP&B Continued.....

- Focus on disadvantaged groups advocating allocation of greater resources for such groups/educationally backward areas.
- States advised to include detailed activities under each component.
- Plan for USE in a holistic manner with an area approach

Plans to be contextual. District specific.
 Also special sub-plans/projects for disadvantaged areas and groups. Funds under Project Management will be enhanced for ensuring greater investment in such areas.

REAL AWP&Bs vs. COSTING TABLES

- A need-based plan cannot be a mere aggregate of budgets for standardized-uniform activities like school grant, teachers grant, repair grant etc.
- List all activities without being constrained about cost components of RMSA. Almost all activities required for USE can be funded under some component of RMSA.
- Indicate a time frame since annual work plan is a document that details all activities proposed to be carried out. It is also a tool for monitoring.
- Cost tables & AWP&Bs produced for PAB approval are not Annual Work Plans. These are only summary statements for fund approvals.

REAL AWP&Bs vs. COSTING Continued

- Detailed planning of activities must be undertaken prior to the preparation of the costing summary for PAB approval. The cost tables are to be derived from the detailed AWP&Bs.
- The detailed AWP&Bs should be used for implementation and monitoring.

DETAILING OF ACTIVITIES: EXAMPLES

- <u>Community Mobilization</u>
- C.1 Training of Community Leaders
- C.1.1 VEC, SMDC members
- C.1.2 PRI representatives
- C.2 Conduct of enrolment drives
- C.3 Special mobilization campaigns in disadvantaged areas
- C.5 Implementation of School management Education Register (SMER), its updating, collection of information, visits of resource persons.

DETAILING OF ACTIVITIES Continued...

- J.6 Remedial teaching
- J.7 Child tracking for attendance, retention and achievement of all – risk children may be introduced.
- J.8 Parental counseling
- J.9 Construction of hostels for children with difficulties.

ESSENTIAL ELEMENTS OF AN ANNUAL WORK PLAN

- data on enrolment, transition, dropout, (age & sex disaggregated with some qualitative details), and schooling facilities, school building conditions and space available, teacher availability, children's achievement.
- Identification of needs based on:

(a) Data and its meaningful analysis using objective criteria for taking decision

(b) Consultative processes at all levels

Identification of strategies based on:

- (a) analysis of physical progress/impact of earlier years' initiatives
- (b) Analysis of operational issues that have impeded progress in certain aspects e.g.
 - Teacher training
 - Civil Works

>

• Quality Aspects

Promote evidence based planning at all levels (based on SERs, school attendance registers, school-based records of students' performance, attendance and transition analysis of school level).

Appraisal Process

Steps

- **Initial scrutiny of Plans** (District Plans on sample basis) by appraisal team to identify data gaps, inadequate delineation of strategies/activities and other problems.
- **Discussion with State representatives** who participated in the appraisal process
- **Receiving clarification and additional information** from state offices
- **Detailed appraisal** by appraisal team (including state representative)
- **Discussion with Divisional Head** of the Department responsible for a particular state
- **Project Approval Board** Meeting

Guiding Principles

- → Review progress against targets of previous year, reasons for unsatisfactory achievements
- \rightarrow Appropriateness of strategies
- \rightarrow Feasibility of the strategies and targets proposed and time frame.
- \rightarrow Conformity with RMSA norms
- \rightarrow Suggest alternative strategies and feasible targets

Revisiting Priority Areas for 2011-12:

- Requirement of new schools in all the States/UTs.
- Up gradation of Upper Primary schools as per need.
- Focus under quality component.
- Enhancement of competencies in science and mathematics
- Reducing gender gaps in special focus districts.
- More Enrolment strategies for special focus groups.
- Establishment of system of tracking children.

Looking Ahead- Priority Areas for 2012-13

- Focus in opening new schools and up-gradation.
- Ensure universal student/ teacher attendance/ desired performance.
- Universal Retention
- Equity- Bridging Gender & Social Category Gaps.
- Ensure access to all special focus districts.
- Universalize enrolment
- Focus in urban areas on infrastructure and coverage of students belonging to disadvantaged groups

Looking Ahead- Priority Continued...../

- Civil Works : Priority will be towards provision & completion of school buildings in schools sanctioned under RMSA.
- The Results Framework corresponding to the four RMSA goals must be appended with each district plan and a consolidated one for the State/ UT as a whole.
- There should be focused attention to the districts with disadvantaged social groups and deficit infrastructure.
 Special Focus Districts (SFDs) identified for the purpose of AWP&B for 2011-12.

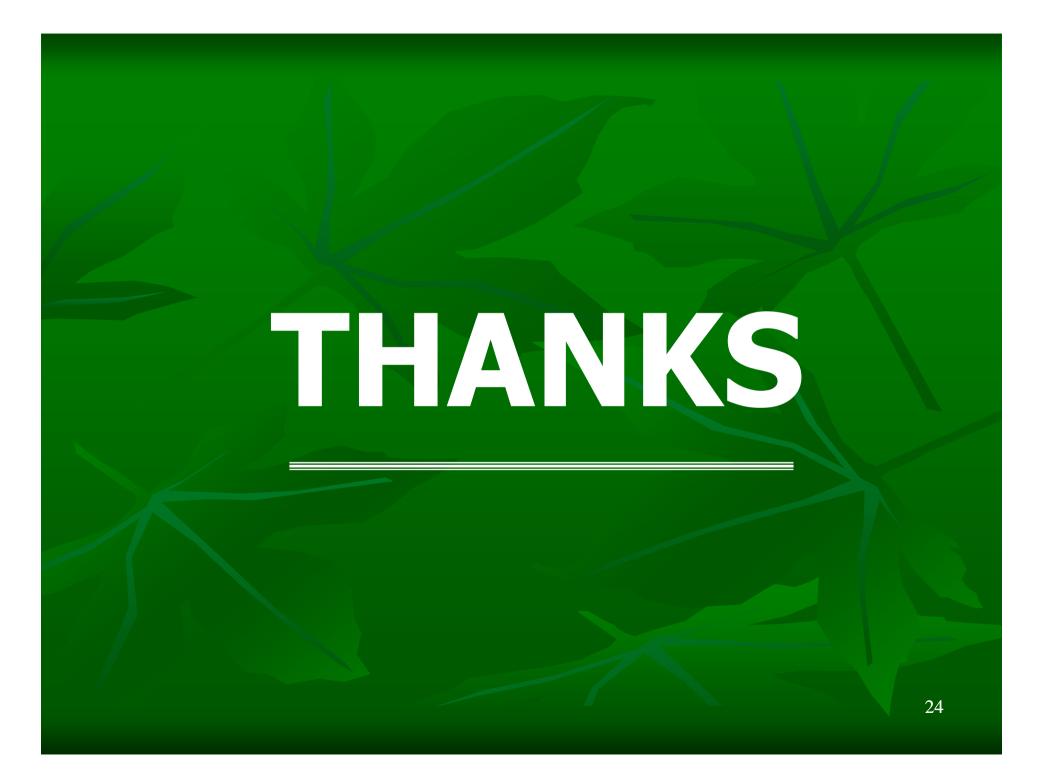
Looking Ahead- Priority Continued.....

SFD-SC/ST/Minority/Naxalite

- District with 20% & above SC/ST/Minority
- Entitlement for civil construction
- District with ACR gaps.

Looking Ahead- Priority Continued.....

- District with more than 20,000 OOSC (55 districts)
- Districts with more than Gender Gap (10% & above)
- Focus on improving planning, Implementation & Management.
- Filling of staffs at district and state levels.



Annexure-VII Management Inform ation System (MIS)

Rajiv Mehra Senior Consultant (MIS) RMSA, Edcil Semis.edcil@gmail.com

Information System

- Information
 - Schools
 - Enrolment by Caste & Category
 - Classrooms
 - Water / Toilets
 - Teacher (Subject / Trained)
 - Infrastructures

Needs of SEMIS

- To collect and analyze data on the education system to improve planning, resource allocation, monitoring, policy information and decision making.
- For ensuring that all secondary schools have physical facilities and trained teaching staff
- For ensuring that schools should well equipped with infrastructure like, Black Board, Furniture, Libraries, Science & Mathematics Laboratories, computer labs, toilet cluster etc.

SEMIS

- Its an online software required an internet enabled computer system to operate.
- Can access from office, home, cyber cafe etc.
- Consists Secondary and Higher Secondary schools level information.
- Capable to manage and generate education related data for planning , monitoring and resource allocation.

Requirement to feed Data

- Master list : List of all schools executing class IX – XII (Government or private)
- Data Capture Format : Printing of DCFs in regional language
- Distribution of DCFs : Ensure the distribution of DCF to all schools listed in Master lists
- Collection of DCFs: Ensuring collection of filled DCFs from all schools
- Computer with good internet connectivity
- User Name & Password to access SEMIS

Checking of DCFs

- Before logging and starting Data entry of DCFs, kindly ensure that the following fields is filled correctly :
 - School Category / School Management / Funded By / SMDC related information
 - Government Aided & Private Aided
 - Number of Classroom in each grade should match with classroom status given in Infrastructure column and in Condition of classrooms (Pucca, Major & Minor)

Checking of DCFs

- Location of Schools Rural / Urban
- Enrollment with Caste , gender should match with Enrolment in Single age in Classes VIII, IX , X, XI and XII
- Teach Provision of Regular / Part Time teacher should match with Number of Teachers given in Educational Qualification details
- Ensure that each column in School facilities like Labs / Laboratory / Toilets / Water / Library room / HM room etc filled with Y/N and Number of rooms as and were required.
- Examination results

Checking Data before Freezing

- Before freezing your data, get your data checked by State so that there is no inconsistency left
- Before freezing get your District Report
 Card from state for re-checking. The card
 will show the comparison of your data
 with last year data.

Card will look like :.....

 After checking all parameters given in Report Card freeze your data.

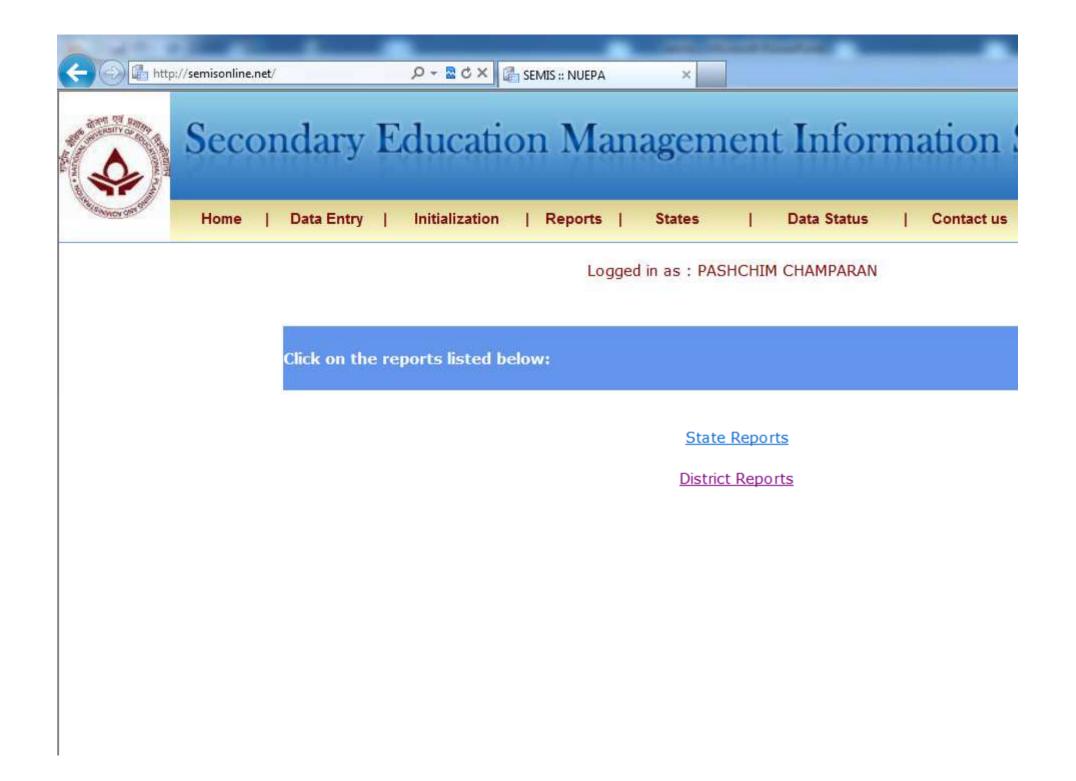


Benefits

- You can facilitate your base data to your district higher authorities as and when required.
- You can use your data in RMSA annual work plan, following tables might be generated :
 - Table 8 : School by Funding
 - Table 9 : School by Management
 - Table 10 : School by Category
 - Table 12 : Teacher Status
 - Table 13 : Subject Wise Teacher Status
 - Table 14 : Teacher Training
 - Table 16 : Enrolment Data
 - Table 17 : Enrolment Status at Secondary level
 - Table 19 : GER (Population should provide by District)
 - Table 20 : NER
 - Table 22 : Retention Rate
 - Table 25 : Transition Rate (From IX X)
 - Table 26 : Gender GAP



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